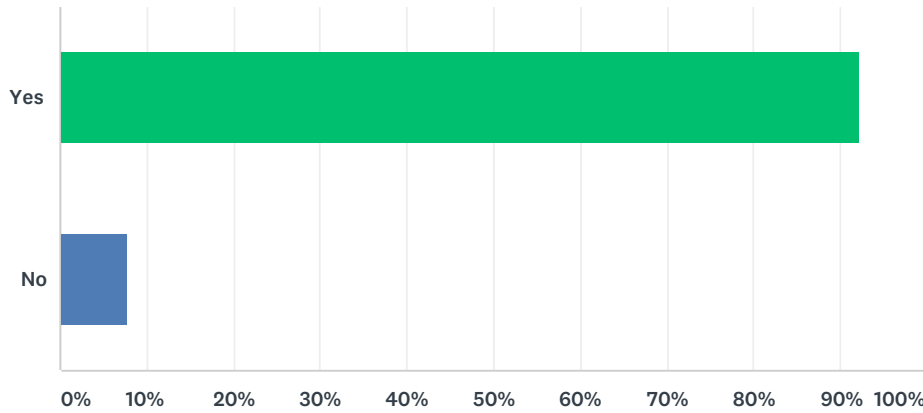


Q1 Do you have experience supervising a Clarion library science graduate?

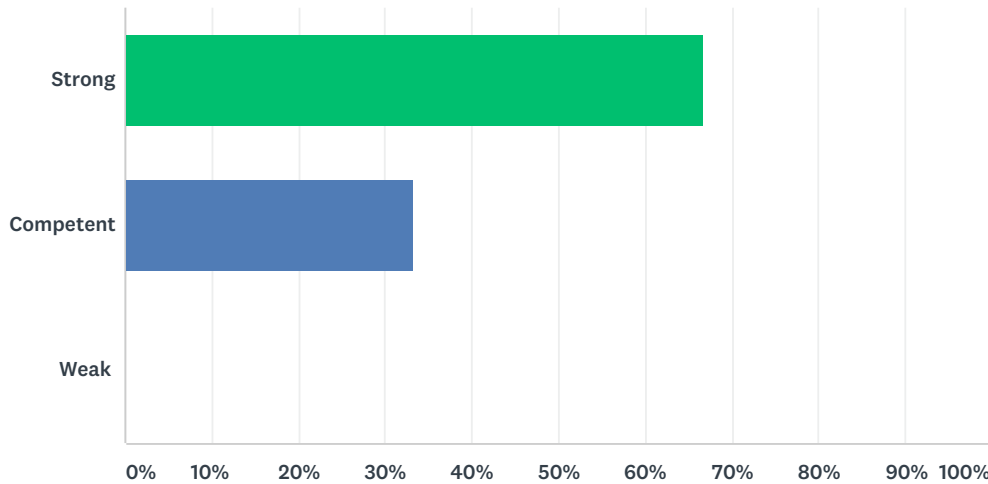
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	92.31% 12
No	7.69% 1
TOTAL	13

Q2 Please rate the employee's ability to define criteria and establish procedures to evaluate library materials for retention, replacement, conservation, preservation, duplication, or deselection.

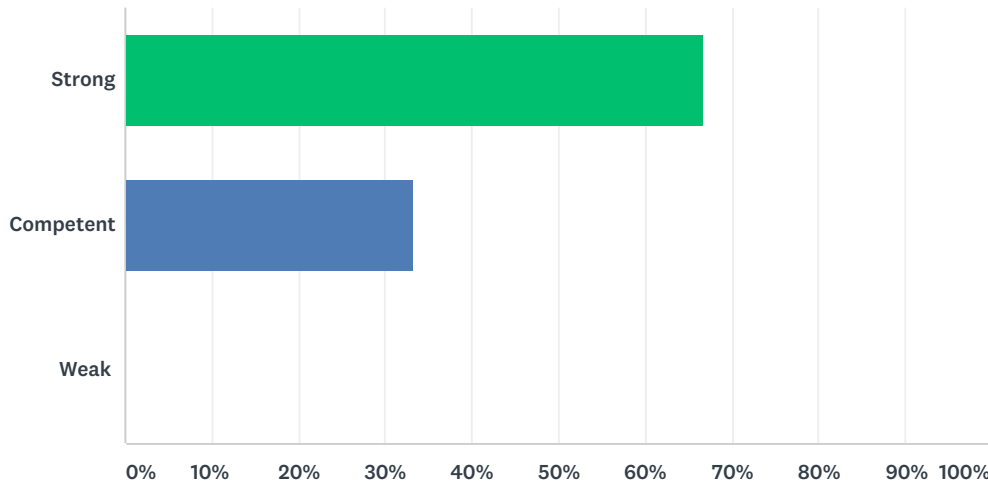
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Competent	33.33%	4
Weak	0.00%	0
TOTAL		12

Q3 Please rate the employee's ability to articulate and apply library policies on privacy, intellectual freedom, filtering and other professional ethical codes as they relate to technology access and use.

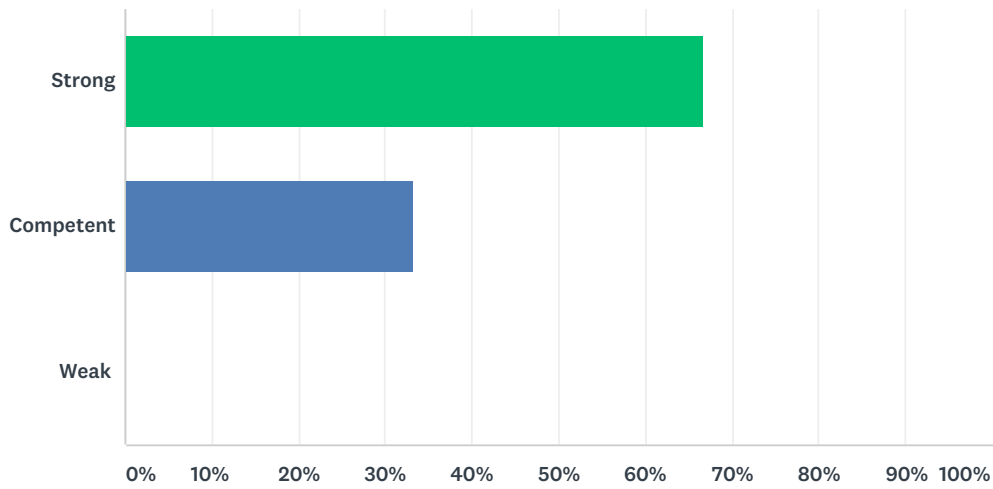
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Competent	33.33% 4
Weak	0.00% 0
TOTAL	12

Q4 Please rate the employee's ability to address the information-seeking behaviors and needs of users from diverse communities.

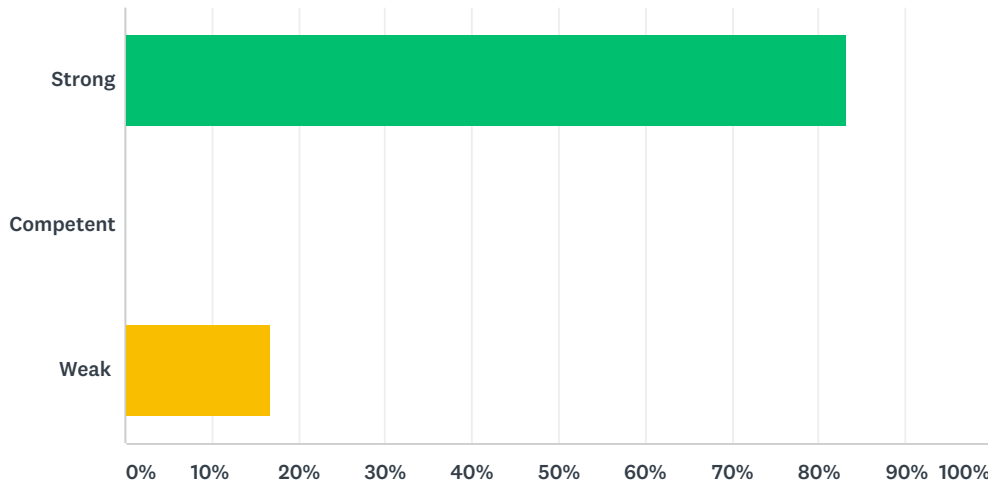
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Competent	33.33% 4
Weak	0.00% 0
TOTAL	12

Q5 Please rate the employee's ability to demonstrate strong interpersonal communication skills, including welcoming manner, active listening and nonjudgmental response.

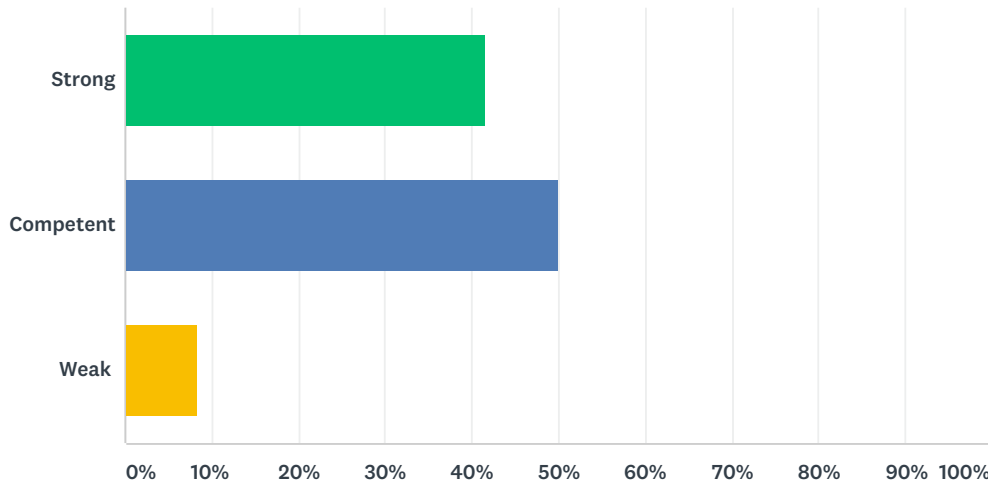
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Competent	0.00%	0
Weak	16.67%	2
TOTAL		12

Q6 Please rate the employee's ability to perform outcome-based evaluations to measure the effect of the programs and service on various user groups.

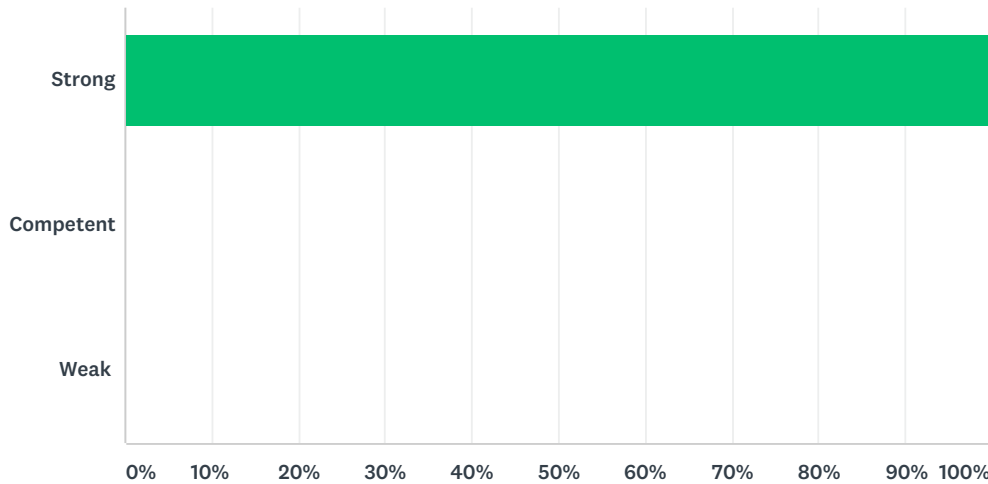
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Competent	50.00% 6
Weak	8.33% 1
TOTAL	12

Q7 Please rate the employee's ability to understand the importance of lifelong learning for all levels of library work and actively pursue personal and professional growth through continuing education.

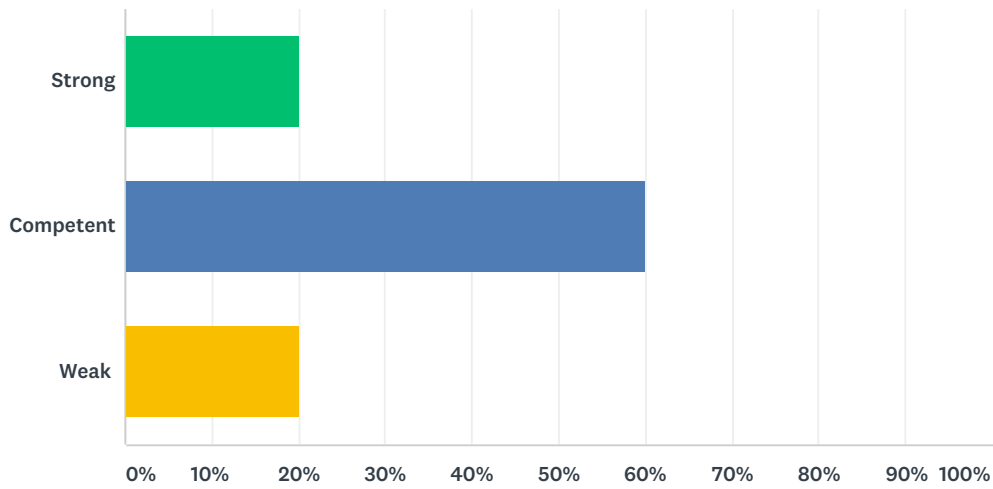
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	12
Competent	0.00%	0
Weak	0.00%	0
TOTAL		12

Q8 Please rate the employee's ability to develop and evaluate a library budget.

Answered: 10 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Competent	60.00%	6
Weak	20.00%	2
TOTAL		10