

**Faculty Senate
Clarion University
2/12/18**

Faculty Senate met on February 12, 2018 in 246 Gemmell. A. Roberts chaired the meeting, with the following senators present: Y. Ayad, S. Boyden, D. Clark, E. Foster, S. Harris, J. Knaust, D. Knepp, M. Lepore, A. Lockwood, D. Lott, J. Lyle, J. May, J. McCullough, K. McIntyre, J. Overly, J. Phillips, S. Prezzano, A. Roberts, A. Rosati, B. Sweet, L. Taylor, J. Touster, P. Woodburne. P. Fackler, T. Pfannestiel, P. Gent, M. Shaffer, T. Crissman, S. Fenske, J. Hendershott, and T. Boyle were also present.

I. Call to Order – A. Roberts called the meeting to order at 3:30.

II. Approval of the Minutes (Sept. 1/29, 2018) – E. Foster, (B. Sweet seconded) approval of the minutes. The motion passed unanimously.

III. Announcements

K. McIntyre announced the presentation, on Friday and Saturday, of “A Memory, A Monologue, A Rant and A Prayer”, by Eve Gensler, on the 20th anniversary of the Women and Gender Studies Program at CUP, and the 20th anniversary of the original “The Vagina Monologues”. K. McIntyre noted that sexual violence is not just a women’s issue, but include men as victims, etc. The discussions surrounding sexual violence must include everyone. This presentation does include men, which K. McIntyre says is imperative.

P. Woodburne noted that the Tippin Gym remodel is now officially a ‘go’.

IV. President’s Report – T. Pfannestiel

P. Fackler discussed the three searches going on; Chancellor, President, and Provost. PASSHE presidents have been asked to be present on April 17 to interview candidates for the Chancellor position. In terms of the President search, 3 candidates will come in during the weeks of late February, to just prior to Spring Break in March. He noted that the CVs of the candidates will be up for 48 hours. The Provost search is being conducted ‘in house’ at first, instead of via a search firm. While the search is national in scope, particular interest is being paid to other PASSHE schools and universities in the immediate surrounding states, such as Ohio. P. Fackler said that he hopes to get four faculty members to be on the committee, one from each college and one more. In addition, members will come from APSCUF and AFSCME. In response to a question from J. Lyle, P. Fackler said that as this is a new search, it requires a new committee. While members of the old committee can be on if they want, he viewed this as a new search. The goal of the Presidential search is to have the president installed and ready to go prior to the conclusion of the Provost search, in early May. In response to a question from A. Roberts, P. Fackler was unsure what would happen to the Provost search if the Presidential search failed. J. Lyle noted that the presidential candidates finish their visits just prior to the term break. He wondered about the timeline for faculty evaluations of the candidates, given the short horizon/timeline for the search.

In the general question time, J. Lyle asked about the recent emails/texts that came out with regard to the weather last week, which seemed to put the onus for deciding what to do about class, onto the faculty. P. Fackler noted that this was true, but that it is hard to decide to close the campus prior to any snow. The weather got bad, and was recognized as a potential problem only near the 8:00 am hour, by which time it was too late to cancel classes, or notify students (especially those who commute). Various faculty members noted that they held their classes, with largely full complements of students, though students, in asking for cancelled classes, claimed that professor ‘X’ was the only one to hold classes.

V. Student Senate –

T. Boyle had not read report, but noted that Wingo was coming up on February 23rd.

VI. Committee Reports.

A. CCPS – B. Sweet

B. Sweet noted that minor proposal deadline is 2/16, major proposal deadline is 2/23, and the date for objection is 3/23.

B. Student Affairs – M. Lepore

No Report

C. CCR – J. Lyle

No Report

D. Academic Standards – J. Phillips

Committee met in its expanded form 1/31/18. The committee will come down to the normal size for a committee, from its expanded membership, by letting members drop off as their terms expire. The committee worked on By Law changes, AIPS, changes in minors, and academic renewal. Specific discussion related to athletes who would like grades to be reported a day or so earlier. The issue is that an athlete may not be able to compete on a Tuesday if the grades were not reported until Wednesday. Additionally, these students may enroll in a class during Winter term, especially, in anticipation of a poor grade. In the event that grades are better than anticipated, the student is then incited to drop the class, but as the add/drop date is a day or so into the course, the student is now faced with taking and paying for a class they do not need, or dropping it with a large financial cost. J. Phillips noted that, while this is an issue, as discussed is specific to athletes, it is also an issue to all students, and that issues that are broadly applicable are more likely to get administration support if changes in policy are required/desired. P. Klenowski will write language for this problem. J. Phillips will write language straightening out the contradictory language in the requirements for minors.

Discussion at the committee meeting surrounded AIPs that, currently, allow students to earn only a '1.0' in a given semester on the way to earning a way off the AIP. J. Phillips noted that the committee will likely recommend that students on AIPs be required to earn a 2.0 in each semester.

J. Phillips said that the issues discussed in committee are being voted on, and those for which voting is finished will be ready to vote in the next full Senate meeting.

E. Budget – J. Knaust

Will reach out to L. Cullo re: the interim BUD report, and other issues. She will plan on inviting L. Cullo after mid-March.

F. Faculty Affairs – D. Knepp

Working on the next reception for retirees. D. Knepp brought up the issue of alternative retirement gifts, because the committee has heard comments re: the gifts. A standard gift is a platter from Wendell August Forge, which costs about \$75. Hard to spend the money if folks do not want the gifts.

G. Institutional Resources – E. Foster

E. Foster asked P. Woodburne to present, as he had been to the meeting in her stead. P. Woodburne noted that T. Fogarty was Very confident that Tippin work will begin, but just 'confident' that it will begin shortly. He expects 'official' notice should occur within (wait for it. . .) 'weeks'. As it happened, official approval came a few days after this meeting. T. Fogarty noted various details about the Tippin

project, when completed, regarding pool placement, new lockers, new entryway, and a reconfigured drive.

The elevators in Stevens and Moore hall are reaching design completion. Goal is to put to bid by summer, and work starting the following summer. Noisy work in summer preferably. In Stevens, existing elevator will remain, but new elevator will be between Stevens and the Special Ed building, in order that it needs to be able to stop at floors in each building, but which are not at the same level in each building.

On Moore Hall, the elevator will be on outside of building, on the Egbert side. Restroom renovation as well, to be ADA compliant.

The Steam Tunnel repair along Wilson Ave is finished, as is the roof on Marwick-Boyd, as is the replacement of the cooling tower on Still Hall. Still ongoing are the Halon fire extinguisher system in Still Hall (for the computers) and the new roof for Still Hall.

Several other issues were brought up, perhaps most interesting is the steam tunnel under Page Street. Page Street remains blocked-off. T. Fogarty noted that the steam tunnels below Page Street are collapsing, the cause of which may have been the heavy equipment used for work some years ago on Chandler dining hall and subsequent construction. Page Street will remain blocked off to prevent heavy equipment using that street for Tippin and other work. Repair bids will occur at a future date.

T. Fogarty noted that the department should be filled soon.

H. Venango – J. May

Open Forum was held and noted that offices had been rearranged, so to facilitate student services. Also, various administration members are coming to campus to assuage community fears about possible closing of Venango Campus. Rumors abound in Oil City, apparently.

VII. Old Business

A. By Laws/Constitution

The desired changes to the Constitution is the highlighted words below. Prior decisions in Senate were to keep 'Sole', and to vote on removal of 'legislative'. Vote today will be on the removal of the word "Legislative"

CLARION UNIVERSITY OF PENNSYLVANIA
FACULTY SENATE CONSTITUTION

ARTICLE I

Functions

Section 1.

The Senate shall serve as a representative body of full-time members of faculty and full-time state university coaches; herein after called the Faculty. The Senate shall, in this capacity, have sole competence, subject to the approval of the President of the University, the authority of the Council of Trustees, the laws of the Commonwealth, and policies of the Pennsylvania State System of Higher Education, in all matters pertaining to the educational policies of the University.

The legislative authority of the Senate shall extend to, but not be limited to the following matters, except as modified by the Collective Bargaining Agreement:

A. Rosati suggested that the adjective is useful, and ought to be kept.

Discussion closed. Vote taken on approval of the motion to remove the term 'legislative'. One 'nay'. Motion passed.

VIII. New Business

A. BART Team.

M. Shaffer noted that the BART team was created after the VA Tech shooting. He passed out a folder that gives guidance to faculty about what sorts of behaviors should be reported, and to whom to make the reports, and power point summary sheets summarizing what BART is. M. Shaffer noted that students face a variety of issues, relationships, depression, online learning, homesickness, etc.

BART is discussed here: <http://www.clarion.edu/student-life/health-fitness-and-wellness/counseling-services/behavioral-assessment-referral-team/index.html>

And there is a link there to submit a BART referral.

The team supports retention, and also supports removal of students from campus if needed. BART performs an early alert function. They like to get information kind of early, and not wait until the students' problems get too large. A goal of BART is to support student resiliency, assisting them with planning, counselling and the like.

Most issues seen by CUP are 'harm to self' or distress, rather than 'harm to others'. In response to a question by B. Sweet, M. Shaffer noted that there has been a rise in referrals, seeing 7, for 3 different students, just this past weekend.

In response to a query from A. Roberts, M. Shaffer noted that faculty are in a position to notice 'anything different from baseline', noting that significant drop in grades, for example, does not happen in a vacuum or for no reason. Low level issues are related to other issues. It helps the team and the student to get a report, even for low level things.

J. Knaust asked about the anonymity of reporting, and what students can expect in the process. M. Shaffer noted that IP addresses come with referrals, but they are not used. T. Crissman noted that they never begin a conversation with a student by saying 'professor X says . . .'. M. Shaffer noted that nothing in the BART process was mandatory by students, in terms of needing to jump through extra hoops to satisfy some BART related requirement. Students have the option. T. Crissman stressed that the goal is to help the students, not to make them jump through more hoops.

A. Rosati asked about violence/aggression and threats, and what happens to the student, the reports, etc. M. Shaffer noted that when behavior crosses lines outlined by the Student Code of Conduct, the 'optionality' goes away, and the report goes to T. Kitzmiller's office or to the police. J. Hendershott said that they are often in a response within about 30 minutes. J. Hendershott noted that only about 10% of the referrals are violent, and about 5% have criminal investigations. Having said that, J. Hendershott noted that they have seen about a 3 times increase in mental health issues.

S. Fenske noted that the goal is to catch students prior to falling into a spiral. Often faculty are unsure about what to report, so may delay reporting. She urged reporting. If students are not in distress, then no harm done. However, if they are and are caught soon, problems can be prevented.

D. Lott asked about the ability to bring these issues to faculty more broadly than simply to senate. Discussion related to coming to departmental meetings, coffee hours, etc.

D. Knepp asked about who receives and reviews the reports. M. Shaffer noted that referrals go to different people depending on the issue. It is rare that referrals are not responded to very quickly, often within a half hour.

B. Seifert Cultural Series

J. Phillips noted that concerns had been raised about the move of the Seifert Cultural Series to UAB, and the general confusion about the apparent disbanding of the committee, how committee members were chosen in the past, how they are chosen now, where the budget is, the language in the original Donor Agreement funding the series, etc. He suggested, and S. Prezzano seconded, that the series was academic in tone, and had been successful in this format. As such, it should remain under academic/faculty control, and not UAB or Student Affairs. T. Pfannestiel acknowledged the quality of the Series, and said that he had been approached by three faculty members, who were on the committee, or who were otherwise also concerned, and was in the process of gathering the information sought by the three faculty members, and by J. Phillips, and would meet with S. Fenske and the faculty members very shortly.

IX. Adjournment – B. Sweet moved (J. Overly seconded). Unanimous passage.