

Clarion University Council of Trustees' Regular Meeting Agenda

Revised

Room 14A&B
Suites on Main South
Clarion, PA 16214

Thursday, April 13, 2017

Executive Session – Personnel Matters, 3:30 – 4:30 p.m.

Public Meeting, 7:00 p.m.

Pledge of Allegiance

Call to Order and Roll Call of Board Members

Public Comments

Consent AgendaChairman, James Kifer

1. Approval of the Minutes of the Regular Meeting of February 16, 2017 – See Item 1
2. Approval of Student Fees for 2017-2018 - See Item 2
3. Approval of the Proposed Extension of the Strategic Directions from 2017 to 2020 -
Materials will be sent to trustees under separate cover.

RESOLVED, that the Council of Trustees, Clarion University, approve the
Consent Agenda for April 13, 2017.

Report of Student Senate.....Devon Vallies

Report of Faculty SenateJamie Phillips

Remarks of the Council Chair Chairman, James Kifer

Committee Reports

1. Executive Committee..... Chairman, James Kifer
2. Nominating Committee..... Chair, R. Lee James
 - A. Election of Officers

Report of the President Karen Whitney
1. PASSHE Update
2. Points of Pride
3. Presidential Plan Update – See Item 3

Report of Academic Affairs Todd Pfannestiel
1. Enrollment and Retention Update

Report of Finance, Administration and Facilities Len Cullo
1. Budget Update
2. Status of Facilities Projects Report – See Item 4
3. Grants Award and Contracts – See Item 5

Report of Student Affairs Susanne Fenske
1. Student Affairs Update

Report of University Advancement Jim Geiger
1. Fund-raising Report
2. Marketing Update

Human Resources – See Item 6

Other Business Chairman, James Kifer
1. Unfinished Business
2. New Business
3. Call for Executive Session – Personnel matters

Next Meeting (July 20, 2017 on the Clarion campus) and Adjournment

MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES
CLARION UNIVERSITY OF PENNSYLVANIA
FEBRUARY 16, 2017
250/252 GEMMELL STUDENT CENTER
CLARION CAMPUS, CLARION, PA 16214

7:00 P.M.

I. RECORDING OF ATTENDANCE

The meeting was called to order by Mr. Kifer, Chairperson, with the following Trustees present:

Mrs. Susanne Burns
Ms. JD Dunbar, Vice Chairperson (via conference phone)
Mr. Edward Green
Mr. James Kifer, Chairperson
Mr. Howard Shreckengost
Mr. Randy Seitz
Mr. Neil Weaver

The following Trustees were absent:

Dr. Syed Ali-Zaidi
Ms. Milissa Steiner Bauer, Secretary
Ms. Donna Oberlander
Mr. R. Lee James

The following members of the University administration attended the meeting:

Mr. Len Cullo, Vice President, Finance and Administration
Dr. Susanne Fenske, Vice President, Student Affairs
Dr. Phillip Frese, Dean, College of Business Administration
Mr. James Geiger, Vice President, University Advancement
Dr. Roxanne Gonzales, Executive Dean, Venango Campus
Mr. Michael Keefer, Chief Executive Officer, Clarion University Foundation, Inc.
Dr. Todd Pfannestiel, Interim Provost and Academic Vice President
Dr. Bruce Smith, Dean, College of Arts, Education and Sciences
Dr. Karen Whitney, President

II. Minutes

A motion was made by Mr. Seitz, seconded by Mr. Shreckengost that the minutes of the November 17, 2016 regular meeting and the February 2, 2017 Special Meeting of the Council of Trustees be approved as distributed by mail. The motion carried unanimously.

III. COMMUNICATIONS

A. Public Comments - None

B. Report of Student Senate

Clarion Student Senate Vice President Katie Welsh provided the report. Student Senate will be sponsoring WINGO, wings and bingo, later this week. They are participating in fundraising events, one is at Applesbee's and 50 percent of your meal will go to our charity. They are also selling dips. They plan to participate in the Reinhard Awards in April.

C. Report of Faculty Senate

Faculty Senate Chair Jamie Phillips provided his report. Faculty is working on the Provost and AVP Enrollment Management search, student academic appeals and suspensions and new inquiry seminars to develop literacy, fundamental and social skills. We are holding a faculty retirement reception in April.

D. Council Chairperson's Report

Chairman Kifer welcomed and introduced new trustee Mr. Neil Weaver to the meeting.

Mr. Kifer announced that the Council's Presidential Leadership Review Committee, led by trustee Dunbar, would meet on Friday, March 3 to conduct the annual evaluation of President Whitney. The Council of Trustees' report on President Whitney's performance is due to the Chancellor's Office by April 1. The Council will be asked to approve their recommendation at the April 13, 2017 Council meeting.

Mr. Kifer reminded the Council's Nominating Committee that they would be presenting their recommended slate of officers for 2017-2018 at the April 13, 2017 Council meeting. He also announced that the Spring PA Association of Councils of Trustees (PACT) Conference would be held on April 19 and 20 in Harrisburg.

Mr. Kifer reminded trustees to complete the Statement of Financial Interests form and submit them to the State Ethics Commission no later than May 1, 2017.

IV. REPORTS AND RECOMMENDATIONS OF THE PRESIDENT

A. President

Action Item

1. Approval of Order of Succession Plan

Dr. Whitney reported that under Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers* PASSHE universities were required to obtain annual approval from their Councils of Trustees for their campus Order of Succession Plan. Dr. Whitney noted that a copy of the succession plan and the resolution seeking the trustees' approval had been included in the agenda for the February meeting.

A motion was made by Ms. Dunbar, seconded by Mr. Seitz to approve the following resolution. The motion carried unanimously.

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each PASSHE university president develop and publish an Order of Succession identifying, in rank order, members of its university's executive management team who will act on behalf of the president in his/her absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy; and

WHEREAS, Board of Governors Policy 1983-14-A, *Appointing Interim and Acting Chief Executive Officers*, requires that prior to the beginning of each academic year, the president deliver the university Order of Succession Plan to the Chancellor after a resolution and vote by the university's Council of Trustees; and

WHEREAS, the attached Order of Succession Plan, provided by the President of Clarion University, lists in rank order the members of President Karen Whitney's executive management team to act on her behalf in her absence or in the event she is temporarily unable to fulfill her responsibilities, or in the event there is a vacancy;

RESOLVED, that the Council of Trustees, Clarion University, approved the proposed Order of Succession Plan as submitted by the President on the 16th day of February 2017 and directs the President Karen Whitney to deliver the Succession Plan to the Chancellor, in accordance with Board of Governors Policy 1983-14-A.

Information Items

1. PASSHE Update

Dr. Whitney reported she attended the Chancellor's Retreat earlier this week where Chancellor Frank Brogan discussed his plan to launch an in-depth strategic review of the entire system.

2. Points of Pride

Dr. Whitney called the trustees' attention to the list of student achievements at their places, including the athletic department honoring 183 student athletes - 50 percent of our student athletes. She thanked trustee Oberlander for attending this event. The women's basketball team will be playing in the PSAC Tournament for the first time since 2012-13 season.

Dr. Whitney announced that Dr. Roxanne Gonzales, Executive Dean, Venango College will be leaving on March 3 to further pursue her career. She thanked Dr. Gonzales for her time and hard work at Clarion. Dr. Gonzales' efforts include renaming of Venango's "Health and Human Services," and the realignment of their programs.

3. Presidential Plan Update

Dr. Whitney called the trustees' attention to the list of Strategically Focused Priorities of the February Presidential Plan that had been attached the Council agenda.

B. Academic Affairs

Action Item

1. Approval of Proposed Academic Calendars for 2017-2018.

Dr. Pfannestiel presented the proposed calendar for the 2017-2018 academic year, noting that starting with the fall semester 2018 all

State System Universities will provide their academic calendars three (3) years in advance to the Office of the Chancellor. The revised policy provides institutions a broader range of academic calendar parameters in providing flexibility to their students.

A motion was made by Mrs. Burns, seconded by Mr. Seitz, that the following resolution be approved. The motion carried unanimously.

RESOLVED, that the Council of Trustees, Clarion University, approved the proposed Academic Calendars for 2017-2018. The motion carried unanimously.

Information Items

1. Enrollment and Retention Update

Dr. Pfannestiel reported that our enrollment numbers are trending very positively toward health sciences, professional and business degrees. He noted our deposits are up and students are committing earlier than in previous years. He will report the census date numbers when they are available.

Dr. Pfannestiel also gave an update on the candidate searches. He noted that Debra Sobina has accepted the role as Interim Executive Dean, Venango campus effective March 6.

C. Finance and Administration

Action Itemsk

1. Certification of Foundation Compliance with Board of Governors Policy 1985-04-A, University External Support

Mr. Cullo shared information indicating that the Clarion University Foundation, Inc. was in full compliance with Board of Governors Policy 1985-04-A, University External Support.

A motion was made by Mr. Seitz, seconded by Mr. Weaver to approve the following resolution. The motion carried unanimously.

RESOLVED, that the Council of Trustees, Clarion University of Pennsylvania, upon recommendation of the President, hereby certifies that the Clarion University Foundation, Inc., complies with the Board of Governors Policy 1985-04.

2. Certification of Clarion Students' Associations (CSA) Compliance with Board of Governors Policy 1985-04, University External Financial Support.

Mr. Cullo did share information to certify the compliance of the Clarion Students' Association with Policy 1985-04, indicating that for fiscal year 2016; Clarion University had provided \$113,033 in support to the CSA in reimbursement of fees for services, while the CSA had provided \$1.483 million in support of the university.

A motion was made by Mr. Seitz, seconded by Mr. Weaver to approve the following resolution. The motion carried unanimously.

RESOLVED, that the Council of Trustees, Clarion University of Pennsylvania, upon recommendation of the President, hereby certifies that the Clarion Students' Association (CSA) , complies with the Board of Governors Policy 1985-04.

3. Approval of Capital Program Submissions, 2017-2018

Mr. Len Cullo reviewed the list of Capital Program Submissions, 2017-2018, that was Attachment F in the trustees' agenda. He noted the pre-bid conference for the Tippin project will be held in March and the awarding of the contract will take place at the end of April. He also provided an update on other key facilities.

A motion was made by Ms. Dunbar seconded by Mr. Green to approve the following resolution. The motion carried unanimously.

RESOLVED, that the Council of Trustees, Clarion University approved the 2017-2018 Capital Program Submissions to the State System of Higher Education.

Information Items

1. Budget Update

Mr. Cullo reported the progress of the university Responsibility Centers (RCs) budget submissions for the FY2017-18.

2. Status of Facilities Report

Mr. Cullo highlighted items on the Status of Facilities Report that had been attached to the trustees' agenda.

D. Student Affairs

Action Item

1. Approval of the Proposed Student Code of Conduct and Community Standards.

Mr. Matt Shaffer reviewed proposed changes and additions to the Clarion University Student Code of Conduct and Community Standards. The proposed policy will replace the current Student's Rights, Regulations and Procedures and is designed to update the Code to meet all federal guidance, is Title IX compliant, expand areas covered, and remove vagueness.

A motion was made by Mr. Green, seconded by Ms. Dunbar to approve the following resolution. The motion carried unanimously.

RESOLVED, that the Council of Trustees, Clarion University, approves the update to the Clarion University Student Code of Conduct and Community Standards.

Information Items

1. Student Affairs Update

Dr. Fenske gave a brief update on Student Affairs noting that they have started the process of hiring a full-time Athletic Director.

E. University Advancement

Information Item

1. Fund-raising Report

J. Geiger provided an update on the Capital Campaign. He has new fundraising officers and has hired a director of development to begin in April.

2. Marketing Update

J. Geiger provided an update on marketing strategies.

V. REPORT OF COMMITTEES

A. Executive Committee

Mr. Kifer noted that the Trustees Executive Committee had met on February 10, 2017, and a copy of the minutes were sent to the trustees.

B. Finance Committee

Action Item

1. Approval of the Finance Committee Report

A motion was made by Mrs. Burns, seconded by Mr. Weaver, that the following resolution be approved. The motion carried unanimously.

RESOLVED, that the council of Trustees, Clarion University approved the Finance Committee report for September 9, 2016.

VI. UNFINISHED BUSINESS – None


VII. NEW BUSINESS – None

Mr. Kifer noted that the trustees would be going into executive session to discuss personnel matters and that there would be no further business when they returned to public session.

The trustees entered into executive session at 8:29 p.m. to discuss personnel matters and returned to public session at 8:45 p.m.

VIII. ADJOURNMENT - The meeting was adjourned at 8:46 p.m.

Respectfully submitted


Milissa Steiner Bauer, Secretary
Council of Trustees

CLARION UNIVERSITY OF PENNSYLVANIA
Proposed Changes to Undergraduate Student Fees
2017 - 2018

ITEM #2

STUDENT FEE			
FY16-17	FY17-18	12-18 Credits	Change
\$30/credit	\$32/credit	\$384	\$24 Increase/Semester

STUDENT CENTER FEE			
FY16-17	FY17-18	12-18 Credits	Change
\$17/credit	\$17/credit	\$204	No Change

RECREATION CENTER FEE			
FY16-17	FY17-18	12-18 Credits	Change
\$14/credit	\$14/credit	\$168	No Change

STUDENT SUPPORT FEE (Venango)			
FY16-17	FY17-18	12-18 Credits	Change
\$42/credit	\$42/credit	\$504	No Change

BOARD (19 Meals Per Week + \$250 Flex)			
FY16-17	FY17-18		Change
\$1,792	\$1,864		\$72 Increase/Semester

CLARION UNIVERSITY OF PENNSYLVANIA
2017-2018 LOCALLY APPROVED FEES AND BOARD
REVISED

ITEM #2

UNDERGRADUATE STUDENTS (Full-Time, 12-18 Credits, Per Semester)

Fees	Resident				Non-Resident			
	Clarion	Venango	Online	Pittsburgh	Clarion	Venango	Online	Pittsburgh
Instructional Support Fee	384.30	384.30	384.30	384.30	577.00	577.00	577.00	577.00
Student Fee	384.00	-	384.00	-	564.00	-	384.00	-
Student Center	204.00	-	-	-	204.00	-	-	-
Recreation Center	168.00	-	-	-	168.00	-	-	-
Student Support	-	504.00	-	504.00	-	504.00	-	504.00
Total	1,140.30	888.30	768.30	888.30	1,513.00	1,081.00	961.00	1,081.00

UNDERGRADUATE STUDENTS (Part-Time, Per Credit)

Fees	Resident				Non-Resident			
	Clarion	Venango	Online	Pittsburgh	Clarion	Venango	Online	Pittsburgh
Instructional Support Fee	32.10	32.10	32.10	32.10	48.10	48.10	48.10	48.10
Student Fee	32.00	-	32.00	-	47.00	-	32.00	-
Student Center	17.00	-	-	-	17.00	-	-	-
Recreation Center	14.00	-	-	-	14.00	-	-	-
Student Support	-	42.00	-	42.00	-	42.00	-	42.00
Total	95.10	74.10	64.10	74.10	126.10	90.10	80.10	90.10

GRADUATE STUDENTS (Per Credit)

Fees	Resident			Non-Resident		
	Clarion	Online	Pittsburgh	Clarion	Online	Pittsburgh
Instructional Support Fee	76.35	76.35	-	114.45	114.45	-
Student Fee	49.00	49.00	-	73.00	49.00	-
Student Center	26.00	-	-	26.00	-	-
Recreation Center	14.00	-	-	14.00	-	-
Student Support	-	-	-	-	-	-
Total	165.35	125.35	-	227.45	163.45	-

Instructional Support Fee Represents FY17 fee ((Tuition + Tech Fee) x 10%); FY18 fee will be established when BOG sets the FY18 Tuition and Tech Fee

BOARD CHARGES

	On Campus	Off Campus
19 meals per week + \$250 flex	1,864	
14 meals per week + \$250 flex	1,808	
Unlimited supreme + \$250 flex	1,957	
Unlimited value + \$250 flex	1,932	
10 meals per week + \$250 flex		1,478
5 meals per week + \$250 flex		1,077
Flex plan only		250

**Pennsylvania's State System of Higher Education
FY2016/17 Minimum, Maximum and Most Common Price of Attendance**

ITEM #2

University	Undergrad Tuition	In-State Tech Fee	In-State Mandatory Fees	Fees	Room	Room	Board	Board	TOTAL	TOTAL RANKING	
				Ranking	Most Common	Ranking	Most Common	Ranking	Most Common	FY17	FY16
Bloomsburg	\$7,238	\$448	\$2,469	6	\$5,736	11	\$2,982	12	\$18,873	12	13
California	7,238	448	2,653	2	6,592	8	3,494	5	20,425	7	7
Cheyney	7,238	448	1,848	14	7,600	5	3,980	1	21,114	6	6
Clarion	7,238	448	2,785	1	7,520	6	3,476	7	21,467	5	5
East Stroudsburg	7,238	448	2,258	9	5,680	13	2,710	14	18,334	13	12
Edinboro	7,238	448	2,299	8	6,330	9	3,342	9	19,657	10	8
Indiana	8,430	448	2,490	5	8,950	1	3,296	11	23,614	3	2
Kutztown	7,238	448	1,932	13	5,720	12	3,718	3	19,056	11	11
Lock Haven	7,238	448	2,543	4	6,144	10	3,444	8	19,817	9	10
Mansfield	9,150	448	2,310	7	8,730	2	3,326	10	23,964	1	3
Millersville	8,970	448	2,076	11	8,274	3	3,954	2	23,722	2	1
Shippensburg	8,430	448	2,574	3	7,726	4	3,590	4	22,768	4	4
Slippery Rock	7,238	448	2,206	10	6,620	7	3,490	6	20,002	8	9
West Chester	7,238	448	2,034	12	5,276	14	2,793	13	17,789	14	14
AVERAGE	\$7,669	\$448	\$2,320		\$6,921		\$3,400		\$20,757		

Source: Pennsylvania State System of Higher Education Office of the Chancellor

Clarion University Presidential Plan
June 2016 - September 2018: April 2017 Update

Strategically Focused Priorities

Priority 1: Student Success & Enrollment

Actions

- 1.1: Commission the Provost to complete an 18-month enrollment plan.
- 1.2: Conduct a national search to recruit a new AVP for enrollment.
- 1.3: Admit, retain and graduate increasing numbers of students.
- 1.4: Prepare students for employment.
- 1.5: Infuse high impact practices into the curriculum.

Results

- 1.1 : Provost has completed a plan.
- 1.2 : Search committee appointed and process is on track to recruit a new AVP by 7/17.
- 1.3 : Spring 2017 increased enrollment in transfer students and specific areas of study continued. Increased retention of current students.
- 1.4 : Continue to grow the CU Mentor Program, currently the program has 112 mentors and 63 new mentees.
- 1.5 : Increasing the number of Freshmen Seminars ; Continued support of undergraduate research.

Priority 2: Resource Generation

Actions

- 2.1: Continue to advocate increased state funding;
- 2.2: Complete a private fundraising campaign to fund student scholarships, improve facilities, and operational priorities;
- 2.3: Continue to work with the University Taskforce on Pricing in order to determine our future approach to the price (i.e. tuition, fees) we charge students;
- 2.4: Commission the VP Finance & Administration to conduct a credible review of business practices with the hope of making those practices more palatable to the entire academic community.
- 2.5: Ensure optimal stewardship of resources.

Results

- 2.1 : Meeting with state elected officials to discuss increased state funding for 2017-18. Working to address an estimated \$4M budget deficit for FY18.
- 2.2 : Campaign is underway with a planned completion Fall 2018.
- 2.3 : The Pricing Taskforce has completed its work and suggested we not pursue any changes in pricing at this time.
- 2.4 : The VP has been commissioned, details are forthcoming.
- 2.5 : On-going efforts to reduce spending to align with actual revenues.

Priority 3: Faculty & Staff Development & Success

Actions

- 3.1: In order to ensure that a diverse professional development approach is offered to faculty and staff, a review will be conducted to describe the existing offerings.
- 3.2: Commission a task force to review the current approach and recommend our future approach to employee professional development.
- 3.3: Meet with the leadership of all the faculty and staff governance groups to discuss how best to go forward in order to ensure productive relationships with faculty and staff.
- 3.4: In order to consider a commitment to making Clarion a national model of constructive “administrative-union relationships”, meet with the leadership of our local unions to consider how we might go forward.
- 3.5: In order to consider ways to unify the Clarion academic community in light of the extensive change that the university has and continues to undergo, meet with the leadership of the faculty to consider how we might go forward.
- 3.6: In partnership with the local faculty union, review and improve the processes that determine faculty promotion, tenure, and sabbatical.

Results

- 3.1: In the process of collecting information.
- 3.2: Developing the charge for the Taskforce as well as Taskforce membership.
- 3.3: Meeting occurred September 21. They asked for suggestions. None have been received to date.
- 3.4: Met with union leadership and no suggestions were received.
- 3.5: Met with the Faculty Senate to discuss this action item on April 3rd.
- 3.6: Provost and AVPA has a specifically scheduled meetings with the faculty union leadership to develop the process to conduct a review and improve.

Priority 4: Academic Program Distinctiveness & Quality**Actions****Results**

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| <p>4.1: Continue to champion the development and launching of new in demand academic programs.</p> <p>4.2: Ensure that current academic programs are regularly and rigorously reviewed to ensure rigor, relevance, student demand, financial sustainability and institutional fit to mission and vision.</p> <p>4.3: Review, update and implement campus academic standards policies in accordance with Board policies after consultation with the Council of Trustees, faculty and students.</p> | <p>4.1: Working with the academic leadership, admissions, and marketing and communications leadership to achieve this item. Enrollment is growing in professionally-based programs.</p> <p>4.2: In on-going discussions/review with the Academic Council and the Provost.</p> <p>4.3: Working with the Office of the Provost to achieve specific results. A university policy regarding General Education.</p> |
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Priority 5: Review and Strengthen the University Leadership Team**Actions****Results**

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| <p>5.1: Ensure the appointment of a high quality, academically - oriented Provost through conducting a competitive national search.</p> | <p>5.1: A search committee appointed and process underway for the Dean of Health and Human Services to join us by August 2017. A new Director for the School of Education has been hired will start summer 2017. Placed Provost the search on hold pending completion of the State System Review. Anticipate relaunch of search fall 2017 with a summer 2018 start date.</p> |
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Clarion University
Information Items for April 13, 2017 Council of Trustees' Meeting
Status of Facilities Projects

Building	Project	Number	Fund Source	Amount	Status	Project Completion Date
Tippin Gym	Renovation/Construction	CL-696	CA	\$41,900,000	RB	TBD
Recreational Pool	Construction	CL-696	AX	\$4,200,000	RB	TBD
	Project Total			\$46,100,000		
Stevens/Moore Hall	ADA Accessibility Improvements	CL-775	CA	\$5,000,000	P	TBD
Still Hall	Cooling Tower Replacement	CL-784	DM	\$150,000	B	Fall-2017
Still Hall	Roof Replacement	CL-786	DM	\$150,000	ID	August-2018
Still Hall	Server Room Fire Extinguishing	CL-796	DM	TBD	ID	August-2017
Marwick-Boyd	Roof Replacement	CL-787	DM	\$490,400	B	July-2017
Wilson Avenue Steam Tunnel	Replace Direct Bury Steam Lines	CL-783	DM	\$912,219	UC	August-2017
Clarion Campus	Sidewalk Repairs	CL-797	DM	\$150,000	P	August-2018
Venango Suhr Library	Feasibility Study	CL-790	SR	\$39,587	ID	April-2017

Source of Funds	Status
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EG = Education & General Funds

AX = Auxiliary

DM = Deferred Maintenance

CA = Capital Appropriation

G = Grants

SA = Student Assessment

SR = Special Revenue (e.g., Parking Fees, etc.)

CL = Cancelled

P = Planning

ID = In Design

B = Bidding/Contracting

UC = Under Construction

C = Complete

AF = Awaiting Funds

AS = Awaiting Scheduling

RB = Rebid

Clarion University of PA
New Grants and Contracts
Awarded between 02/1/2017 and 03/31/2017

ITEM #5

Grant Name	Amount	Director
PA Department of Education	\$ 87,805	Dr. Bruce Smith
Pennsylvania Higher Ed Suicide Prevention Coalition/Thomas Jefferson Univ	\$ 750	Mr. Thomas Crissman
Small Business Administration	\$ 4,000	Ms. Cynthia Nellis
PA Department of Education/Office of Special Education	\$ 10,000	Dr. Richard Sabousky
US Department of Health & Human Services	\$ 408,500	Dr. David Miller-Martini

A. Academic Affairs – Dr. Todd Pfannestiel, Interim Provost and Academic Vice President

1. Appointments

Faculty – E & G Funded

Alden, Jesse; 75% time-Instructor (Step 1), Chemistry, Mathematics and Physics Department;
January 7, 2017 (3 - 4 weeks)

Bowersox, Cheryl; 35% time-Instructor (Step 1), Nursing Department;
January 7, 2017 through May 26, 2017

Carpenter, Sandra; 20% time-Instructor (Step 1), Justice, Law, Technology & Liberal Arts
Department; February 23, 2017 through April 15, 2017

Fenstermaker, Robin; 80% time-Instructor (Step 1), Nursing Department;
February 1, 2017 through May 26, 2017

Insari, Diane; 2.5% time-Instructor (Step 1), Special Education Department;
January 7, 2017 through May 26, 2017

Price, Gwyneth; 100% time-Professor (Step 5), Director of the School of Education/Associate
Dean of the College of Arts, Education and Sciences;
June 1, 2017 through May 31, 2018

Nellis, Cynthia; 100% time-Instructor (Step 9), Small Business Development;
February 20, 2017 through December 20, 2017

Sambor, Grzegorz; 100% time-Instructor (Step 1), Human Services, Rehabilitation, Health
and Sports Sciences Department; August 19, 2017 through May 25, 2018

Seybold, Virginia; 40% time-Assistant Professor (Step 10), Nursing Department;
March 20, 2017 through May 5, 2017

Administrator

Boxley, Jarrett, State University Administrator 1-Admissions Counselor, Full-Time, Regular
Admissions, February 20, 2017

Staff Support

Reddinger, Terri, Fiscal Assistant (from Clerk Typist 2), Full-Time, Regular, Northwest Alliance,
March 6, 2017

Wise, Elsa, Clerk Typist 3, Human Services, Rehabilitation, Health and Sport Sciences, Full-Time,
Regular, March 16, 2017

2. Resignations

Faculty

Nakhata, Chinintorn, Associate Professor, Management and Marketing Department,
effective August 18, 2017

Pratt, William, Associate Professor, Finance Department, effective August 18, 2017

3. Retirements

Administrator

Phillips, Mary Jo, State University Administrator 3, Student Financial Services, February 3, 2017

4. Reclassification

Support Staff

Kundick, Elizabeth, Fiscal Technician (from Fiscal Assistant), Full-Time, Regular, Northwest Alliance, February 3, 2017

B. Finance and Administration – Mr. Len Cullo, Vice President

1. Appointment

Support Staff

Goodman, Heather, Custodial Worker 1, Part-Time, Regular, Facilities Management, February 20, 2017

Seth, Andrew, Refrigeration Mechanic, Full-Time, Regular, Facilities Management, February 20, 2017

Rhoads, Debby, Clerk 2, Full-Time, Regular, Public Safety, February 20, 2017

Beichner, Bryan, Utility Plant Operator 1, Full-Time, Regular, Facilities Management, March 20, 2017

Finch, Tina, Clerk Typist 2, Full-Time, Regular Status, Human Resources, March 20, 2017

Felicetty, Crystal, Clerk 2, Full-Time, Regular, Public Safety, March 6, 2017

2. Resignation

Support Staff

Edmonds, Don, Refrigeration Mechanic, Facilities Management, February 10, 2017

Sliker, Jessica, Custodial Worker 1, Facilities Management, February 26, 2017

3. Reclassification

Staff Support

Courson, Roger, Equipment Operator A (from Semi-Skilled Laborer), Facilities Management, March 13, 2017

Dehner, Justin, Equipment Operator A (from Semi-Skilled Laborer), Facilities Management, March 13, 2017

Shirey, Williams, Equipment Operator A (from Semi-Skilled Laborer), Facilities Management, March 13, 2017

Edmonds, Jan, Clerk Typist 3 (from Clerk Typist 2), Facilities Management, February 3, 2017

4. Change in Assignment

Support Staff

Dukes, Jordan, Custodial Worker 1 12-month (from 9-month), Facilities Management, March 10, 2017

Fulmer, Robin, Custodial Worker 1 12-month (from 9-month), Facilities Management, March 10, 2017

Thoma, Richard, Custodial Worker 1 12-month (from 9-month), Facilities Management, March 10, 2017

Thompson, Dan, Custodial Worker 1 12-month (from 9-month), Facilities Management, March 10, 2017

C. University Advancement – Mr. James Geiger, Vice President

1. Resignations

Manager

Niederriter, Pamela, Manager 160 – Web Content Writer, Marketing and Communications, February 13, 2017