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# HIGH-IMPACT PRACTICES

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Dear Golden Eagles,

Clarion University is very much alive and well. For the past several years, we have been making changes, some long overdue, and some that put us in the forefront of what many of the state-related universities in Pennsylvania will be doing in the next few years.



Strategic discussions we've had in recent months led to action that will ensure the advancement of our vision for Clarion University as a leader in high-impact educational practices that benefit students, employers and community partners.

Through this process we hope to expand enrollment while we ensure optimal stewardship of our resources, so that we can continue to provide a high-quality, high-impact education at a reasonable cost.

## GO EAGLES!

Karen M. Whitney  
President, Clarion University



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# GAME DAY EXPERIENCE

## AN EAGLETASTIC ADDITION TO GOLDEN EAGLES FOOTBALL

Fans of Clarion University Golden Eagles football know that game day is the best day of the week. They look forward to bundling up on a crisp, fall Saturday to help cheer on our beloved team.

Clarion University Athletics Department wants to make the best day even better with the Game Day Experience, which started at the first home game Sept. 7 against Kutztown and continues all season. Anyone, from kids to kids at heart, may participate. Activities begin two hours before kickoff and continue until halftime.

The Game Day Experience has a little something for everyone.

Fans can challenge their friends to ladder golf or bean bag toss. If they want to get decked out in Clarion pride, sorority members will be on hand to paint faces with Clarion blue and gold. The fun continues into the game when students have the chance to win prizes – if they brush up on their Clarion University trivia!

Scott Courtney, athletics promotions and events coordinator, hopes the Game Day Experience will liven up the pregame atmosphere at football games.

“The Game Day Experience gives fans something to do before the game starts,” Courtney said. “We really want them to have a good time at the game.”

University President Karen Whitney brought the idea to Clarion after she visited a Pittsburgh Pirates game. The baseball field had activities for kids and their parents to do before the game started. She liked the pregame excitement so much that she wanted to bring it north to our school.

“I am thrilled to see the many activities that have occurred during

our home football games this semester,” Whitney said, “It’s fun to see college students, alumni, little kids, faculty, staff and friends all come together and have an Eagletastic time!”

Even though we always hope for a Golden Eagle victory, the Game Day Experience promises that fans will enjoy the game no matter what happens on the field.

*Clarion Spirit*



## KEEP CALM AND CLARI-ON

In December 2012, incoming freshman Leah Stout posted to the Clarion University Class of 2017 Facebook page an idea she thought of on a whim. It was a picture that simply said “Keep Calm and Clari-on.” The post gained a lot of attention, with one student commenting that the idea should be made into a T-shirt. Through the power of social media, Leah’s idea is now one of Clarion’s most popular designs. The “Keep Calm and Clari-On” shirt is available for \$25 in the Clarion University Alumni Office or by visiting [clarion.edu/alumni](http://clarion.edu/alumni). A portion of the cost goes to the Clarion University Alumni Association Scholarship Endowment.

# News Briefs

## Campuses



### Clarion Students' Association unveils new campus landmark

Clarion Students' Association, in collaboration with the Traditions Council, unveiled an apple sculpture Sept. 7 on the lawn of Grunenwald Center for Science and Technology. The white, marble composite apple is an open canvas on which students can express themselves and promote their organizations. Funded through the CSA Special Projects Fund, the apple honors Clarion University's long-standing commitment to education since its founding as Clarion Seminary in 1867.

### Clarion designated 'Military Friendly' for fifth straight year

For the fifth consecutive year, Clarion University has been named to the coveted Military Friendly Schools® list. The 2014 Military Friendly Schools® list honors the top 20 percent of colleges, universities and trade schools in the country that are doing the most to embrace America's military service members, veterans, and spouses as students and ensure their success on campus.



### 2013-2014 Seifert Series ponders

## "In God We Trust?"

Poet Yehoshua November and new feminist Erika Bachiochi kicked off Clarion University's 2013-2014 Mary L. Seifert Cultural Series, themed "In God We Trust?" The series, established through Clarion University Foundation, Inc., to provide the Clarion community with cultural experiences that inspire learning through thoughtful discussions, will continue through April:

- Dan Gediman, "This I Believe," Dec. 4;
- Clarion University Concert Choir and Chamber Singers Concert, "In God We Trust: A Choral Perspective," April 5; and
- Phil Holtje, "Holocaust Remembrance 2013: Remembering Genocide in Popular Music," April 5;
- Drepung Loseling Monastery monks, "The Mystical Arts of Tibet," various events, week of April 7-13.



SEIFERT

## Students



OWENS

### Owens spends fall semester with Senate Minority Research Office

John Owens of Nesquehoning is working for the state Senate Minority Research Office as part of a 15-week internship sponsored by Pennsylvania State System of Higher Education's The Harrisburg Internship Semester program. He will attend several academic seminars during the fall semester internship and will complete a research project. Owens is a junior finance and economics major in the honors program.



### Cook Forest is classroom for a day for early childhood education majors

Students in the early childhood education program took part in an all-day, educational field trip to Cook Forest State Park. Students participated in team-building, science, mathematics, technology, and language and literacy activities, as well as songs around the lunch campfire and a Native American reenactment.

## Clarion student chapter of SHRM awarded for excellence

Society for Human Resource Management has awarded Clarion University of Pennsylvania and Chapter 5352 the Honorable Mention award for its excellence and achievement during the 2012-2013 Student Chapter Merit Award year. The chapter was congratulated on its dedication to working to develop the next generation of human resources professionals. Of the thousands of SHRM chapters, only 135 were awarded.



## Summer Academy students discover return of fish to creek

Twelve Pennsylvania high school students made an exciting discovery while taking part in Clarion University Honors Program's 2013 Summer Academy, Watershed Restoration and Protection. A portion of a creek that has shown no evidence of fish population for more than 50 years due to acid mine drainage is now inhabited by minnows. The discovery is the long-awaited culmination of years of effort and several million dollars of investments into reclamation efforts.

## Faculty and staff

### Forден recognized for social action teaching

Dr. Carie Forден of Clarion University Psychology Department, along with Dr. Amy Carrillo from the American University in Cairo, received a 2013 Social Action Teaching Award Honorable Mention from the Social Psychology Network. They were recognized for a social psychology assignment they developed on prejudice in which American students at Clarion and Egyptian students at the American University in Cairo were asked to create plans for reducing prejudice between Muslims and non-Muslims. These plans were then discussed over a shared Facebook page. To view the assignment, visit [www.socialpsychology.org/action/2013honor2.htm](http://www.socialpsychology.org/action/2013honor2.htm).



FORDEN



REGISTER

### Register chosen for NCHC Class of 2013 Fellows

Dr. Brent Register, professor of music, was chosen for the National Collegiate Honors Council Class of 2013 Fellows. Register was one of six recipients of this year's recognition. His achievements include a commitment to honors education, outstanding honors teaching and providing assistance to honors programs at other colleges.

### Aravind publishes article in influential Indian newspaper

The Hindu, one of the largest-selling and most influential newspapers in India, published an article Nov. 4 by Dr. Vasudeva Rao Aravind, Clarion University professor of physics. The article, "Looking beyond the Ivy League," asserts that "primarily undergraduate institutions in the U.S. are often overlooked, but provide a highly viable path toward high-quality education and top-quality research opportunities for students." Aravind compares tuition rates at Ivy League schools to those of public universities and describes the advantages public universities, such as Clarion, offer.



ARAVIND

Conversation about

# high-impact educational practices

with Dr. Ron Nowaczyk, provost



## What are high-impact educational practices?

These are nationally recognized practices or activities that have been shown to increase student retention and graduation. They integrate academic and student activities and make the student experience more enriching and more relevant to career aspirations.

## What's the philosophy behind them?

To go beyond classroom education in a way that shows the students the importance of what they're learning in the classroom, as it applies to their life currently, as well as after graduation.

## How do students benefit?

They benefit in that they interact more with fellow students, faculty members and the community. In many instances they see how what they're learning in college can be applied to real life situations.

## Who else benefits?

The community benefits when students take on projects that address community concerns and become involved in the community. In the long run, employers benefit when students graduate with skills they normally wouldn't have. Faculty members' own scholarship and research often benefit from students' involvement.

## What are some examples of high-impact practices at Clarion?

Some programs have added capstone courses, research requirements or service learning; others may emphasize internships. We are also committed to more global learning, enhancing study abroad opportunities.

## Are certain practices more conducive to certain majors?

Yes, certainly. The sciences lend themselves better to the research aspect and inquiry-based experiences. In business it's internships, and in education it's being out there getting involved in the profession. In some of the other areas, the capstone course may be the appropriate vehicle.

## What is on the horizon for Clarion?

Venango is finding living-learning communities to be helpful (see page 10). There are pockets of it at Clarion – we have informal LLCs that preceded the whole concept. We would like to see more LLCs on campus. The overwhelming interest, however, is providing first-year seminars. What faculty members are saying is that they really believe their programs would benefit from first-year seminars. In doing high-impact practices, if we want to strive for a leadership role, we need to do more in the first year.

## DIGGING IN

Dr. Frank Vento, geology professor in Clarion University Department of Anthropology, Geography and Earth Sciences, is a licensed professional geologist. The distinction, integral to his own career, has touched the lives of thousands of students in his 30 years at Clarion University.

Vento's license allows him to conduct geological investigations for federal and state agencies. Over the past five years, Vento and his geology students have worked with Pennsylvania Department of Transportation to conduct environmental impact assessments for proposed bridge projects. It has saved PennDOT both time and money – \$1.1 million to date.

"We're looking at soils at bridges and determining the age of soils, whether the soils have potential to contain cultural resources, whether they're hydric (wetland) or not, and whether the new bridge alignment will impact any significant cultural resource," Vento said. "Students dig holes, usually by hand, assess different land forms along new rights of way and make a recommendation as to whether state should take on any additional work."

## College of Arts and Sciences high-impact practices

**Mitch McAdoo ('11)** came to Clarion as a geology major. When he thought about college, he imagined being in a classroom, listening to professors teach. Early in his academic career, however, he discovered that he would apply in the field what he was learning.

The field experience supplemented his classroom learning in two ways: it gave practical application to the field methods he learned in class, and it solidified his choice to become a geologist. He accompanied Vento on about a dozen geologic investigations, many of them jobs for PennDOT. Now pursuing his Ph.D. at West Virginia University, McAdoo continues to collaborate with Vento on projects.

Senior geology major Devin Kuberry, Shipperville, was working as a lumber inspector when he started Clarion's Associate in Industrial Technology degree program. When he learned about the opportunities in geology, he decided to pursue the bachelor's degree.

Kuberry especially enjoys the map-making component of the bridge projects.

"Normally, for a job, we get maps showing bedrock geology, soils, aerial photography with



Vento interprets soil stratigraphy.

lidar contour lines. We put all of those together, and that's a set of maps for each project area. I also take feature points with a handheld GPS and integrate those into the maps, anything from the location of a feature to the depth of soils and different horizons of soil," he said.

Kuberry said the experience will definitely give him an advantage when he graduates.

"Dr. Vento publishes a report for PennDOT, and my name gets to be on that report. My maps are there, and it documents that I made them," Kuberry said.

Opportunities for field work may soon expand. Science faculty are creating a research institute that will work with other state agencies to involve students in projects.

# It's a small world, after all



It's uncommon for a teaching-focused university to have a research-grade scanning electron microscope.

Years before Clarion University had its own **scanning electron microscope**, physics professor Dr. Chunfei Li taught fundamentals of its use in his classes. It gave a distinct advantage to one undergraduate student during her internship when her supervisor doubtfully asked a room of undergrads if any of them knew anything about operating an SEM. Her hand was the only one to go up. After her internship, she was hired.

As of fall 2013, Clarion students have an even greater advantage. Grunenwald Center for Science and Technology is home to a research-grade SEM, which magnifies at a level two million times the ability of the naked eye, a thousand times higher magnification than a standard optical microscope.

This semester, in Li's Experimental Physics class, five physics majors gather around the SEM computer monitors – one of which displays the magnified images, while the other provides elemental analysis – to explore the synthesis of silicon oxide nanowires. (The prefix “nano” means one-billionth of a meter.) Put simply, the students seek the best environment in which to make nanowires. They do that by making nanowires elsewhere in varying environmental conditions,

then examining them using the SEM.

“It's easy to make things on a nanoscale,” said senior Matt Bauer, “but it's hard to see them.”

It's more common for a research-focused university than for a teaching-focused university to have a research-grade SEM, according to Dr. Shannon Nix, associate professor of biology. Clarion is one of two universities in Pennsylvania State System of Higher Education that has an SEM, but Clarion's is the higher, research-grade microscope.

Clarion's SEM purchase came about through a \$353,530 grant from the National Science Foundation. In applying for the grant, science faculty members Nix, Li and anthropology professor Dr. Susan Prezzano described how the SEM would be used in their respective areas. Karen Spuck, coordinator of Clarion's Science in Motion, an enhancement program

for local schools, added the outreach component. Science teachers have access to equipment and activities through Science in Motion. Topics within research conducted by Li, Nix and Prezzano are designed for local schools, providing access to the SEM.

“What we proposed to NSF is what they've been looking for,” Nix said. “We're the type of institution they want to support. We do great things with our students – not just higher education, but secondary and middle education.”

For Prezzano, the SEM changes how she and her students determine the chemical composition of artifacts such as prehistoric ceramics. Based on the composition, they will be able to learn where, when, how and by whom the pottery was made.

“It's rare that undergraduates in archaeology are able to use such a high-end piece of equipment,” Prezzano said. “They will receive a degree that provides them with unique skills.”

The SEM has even broader applications than in the sciences. Currently an art student is working with a chemistry student to develop an art form in the micro world.

Li has worked with SEMs prior to Clarion receiving its device and has the most experience with them, but he said even a company expert doesn't know all of the properties of the microscope.

“Students can spend one hour using the SEM and say they can operate it, but we can spend one year using it and still not know all of the properties,” he said. “It's close to the real world – you learn what you need.”

In the spring, Li and Nix will co-teach Intro to Electron Microscopy, a course available to students and faculty, or anyone who wants to learn about the SEM.

“By the end of the class, a student will be able to work independently using the electron microscope and understand the mechanics, optics and physical parameters,” Nix said.

Li said the SEM is used extensively by professional chemists, biologists, physicists, anthropologists and geologists. “When students graduate and have mastered the technique, it will put them in a much better position in the job market.”

Alloys with quasicrystalline structure.



“Clarion offers dual certification in four years – 126 credits. Most duals are five-year programs.”

Dr. Ray Puller, interim dean,  
College of Education and  
Human Services

# Dual certification preferred



**Randy George ('91)**, 6<sup>th</sup> grade teacher at Clarion-Limestone Elementary School, discusses a lesson plan with **Dr. Mary Wolf ('88, M.Ed. '93)**, principal. George is certified to teach both elementary education and social studies.

This fall, when **Dr. Mary Wolf ('88, M.Ed. '93)**, principal of Clarion-Limestone Elementary School, advertised an opening for an elementary teacher, she included in the ad, “dual certification preferred.”

“Special education certification, in addition to any certification, is extremely important, because we have students with a range of needs, from regular education to special education,” Wolf said. “With the inclusion movement of special ed, it’s nice to have a teacher certified in that area that can meet the needs of those children.”

Clarion-Limestone currently employs nine Clarion University education graduates with dual certifications.

Faculty in Clarion University College of Education and Human Services have listened to feedback from principals such as Wolf and offer dual certifications to students.

*College of  
Education and  
Human Services*  
high-impact practices

“We ask students to decide the age range of children they want to teach, then we help them decide if they want to add another certification,” said Dr. Sue Courson, chair of Clarion’s education department. “A single degree is sometimes perfectly appropriate if the student wants to start a pre-school or work in one.”

For students who want the second certification, it’s a bargain.

“Clarion offers dual certification in four years – 126 credits,” said Dr. Ray Puller, interim dean of the College of Education and Human Services. “Most duals are five-year programs.”

Dual certification, which can combine any two certification areas, better positions the graduates in the competitive education marketplace.

“When they apply for a position, the school district will look more favorably on them because they can teach pre-k to grade four, and they also can teach special education,” Puller said.

It’s also beneficial with schools trying to operate with less funding.

“There is greater flexibility, not only for teacher candidates but also for administration,” Wolf said. “If, for example, we had a program cut, the teacher with dual certification has a better chance of being reassigned to another area.”

Puller added that more and more students are being identified for placement in special education programs, which includes academically gifted students. Teachers with a dual degree have a much better understanding of how to work with those children.

Do school districts such as Clarion-Limestone only hire teachers with dual certification?

“No,” Wolf said. “But it certainly puts them ahead of the pack.”

*Dual certification,  
which can combine  
any two certification  
areas, better positions  
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competitive education  
marketplace.*



# The hidden language of the soul

Internships provide students with experiential learning, but BreAnna Kirkland has taken experiential learning a step further. Through opportunities she has had as a Clarion University student, the junior, small business management major is living her dream of owning and operating a performing arts center.

This fall, Clarion Center for the Arts began accepting students, and already 150 people are learning about dance and theatre.

"It's where my heart is," Kirkland said. "We have our three E's: educate, empower and engage."

Kirkland, who started dancing at age 7, wants to educate as many children as possible with the arts; she wants to empower them to be proud of who they are and what they do, and to use their art to make a difference; and she hopes that her center will engage the community to be involved in the arts.

"For me, the arts are meant to make a difference, and if they don't, they're being wasted," she said.

Kirkland knew in 10<sup>th</sup> grade that she wanted to eventually own a performing arts center, but she didn't think it would happen at the age of 20.

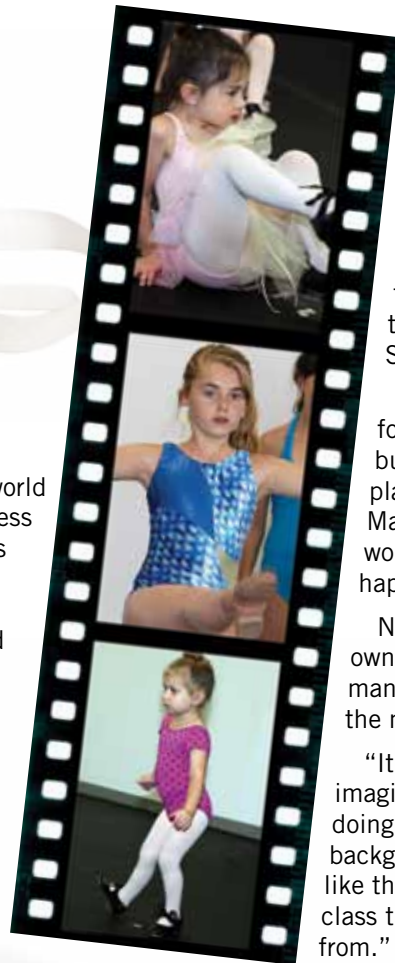
Pennsylvania State System of Higher Education hosts

*"For me, the arts are meant to make a difference, and if they don't, they're being wasted."*

BreAnna Kirkland

an annual Student Business Plan Competition which provides students in the 14 state-owned universities a real-world opportunity to pitch their original business plans. First- through third-place winners receive \$10,000, \$5,000 and \$2,500, respectively, to be used as seed money to assist in the startup of their proposed business ventures.

Kirkland entered the 2012-13 competition. She sought guidance in writing her required venture plan with financial projections from professionals at Clarion University's Entrepreneurial Leadership Center and Small Business Development Center. Kirkland was among 21 semifinalists.



The judges ultimately selected other students' plans to receive start-up funds, but Kirkland said she received very good feedback. She continued to work with the ELC and SBDC.

"I decided I would move forward until doors closed, but pieces kept falling into place," Kirkland said. "In March I officially let the word out that yes, this is happening."

Now, as a small business owner, her small business management classes are all the more pertinent.

"It's phenomenal. I could not imagine doing the things I'm doing without the classes and background," she said. "I feel like there are key things in each class that I've been able to pull from."

In addition to educational resources for Kirkland, the university has also provided a pool from which several Clarion Center for the Arts instructors have been selected. Student Brooke Schwabenbauer teaches dance, while student Hayley Bowders and theatre professor Marilouise "Mel" Michel teach theatre.

To learn more about Clarion Center for the Arts, visit [www.clarioncenterforthearts.com](http://www.clarioncenterforthearts.com).

*College of Business Administration*  
high-impact practices





## LLCs: *Learning beyond the classroom*

Can you imagine a living experience that extends learning beyond the walls of the traditional classroom and provides students with the direction and support needed to gain a competitive edge?

Living Learning Communities provide students the opportunity to live in a collaborative, intellectual environment with others of similar academic goals and career interests. Students who live in the LLCs attend classes together, participate in faculty-led programming in the apartment complex, attend site visits, form study groups, network with professionals in the field and explore common career aspirations.

A primary focus of the LLC program is to enhance and develop leadership skills, which, along with interpersonal skills, form the foundation of a successful career in almost any field. Experiences offered through the LLC program help students identify and build on their strengths.

The academic year begins with a leadership retreat, where new students, faculty and the training team participate in activities that challenge participants to engage their leadership, teamwork and interpersonal skills. During this time students, faculty and staff participate in a high and low ropes course, reflective activities, and active discussions, all designed to enrich leadership qualities and cultivate skills and potential to be effective leaders.

Venango College of Clarion University offers two LLCs, nursing and allied health,

which includes medical imaging sciences and respiratory care students.

The mission of the nursing and allied health LLCs is to provide a seamless living-learning environment for first-year nursing and allied health students that promotes a successful transition to the higher education environment; encourages collaborative learning between students, faculty and staff; and prepares students for the challenges that a career in nursing and allied health offers.

The LLCs are collaboratively managed by the director of Student Affairs, who provides overall direction and programmatic implementation, and nursing and allied health coordinators and the Student Life graduate assistant, who implement the programmatic initiatives, including weekly tutoring and study sessions, bi-weekly exam review sessions and faculty-led finals review sessions. In addition to both nursing and allied health faculty, general education faculty members actively participate in planning study sessions.

"In a sense, we can actively participate in our students' success," said Lana Smith, faculty coordinator for the nursing LLC.

Other programs also occur within the LLCs that focus on wellness, diversity and community outreach.

Students in the LLC programs:

- Demonstrate higher levels of academic persistence;
- Regularly connect with professionals in their field of study;

- Assume leadership and involvement opportunities on campus;
- Demonstrate an understanding of critical issues within their field;
- Demonstrate increased awareness and use of college, university and community resources;
- Habituate personal and professional practices that reflect an appreciation of and advocacy for diversity;
- Identify plans for continued professional development and credential attainment.

At a recent LLC Meet Your Faculty Luncheon, students were asked to share with the group "the most awesome thing they have ever seen or the most interesting place they have ever been." Seth Herrick, Venango College Student Senate president and member of the allied health LLC, said the most awesome thing he has ever seen was at the Lake Erie College of Medicine Cadaver Lab that he visited as part of the LLC program this past academic year.

This educational opportunity, like other LLC activities, solidifies student knowledge and understanding by fusing content learned in the classroom with interesting and interactive real-life experiences.

Tentative plans for the 2013-2014 nursing and allied health LLCs are: a visit to a level-one trauma center, a visit to the LECOM Cadaver Lab and Medical School, a trip to New York City for "Bodies: The Exhibition," networking lunches with regional medical professionals, interactive faculty-led programs on bullying, death and dying, professional development, study skills and medical ethics.



# Clarion University: Leading public higher education to a 'new normal'

## A letter from Clarion University President Karen M. Whitney

Clarion University is a 146-year-old public university with a proud history of meeting educational needs, first as a normal school, then a teachers college, state college and now a state university. While our university vision and mission have remained constant, the conditions around us have continued to change, requiring action.

Similar to many public institutions of higher learning, Clarion has experienced a significant decline in funding: 15 percent since 2010. This decline is caused by the combination of reductions in state funding and enrollment over several years. At the same time, costs, including employee compensation, have increased, creating a structural deficit which, if not addressed, threatens the fiscal stability of the university. Examining enrollment trends and shifts in student/employer demand for academic offerings, as well as forecasting state funding trends and the cost of labor over time, gave the university leadership a much more effective way to operate within what many call the "new normal" in public higher education.

During the past several years, we have made changes to academic programs and university operations to put us at the forefront of the new normal. What we have done and will continue to do is to place emphasis on teaching and learning. The potential payoff for post-secondary learning has never been more valuable. Higher education in all its forms has proliferated, creating an increasingly competitive collegiate market. State funding of education at all levels has dramatically dropped; many regions of the country are experiencing a cyclical decline of high school graduates; and consumerist views of learning have left students, parents and policy makers comparing sticker price to gainful employment. Simultaneously, the new normal

for organizational change has progressed to what I call "rapid change mode," with higher education criticized for not changing fast enough and deeply enough to meet popular notions of institutional relevance and responsibility.

In October 2013, Clarion released its workforce plan, leading Pennsylvania State System of Higher Education institutions in repositioning its workforce and operations. The plan explains how, over a two-year period, we will realign our entire workforce so that we have the right number of faculty, staff, managers and student employees, with the right skills, in the right places, at the right time, to ensure our ability to achieve our university mission and vision. The Clarion mission mobilizes all of us to

**The new normal can best be characterized as a refocus on in-demand academic programs as defined by students and employers, while simultaneously trimming operational costs at an unprecedented pace of organizational change.**

provide transformative, lifelong learning opportunities through innovative, nationally recognized programs delivered in inclusive, student-centered environments with a determined vision that transformation is achieved through high-impact educational practices that benefit students, employers and community partners.

Years of planning, discussion and analysis led to the plan, which is exceptional in that it is specific and evidence-based, and it includes all university constituencies, both academic and operational. This plan also is noteworthy because it does this while meeting all obligations associated with agreements with four different labor unions representing faculty, staff, nurses and police.

This process opened up a number of productive conversations about the future of Clarion's academic programs, including what to offer and how to organize ourselves. We are moving from what, if left unchecked, would be a \$12 million deficit – out of an approximate \$100 million annual operating budget – to eliminating our deficit and positioning Clarion to increase its investment in high-demand credentials by fall 2015. Although this process of change has been challenging, it will enable us to pursue many new academic programs.

Clarion is investing in several academic areas with growing enrollments, including health professions such as nursing and speech pathology; science, mathematics and technology as an intentional,

multidisciplinary set of offerings to connect these disciplines with business entrepreneurship; business with a recasting of master's degrees with a focus on adult learner interests, coupled with hybrid program offerings both on ground and online; and education with a new approach

to teacher preparation that connects our strongest academic areas to K-12 teacher preparation, including a collection of credentials that provides teaching/instructor career opportunities that do not require licensure.

The new normal can best be characterized as a refocus on in-demand academic programs as defined by students and employers, while simultaneously trimming operational costs at an unprecedented pace of organizational change. Through this rapid change mode, we hope to expand enrollment while ensuring optimal stewardship of our resources, enabling Clarion to continue to provide high-quality public education at a reasonable price for the next 146 years. To view the workforce plan, please visit <http://www.clarion.edu/wfp>.

# More Ways to Give

“... the ENC

## Time, talent and treasure

When Clarion University encourages giving, the encouragement isn't always about money. It's about time and talent, in addition to treasure. Some donors give all three. Such is the case with Margery Himes.

Although Himes, who passed away Feb. 11, was an alumna of Chatham College, she loved Clarion University. Her affinity for the institution initially came from the involvement of her father, Leslie R. Himes, who served as a trustee from 1936 to 1939.

A teacher, she worked with Clarion's College of Education establishing summer continuing education programs for area teachers and hosted student teachers in her classrooms. She once was offered a position in the College of

Education and was greatly honored, but she chose to stay in her elementary classroom in New Bethlehem.

Himes loved her family. She was passionate about birds and wildlife. She took great care in collecting autographs – including those of astronauts, presidents, movie stars and sports figures – along with sea shells and Hummel figurines. She traveled the world, and, in her retirement, arranged trips for fellow residents of her retirement community.

The only child of Leslie and Helen Lytle Himes, she never married or had children. When Himes considered what would become of her estate at the time of her death, she thoughtfully bestowed the various components.

Himes had a life-long relationship with Clarion. In recent years, she

committed to a planned gift of \$300,000 to establish a scholarship for the students of Venango College. Later she committed more of her estate to create a second Clarion University scholarship in honor of her parents for their commitment to education.

She additionally gave several in-kind gifts to Clarion. A bookcase inscribed with famous authors' names, the first initials of whom spell out the name “Himes,” stands in Carlson Library as a tribute to her. She gave a silver communion set to the university that her family had originally donated to their Methodist church, a nod to the beginnings of Clarion University as a Methodist seminary.

Her collection of seashells has a home in Joseph P. Grunenwald Center for Science and Technology, the construction of which she supported. An office there bears her father's name.



**A bookcase inscribed with famous authors' names stands in Carlson Library.**

OURAGEMENT

isn't always about money.

It's about TIME

and TALENT,

in addition to TREASURE.

## Give and you shall receive

A charitable gift annuity is “the gift that gives back.” You give to Clarion University Foundation, Inc. and receive annual income for the rest of your life. It is a planned gift that truly lasts a lifetime.

To learn how a charitable gift annuity can work for you or to receive a personalized and confidential illustration, contact our director of planned giving, John Mumford, at 814-393-1926 or [jmumford@cuf-inc.org](mailto:jmumford@cuf-inc.org).

### \$10,000\* Charitable Gift Annuity

Assumptions: Single Life Annuity; 28% Federal Income Tax Rate

Age	Income Rate	Tax-Free Annual Income	Portion of Income	Effective Charitable Deduction	Rate of Return**
60	4.4%	\$440	\$294	\$2,909	6.0%
70	5.1%	\$510	\$371	\$4,099	7.4%
80	6.8%	\$680	\$530	\$5,020	10.3%

\*The \$10,000 figure is merely a convenient multiple. We will be glad to provide calculations for any gift amount \$5,000 or greater.

\*\*Effective Rate of Return takes into account the donor's charitable tax savings and the benefits of tax-free income. A higher Federal Income Tax Rate would result in a higher Effective Rate of Return.

## Mumford promoted

### John Mumford ('73, M.Ed. '76)

has been promoted to director of planned giving for Clarion University Foundation, Inc. He formerly served as a development officer for the foundation since Jan. 7, 2013.



As director, Mumford will serve in providing information and guidance in gift and estate planning to Clarion alumni and friends and their personal advisors. Gifts may take the form of bequests, charitable annuities and trusts, life insurance and real estate.

“John came to the foundation this past January with two Clarion degrees and a wealth of experience in public education, private business and public higher education. He has brought those experiences and high sense of professionalism to his work for Clarion,” said CEO Michael Keefer in announcing Mumford's promotion.

Mumford and his wife, Katrina, live in Titusville.

*Make a Difference...*

# CARLITA JONES EVANS

## ‘Have a little faith in you’

Sometimes all it takes is for someone to have a little faith in you.

That is the philosophy of **Carlita (Jones) Evans ('95)**, a native of Pittsburgh and unequivocally the greatest women's basketball player in Clarion University's history.

Evans takes that philosophy with her every day when she goes to work at Life'sWork, a not-for-profit charitable organization that assists people with disabilities or other barriers to employment to achieve independence and dignity through productive employment opportunities.

"I'm the coordinator of our resources for people in the welfare-to-work program," Evans said. "We hold workshops on helping people do resumes, job interviews and life skills."

Evans said many people she encounters have the ability to make it but lack the confidence in themselves to do so. She sees herself as someone who can help instill that confidence in them.

"It's there in people," Evans said. "You just need to give them the tools that can make them successful. You don't do it for them, but you give them the tools they need to do it for themselves."

That is something she learned from longtime Clarion women's basketball coach Gie Parsons.

"Coach Gie had so much faith in me when I didn't have it in myself. When I was a high school senior, I didn't know what I was going to do. I figured I would just go to work, help support my family. But Coach Gie kept showing interest in me," Evans said. "I didn't have faith in myself, but she had faith in me. So I guess you could say I am paying it forward from what Coach Gie did for me."

Evans' desire to help people didn't start with Life'sWork or even with Coach Parsons. She said



she has always had the desire to help people, and she did that as a district executive with the Boy Scouts of America from 1999 to 2008. She also does it as a basketball coach, first as the head

coach at her high school alma mater, Peabody in the city of Pittsburgh, and now as an assistant coach at Winchester Thurston, a private school in Shadyside.

"I've been attracted to helping people my entire life," said Evans, who was a first-team All-American for the Golden Eagles and is the school's all-time leading scorer (1,948 career points) and rebounder (1,258 career rebounds). "It's naturally me. It's been ingrained in me since elementary school. It's been in my nature since I can remember to help people, to bring out the best in people."

Evans has taken lessons she has learned in life and has used them to help others.

One of those lessons is the importance of education.

While at Clarion, Evans excelled on the basketball court, helping the Golden Eagles to four PSAC West titles, two PSAC titles, four trips to the NCAA Division II playoffs and an appearance in the NCAA Division II Elite Eight in 1994. But she struggled at times in the classroom before graduating with a bachelor's degree in general studies after "targeting" sociology.

"I struggled in class, but I made it," Evans said. "Walking across that stage and getting that degree was a big deal to me. When I decided to coach basketball, I wanted to show my players how important school is and to help make it easier on them than it was on me. I wanted to show them what classes to take, when to take the SATs and how staying up with things in the classroom is important. I don't have to do that as

much at Winchester Thurston, which is a college preparatory high school, but that was a daily thing when I coached at Peabody."

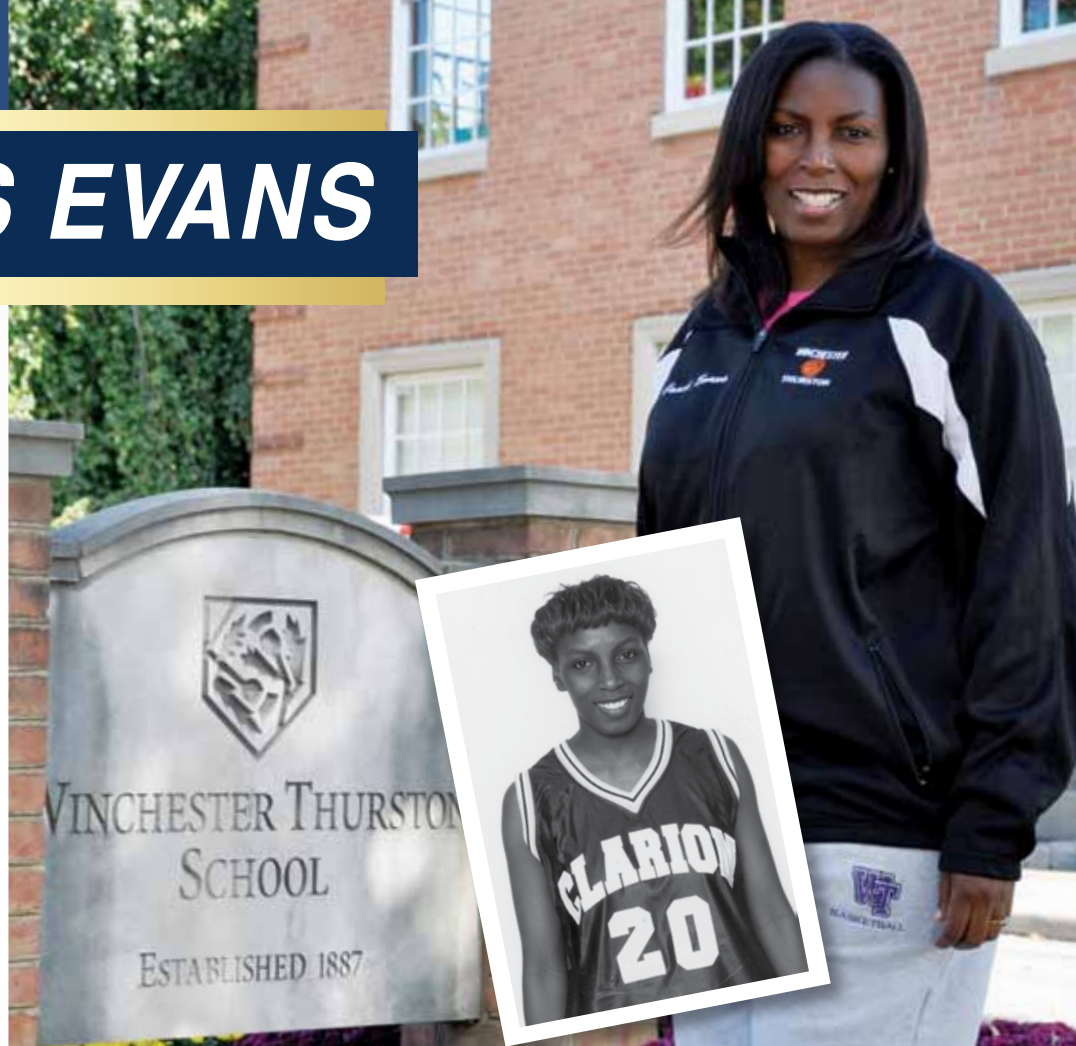
Coaching basketball, which seemed like a natural fit for Evans, has also given her the chance the last two years to come back to Clarion with her Winchester Thurston team in the PIAA playoffs. While the Bears lost both times, the experience was still a great one for Evans, who was introduced to the crowd prior to both games with a list of her achievements – of which many of her players weren't even aware.

"When we first played (at Tippin) two years ago, our players didn't know anything about what I had done in college," Evans said. "That's not something I talk about a lot. It was a long time ago. But when they got here and saw and heard what I had done, I think it added another level of respect for them. Now when we do drills or I tell them to do something in practice or in a game, they know the experiences I had and where I am coming from. They know I know what it takes to make it at the next level."

Returning to Tippin Gym brought back a wave of great memories for Evans.

"I remember hitting the game-winning shot as a freshman against Slippery Rock (a 78-77 Golden Eagles win Feb. 5, 1992, when Jones hit a five-foot jumper with three seconds left), the team meetings and practices. So many memories came back, Evans said."

Evans lives in Pittsburgh with her husband, Willie, and their two children, Willie Jr. and Nina Simone. More information on Life'sWork can be found at <http://www.lifesworkpa.org>.



## Heeter hoping to lead 2014 Eagles back to playoffs

Coming off its first PSAC playoff berth since 2009 and led by one of the top players in NCAA Division II, it could be an interesting season for the Golden Eagles women's basketball team.

A year ago, Clarion finished 13-16 overall, its most wins since 2010, and 9-13 in the PSAC West, its highest conference winning percentage since 2008.

"We are looking forward to getting on the court and starting the season," said **Gie Parsons**, Clarion's 25<sup>th</sup> year head coach. "We have a lot of enthusiasm and a lot

of positive things going on. But we still have to knuckle down, get in good shape and work on our fundamentals if we are going to be successful."

The Golden Eagles are led by junior forward **Hannah Heeter** (Seneca), who will join the basketball team as soon as volleyball season is over – she is also a star volleyball player.

A year ago, Heeter had one of the best seasons in school history, setting the school record for rebounding average in a season (13.3 rpg), which was the best mark in the PSAC in 14 years. She also was the lone PSAC player and one of two in the NCAA Division II Atlantic Region to average a season double-double, adding 14.4 points per game. For her efforts, she was named a second-team Daktronics All-Region player and a first-team PSAC West selection.

"She is fun to coach and also a great player," Parsons said. "Hopefully, we can have guards surrounding her and have each team have to make a decision on whether to protect the inside or protect the outside."

Senior **Emma Fickel** (Carlisle) is one of those guards who could make things difficult on the opposition. Fickel is looking to rebound from an off-season last year that saw her average 4.7 points per game while hitting 23 3-pointers. A starter in her first two seasons, she averaged 12.5 ppg in those first two campaigns while hitting 154 3-pointers. Overall, she has 768 career points.

"Emma is a very good shooter," Parsons said. "She will open up the inside for Hannah a little. She is shooting as well as ever."

Another experienced guard for the Golden Eagles is senior **Raven Jones** (Philadelphia), who has been with the program five years. Jones averaged 9.1 points and handed out 84 assists last year. She has 725 career points and 332 career assists, the fourth most in school history.

Also back at guard with experience is sophomore **Tania Holmes** (Dorchester, Mass.) and sophomore guard/forward **Jasmine Boyd** (Fort Washington, Md.).

Holmes was the starting point guard last year and averaged 7.6 points and dished out 61 assists.

Boyd played in all 29 games and averaged 2.7 points and 1.9 rebounds per game as a freshman.

A pair of newcomers who were with the program last year as redshirts who could have an impact this year are guard **Kelly Johnson** (Pittsburgh – Mt. Lebanon) and forward **Jen Straw** (N. Huntingdon).



HEETER



HEETER

HOLMES

JONES

## Clarion men's basketball ready to rebound in 2014

In basketball, bouncing the ball is a basic skill. Bouncing back is what the Golden Eagles men's basketball team hopes to do in 2013-14.

After an uncharacteristic 6-20 season a year ago, Clarion is looking to turn things around this season with a mixture of returning talent and newcomers.

"We are looking forward to turning it around from last year," said Ron Righter, Clarion's 26<sup>th</sup>-year head coach, who suffered last year just the fourth losing season in his tenure with the Golden Eagles. "We had a rough year last season, and now it's time to get to work and do the things we've done in the past and try to do them a little bit better, a little bit harder. We've got a lot of work to do, but we are going to do what we can to get back in the playoff picture."



KROMKA

There should be little doubt the Golden Eagles will do whatever they can to turn things around. After all, Righter is the winningest coach in school history with a career mark of 397-279, and he has taken Clarion to 12 PSAC playoff berths, three PSAC West titles, a PSAC title and an NCAA Division II playoff appearance.

"We have similar goals every year," Righter said. "We put them up on the board, and we talk about being, of course, a winning team. We want to be a playoff team, and we want to take that as far as we can, and



JOHNSON

eventually we want to be an NCAA tournament team. You have to have those goals set to a high level, and that's what we are hoping to achieve."

Key returning players who will help Clarion try to reach its goals include senior forward **Mike Kromka** (Monroeville), junior point guard **Marques Jones** (Milford, Del.) and sophomore forward **Aaron Johnson** (Moon Township).

Kromka was the Golden Eagles' leading scorer and rebounder in 2013, averaging 12.5 points and 8.5 rebounds per contest in his first full season as a starter. A tremendous student as well, Kromka was named a second-team Capital One/CoSIDA Academic All-American.

Jones ran the point for Clarion and also averaged in double figures at 10.3 points per game while dishing out a team-high 58 assists. Johnson, who didn't play until midseason, averaged 8.5 points per game and 5.6 rebounds per contest in 18 games with 15 starts.

Also returning for the Golden Eagles are guards **Anthony Baker** (Bushkill), **Tyrone McFadden** (Lancaster), **Jeremy Schmader** (Leeper) and **Ralph Naples** (Youngstown, Ohio), and guard/forward **Corey Bellovich** (Pittsburgh).

Baker, a senior, averaged 4.4 points and 2.4 rebounds per game, while Bellovich, a junior, tallied



KROMKA

4.8 points and 2.4 rebounds per game. McFadden and Schmader, both juniors, and Naples, a sophomore, are walk-ons who bring great energy to the team. Naples' dad, Ralph ('84), was a star for the Golden Eagles in the 1980s.

Clarion will also have some key newcomers with freshman guards **BJ Andrews** (Pikesville, Md.) and **Justin Grant** (Washington, D.C.), and junior college transfers **DeMarius Miller** (Bolingbrook, Ill.), a guard, and **Darius Stevens**, (Merrillville, Ind.) a forward.

## Calhoun & Nelson lead Clarion swimming and diving in 2014

Clarion men's swimming and diving is expected to have another solid, balanced team in 2014 under 14<sup>th</sup> year head coach **Mark VanDyke ('80)**.

Last year's Golden Eagles were third at PSAC's and 17<sup>th</sup> at the NCAA Division II National Championships, after swimming a tough dual meet schedule and posting a 4-3 record.

Back to lead the way for the 2014 Golden Eagles are three returning diving All-Americans in **Heath Calhoun** (Sr. Renfrew), **Nick Larmon** (Jr. Lemoore) and **Seth Brandenburg** (Sr. Canton, Ohio.).

Calhoun, a career four-time All-American, was second on 3-meter and ninth on 1-meter last year, after placing third on



3-meter and eleventh on 1-meter in 2012.

Larmon earned 2 A-A placings last year, placing 10<sup>th</sup> on 3-meter and 16<sup>th</sup> on 1-meter.

Brandenburg sat out last season, but earned a sixth on 3-meter and 10<sup>th</sup> on 1-meter at nationals in 2012. A four-time A-A, he was 12<sup>th</sup> on 1-meter and 16<sup>th</sup> on 3-meter in 2011.

In the pool, Clarion breaststroke record holder **Derek Nelson** (Sr. Mount Joy), freestyle/backstroke and IM specialist **James Robichaud** (Jr. Annapolis, Md.) and butterfly/IM specialist **Royce Tipper** (Sr. Coraopolis) are ready to have top seasons.

Nelson set a Clarion record in placing second at the PSAC's in the 200 breaststroke with a time of 2:02.71, breaking the old record set by **Andy Smearman ('98)** at 2:04.66. He also owns the record in the 100 with a time of 56.47, breaking the old record set by **Mark Krchnak ('12)** of 56.76. Nelson was third at PSAC's in the 100 breaststroke.

Robichaud, a talented swimmer, was second in the 400 IM and third in the 200 butterfly at PSAC's, while Tipper was fourth in the 100 butterfly.

Other returnees in the pool include **Scott Harvey** (Sr. Macungie, Emmaus), **Jacob Nicoletta** (So. Washington/Canevin), **Matt Jones** (So. Carmel, Calif.) and **Tom Toborowski** (So. Schnecksville).



CALHOUN

NELSON

ROBICHAUD

**CLARION NOTES:** The Golden Eagles have won 24 PSAC titles in the past 42 years... Coach VanDyke has a 13-year dual meet record of 69-48-2... Diving Coach Dave Hrovat begins his 24<sup>th</sup> season... A 21-time NCAA "Coach of the Year," he has crowned 38 national champions and 239 All-Americans in men's and women's diving.

## Gysegem, Schaffer & Day lead swimmers and divers in 2014

The Clarion women's swimming and diving tradition is in good hands again in 2014, led by swimmers **Emilee Gysegem** (Jr. Warren, Ohio) and **Gabriella Schaffer** (So. Reading) and diver **Kristin Day** (Jr. Reynoldsville/Dubois).

Fourteenth year head coach **Mark VanDyke ('80)** returns five All-Americans and a number of veterans and newcomers to keep the Eagles on top.

The Golden Eagles were 6-2 in dual meets last year, placed second at PSACs and 17<sup>th</sup> at the NCAA D-II Nationals.

Gysegem, an All-American in the 400 IM last year, twice broke the school record set by former 28-time All-American **Christina Tillotson Sheets ('95)**. At nationals she placed 10<sup>th</sup> in the 400 with a time of 4:26.69 – and a faster prelim swim of 4:26.35. She also was a PSAC champion in 2013 in both the 200 and 400 events.

Schaffer, a returning two-time All-American, is a record-setting backstroke specialist. She set a new Clarion record in 2013, placing 10<sup>th</sup> in the 200 at nationals (2:01.81), shattering the former record held by **Lori Leitzinger ('07)** (2:03.71). She also placed

13<sup>th</sup> at nationals in the 100 back.

Day, a talented diver, finished third on three-meter and fifth on one-meter at nationals last year, making her a four-time All-American. She was second on three-meter and a fourth on one-meter at nationals in 2012.

Diving coach Dave Hrovat, who is in his 24<sup>th</sup> season, also returns All-American divers **Sarah Zerfoss** (So. Shavertown) and **Lauren Slayton** (So. White Lake, Mich.). Zerfoss was seventh on one-meter and 11<sup>th</sup> on three-meter, while Slayton took 10<sup>th</sup> on one-meter and 16<sup>th</sup> on three-meter last year.

Veteran swimmers back to lead the way in the pool will be **Janelle Florida** (Sr. Reading), **Anna McNurlen** (Jr. Washington), **Emily Ondrizek** (So. Gettysburg), **Tyler Ness** (Sr. Reading), **Kelsey Slayton** (Jr. White Lake, Mich.), **Lauren Szoszorek** (Jr. Erie) and **Emily Wadlinger** (So. Lebanon, N.H.)



DAY

GYSEGEM

SCHAFFER

**CLARION NOTES:** Clarion has won 26 of the 37 PSAC titles decided since 1976... The Golden Eagles have won eight D-II titles, including 1977, '78, '80, '81, '82, '83, '84 and '86... VanDyke's 12-year dual record is 88-35... A 1980 Clarion grad, VanDyke was a 12-time D-II All-American... He was an assistant coach for 12 years prior to taking the head coaching reigns.



## CLARION'S SHULL '13 HONORED WITH PRESTIGIOUS NCAA TOP 10 AWARD

Former Clarion swimmer **Kayla Shull** (Franklin/Rocky Grove), a 15-time NCAA Division II All American and a 2013 first team Capital One CoSIDA Academic All-American, will be honored in January with an elite NCAA honor – The NCAA Top 10 Award, according to the NCAA Honors Committee. It is the second major NCAA honor for Shull this year. Earlier this year Shull was one of nine finalists for the prestigious 2013 NCAA Woman of the Year award.

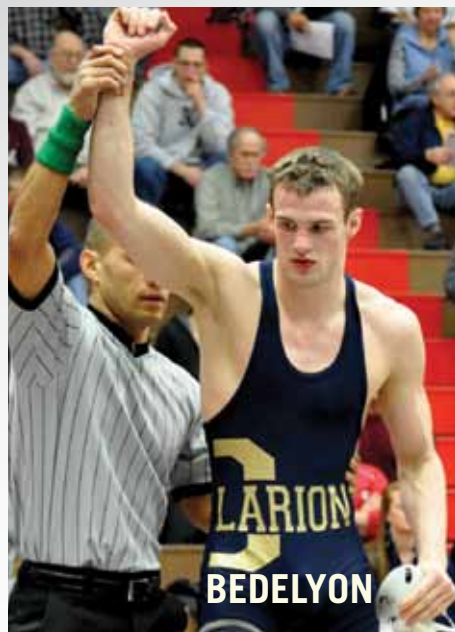
The Top 10 Award recognizes extraordinary student athletes for their successes on the fields and courts, in the classroom and in the community. The award recipients completed their athletics eligibility during the 2012-13 academic year and will be honored at the Honors Celebration during the 2014 NCAA Convention in San Diego.

The 10 student athletes honored represent men's and women's athletes from NCAA Division I, II and III. The award began in 1973, and Shull is only the second student athlete from the Pennsylvania State Athletic Conference to win – the other was Clarion's Jamie Wolf in 2008.

Shull graduated in May with a perfect 4.0 GPA and a degree in speech pathology and audiology.



## NCAA qualifier Bedelyon leads 2014 Eagle grapplers



**BEDELYON**

second at the PSACs. Clarion was 5-10 in dual meet competition against a great schedule.

"I expect this will be an exciting season of wrestling and a growing year for our program," Letters said. "We have a few quality veterans back to lead the way, but also some talented young wrestlers that we will build the future of the program around in the years to come."

Starters back in the fold include Bedelyon (149), **Tyler Fraley** (125 – So. E. Freehold, N.J.), **Sam Sherlock** (149 – Jr. West Mifflin), **Nick Milano** (165 – Sr. Erie), **Ryan Darch** (174 – Batavia, N.Y.) and **Brandon Contreras** (197 – Sr. Rochester, N.Y.)

Bedelyon was 20-16 in qualifying for the NCAAs at 149. He placed fourth at EWLs and second at PSACs. Bedelyon will captain the 2014 team and has a career record of 53-44.

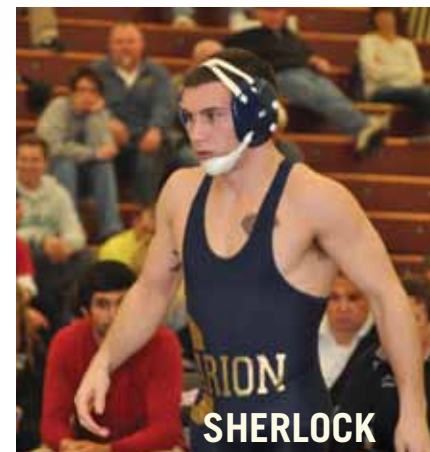
Fraley narrowly missed a chance to get to the NCAAs at 125 pounds, placing third at EWLs, while also taking third at PSACs. He was 17-11 as a true freshman. Meanwhile, Sherlock was third at EWLs and second at PSACs, while posting a record of 13-11 at 141 pounds.

Milano, a three-year starter,

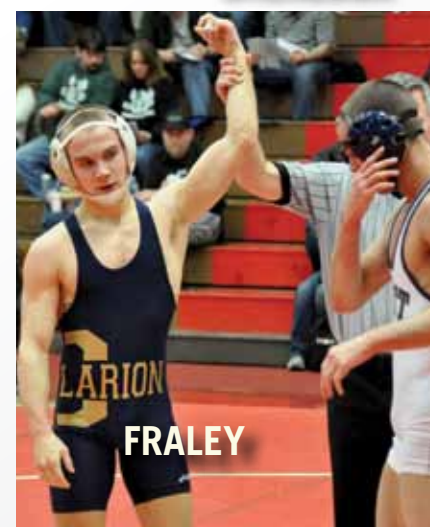
finished sixth at EWLs and fourth at PSACs, while notching a season record of 3-21. He is 23-55 in his career. Darch posted a solid season as the starter at 174 with a 12-16 record, placing third at EWLs and second at PSACs. He is 20-28 overall at Clarion, while Contreras, a heavyweight who missed last season with injury, is coming back to wrestle at 197.

Clarion posted the ninth best recruiting class in the nation in Division I, which means the Golden Eagles will also have plenty of first-year wrestlers battling for spots.

Battling for lineup time will be **Jonathan Mele** (Fr. Berkeley Hts., N.J.) at 125, **John Pezze** (So. North Huntingdon) at 133, **Zach Ross** (R-Fr. Dillsburg) at 141 or 149, **Justin Arthur** (Fr. Huntington, W.Va.) at 149, **Austin Matthews** (Fr. Greenville) at 157, **Mike Pavasko** (R-Fr. Munhall) and **Steven Nelson** (R-Fr. Haddonfield, N.J.) at 165, **Dustin Conti** (Fr. Jefferson-Morgan) and **Daniel Sutherland** (Jr. N. Bellmore, N.Y.) at 184 and **Evan Daly** (Fr. Erie) and **Joshua Davis** (So. Freehold N.J.) at 285.



**SHERLOCK**



**FRALEY**

Clarion senior **Tyler Bedelyon** (Lewistown/Indian Valley), a 2013 NCAA Division I National Qualifier at 149 pounds, returns to lead the 2014 Golden Eagles wrestling team for another exciting season in the PSAC, EWL and NCAA.

Second year head coach **Troy Letters** led the Golden Eagles to a quality season in 2013, leading Clarion to 33<sup>rd</sup> place at the NCAA Tournament, fourth at EWLs and



Former Clarion diver Chris Seufert Sholtis (left) and former diving coach Don Leas (right) are pictured together at the 2013 FINA World Aquatics Championship in Barcelona, Spain. Sholtis is on the board of directors of USA Diving and chair of administration member services. Leas represented the USA at the Diving Congress and has been the international chair of World University diving since 1981. Sholtis dove for the Golden Eagles from 1974 to 1976, before transferring to Michigan where she was a national champion, before going on to win a bronze medal at the 1984 Olympic Games. Leas won numerous NCAA awards as the diving coach at Clarion from 1968-90.



**BEDELYON**



**FRALEY**



**SHERLOCK**

**CLARION NOTES:** Matthews was a PIAA State champ at 152 last year from Reynolds High, while Arthur was a three-time West Virginia State Champion... Others are talented state placemen... Some veteran wrestlers are considering dropping a weight class this season, raising the competition on the team... Since 1959-60 Clarion has a dual meet record of 521-333-13 and had wrestlers win 113 PSAC and 54 EWL individual titles... Clarion also has had eight individual NCAA Division I Champions and 46 D-I All-Americans... 157- **James Fleming** was the latest A-A – placing eighth last year at 157 pounds... With Pitt and WVU leaving the EWL, the league added George Mason and Rider... The EWL also includes Cleveland State, Edinboro, Bloomsburg and Lock Haven.



## *“In giving, you receive”* – John Hughes

### “IN GIVING, YOU RECEIVE.”

John Hughes, a 1985 Associated Press All-America nose guard at Clarion, always refers to that line in the prayer of Saint Francis of Assisi, as he reflects on his mission since graduating from Clarion in 1986 with a degree in business administration/marketing.

The former football standout, currently a highly successful owner and operator of several businesses, chief among them the Avalon Nursing Center in New Castle, knows that the values he learned at Clarion – planning, teamwork, discipline and resources – are keys to success at all levels.

“Clarion was a great experience for me,” Hughes said. “What I learned in the classroom, on the football field and as a student on campus prepared me well for my future. Coaches (Gene) Sobolewski, (Charles) Ruslavage, (Al) Jacks, (Dick) Pae and (Jack) Quinn, and a strong influence from (former Clarion president) Dr. Joe Grunenwald in the classroom, were all pivotal in my development.”

A native of Canton, Ohio, and 1982 graduate of Canton Central Catholic High School, Hughes was recruited to Clarion by former coach Dick Pae.

After getting some playing time as a freshman linebacker in 1982, he blossomed in 1983 as Clarion rolled to a 9-2 overall record, the PSAC-West title and the PSAC Championship, defeating East Stroudsburg 27-14 in Hershey. Hughes had 13 tackles and four quarterback sacks in the title game.

Playing defensive tackle in 1984, and then nose guard and team captain in 1985, the 6-foot-1-inch, 210-pound All-PSAC and All-America player finished his career with 293 tackles (148 solo), 24 quarterback sacks, nine fumbles caused, nine break-ups and five fumbles recovered. He led the team with 125 tackles, seven fumbles caused and eight sacks in 1985.

Following graduation, his position coach, Jack Quinn ('75; M.Ed. '86) referred Hughes to

another football grad, Dave Gritzer ('73), who hired John.

“I interviewed with Dave Gritzer and was hired to a position with Unicare Health Facilities in 1987, starting at Jefferson Manor Nursing Home in Brookville,” Hughes said. “I’ve been in the industry ever since.”

After five years with Unicare, Hughes moved on to St.

Francis Hospital in New Castle as the vice president of professional services and nursing home administrator. The nuns at St. Francis had a strong impact on his outlook on life.

“The nuns stressed every day it is far better to help another person than it was to work with bricks and mortar,” he reflected. “‘In giving, you receive.’ I agree.”

Hughes stayed at St. Francis until 2001, but he saw another opportunity and seized it. He bought the former Highland Hall Nursing Home in bankruptcy court, formed his own corporation and renamed the facility Avalon Nursing Center.

The challenges were steep in taking over the former Highland Hall, especially since the nursing home was decertified and bankrupt. Hughes utilized a formula that included putting together a strong plan, hiring the best professionals, acquiring the necessary resources and using a teamwork approach to make it happen.

It worked.

“When we started at Avalon in 2001, we brought over about 30 dedicated employees from St. Francis to form our nucleus. We could never have succeeded without the help and dedication of our wonderful employees,” he said.

Today Avalon has 100 employees and is highly successful. The 83-bed facility has a full census and one of the top ratings in the state.



“The Case Mix Index has Avalon ranked in the top 2 to 4 percent in the state, and its R.U.G. (Resource Utilization Group) rating has been tops in the Pittsburgh region,” Hughes said. “Our employees have a dedication and commitment to service and providing a quality of life that is second to none.”

Hughes also serves as the chief operator of a non-profit group that runs Avalon Springs Nursing Center (100 beds and 15 apartments) in Mercer, and another facility in Athens, Pa., all while running his new security company, Diversified Security Services, which provides security services for schools.

Staying in touch with friends and former players like Pat Carbol ('86), Kevin Ewing ('85) and Tony Colecchi ('83), along with meeting Bo Garritano ('65), spurred him to get more involved at Clarion.

Hughes is currently chairman of special projects and strategic planning for the Clarion football alumni. The Dare to Dream Scholarship/War Chest Fund Drive, has netted approximately \$93,000 in cash and \$200,000 in pledges, helping the Golden Eagles football team gain the resources it needs to be successful.

“I work for Bo,” kidded Hughes. “Bo started something wonderful with reconnecting our football alumni, and I wanted to be part of that. Clarion is a big part of me and everyone who

**“Bo started something wonderful with reconnecting our football alumni, and I wanted to be part of that.”**

attended here. We need resources to achieve our goals. Our alumni need to step up.”

“Remember,” he said, “In giving, you receive.”

Hughes has a son, Tyler, and a daughter, Alaina.

# Missing PSAC ring mystery leads to reconnection with alumnus

It all began – the mystery, that is – in the summer of 2012 when Barry and Cheryl Powell were metal hunting at Deer Creek Lake in Ohio and came across something unexpected: a 2000 PSAC Championship ring from Clarion University. They realized they had found something with sentimental value and returned the ring to Clarion, hoping the university could reunite it with its owner.

The name “Winkle” was etched into the side of the ring, and a little investigation revealed that **Daniel Winkle ('04)** attended Clarion in 2000 and was on the football team. He graduated from Clarion in 2004 with a bachelor's degree in biology/pre-med. Ultimately, the alumnus was identified as 31-year-old Dr. Daniel Winkle, a medical doctor specializing in physical therapy and rehabilitation at Hillside Rehabilitation Hospital in Warren, Ohio. But, how did he lose the ring? More on that later...

To find out more about Winkle and to return the ring, **David Love ('86, '87)**, director of marketing and communication, and **Laura King ('09)**, director of alumni relations and annual fund, met Winkle at Hillside. As they talked, the story about the ring took a back seat. Love and King became more interested in finding out why Winkle chose Clarion, and the journey that resulted in him becoming a suburban doctor.

## *Offered walk-on football spots at Rutgers and William and Mary, Winkle chose Clarion.*

It began in high school when Winkle's first connection to Clarion was its football coach, Malen Luke, who had taught math at Canfield High, Winkle's high school. He wanted to play football and mailed a postcard to Clarion asking for information on its program. Clarion offered him football and academic scholarships. He was offered walk-on football spots at Rutgers and William and Mary, but no scholarships.

Winkle also wanted to study pre-med. When Clarion's football program invited him to visit campus, he also had the opportunity to take a campus tour and meet biology professor Dr. Doug Smith, who became his advisor and the key reason he chose Clarion. He said Dr. Smith was “vibrant” and enthusiastic about what Clarion could offer him.

He liked the football and the pre-med programs and felt he would receive personal attention from Dr. Smith and others. Of course,

the scholarships were a great help, too. “With the scholarship support, it would cost less to attend Clarion than a state school in Ohio,” Winkle said.

During his four years at Clarion, Winkle received a number of scholarships, including the Foundation Leadership Scholarship, the W.S. Tippin Scholarship and the Outstanding Biology Scholar Award.

Winkle was the Golden Eagles' kicker his freshman year – the year the team received the PSAC Championship rings – as well as his sophomore year, but a hamstring injury and academic priorities prevented him from continuing to play his last two years at Clarion.

Among his teammates was Reggie Wells (“He was a fantastic player.”). He had a lot of respect for his teammates. “They were not playing for the limelight; they were playing for love of the game.”

He also met his wife, **Breanna Rourke ('03)**, at Clarion during his junior year. They were married Aug. 16, 2003.

When choosing a career path, Winkle didn't have to look much further than his family: “Many members of my immediate and extended family are in the health care field. When I was younger, I had many ‘shadowing’ opportunities.” He has two sisters: one is a nurse and the other is a respiratory therapist.

After graduation, Winkle attended medical school at University of Toledo and graduated in 2008 in the top 25 percent of his class. He then completed an internship/residency at The Ohio State University. After completing his residency, he moved to the Warren, Ohio, area and took a position at Hillside in 2012.

“I work with individuals who have cognitive and mental disabilities related to brain injury, including those resulting from trauma or a stroke,” Winkle said. “I also perform acute inpatient and outpatient rehabilitation.”

Winkle also practices musculoskeletal medicine to treat spine injuries.

“Although improvements are slow, it is rewarding to see someone who has sustained a brain injury – who cannot talk or dress themselves – begin to walk and take care of themselves.”

He is very proud of the intrathecal baclofen program that was built from the ground up at Hillside. He works with a neurosurgeon who inserts a pump into a patient's body so that liquid medication can be placed around the spinal cord.



*This is a story about a ring, a mystery, a doctor and a reconnection.*

“This puts the medication where it works best and minimizes the side effects associated with traditional procedures,” Winkle said.

He also uses neurotoxin to relax muscles after stroke to increase functionality.

But, Winkle's life is about more than intrathecal baclofen and neurotoxin. He and his wife have two children, Annalise, 5, and Danny, 2. He is also an avid runner and enjoys ultra-marathons (between 50 and 70 miles). He recently ran one with his former college roommate, **Christopher Biswick ('04)**, with whom he has remained friends. Most of the marathons they run are in western Pennsylvania.

Now, back to the ring. He remembers having it in 2008 when he wore it occasionally to weddings and other events. He always kept it in his wife's jewelry box. But, when asked when he realized he lost the ring, Winkle said: “When Clarion University contacted me to say it was found.”

# Alumni Notes

We want to know about you!  
Visit [www.clarion.edu/alumni-update](http://www.clarion.edu/alumni-update)

1956

**Samuel Rogal** recently published "The Poetical Works of John and Charles Wesley." He resides in Lasalle, Ill.

1971

**Thomas Toland**, a retired teacher, is a district governor for Lions Club International. He resides in North Apollo, Pa., with his wife, Gaylene. He has a son, Michael, and a deceased son, Thomas.

1972

**Kathleen Byrne** recently retired from teaching at San Francisco Unified School District. She resides in San Francisco with her husband, Jim Galvin.

**Larilyn Andre** is a press officer for the Embassy of Sweden, Washington, D.C. She resides in Centreville, Va.

1973

**Denise (Peconi) Ropelewski** recently retired from Burrell School District after 35 years of teaching. She resides in Sarver, Pa.

1974

**Jean (Smith) Filetti** is chair of the English department at Christopher Newport University, Newport News, Va. She resides in Chesapeake, Va.

**Christi (Suiter) Martin** recently retired from teaching. She resides in Savannah, Ga.

**Gerald Gallagher** is a retired teacher. He resides in Brockway with his wife, Barbara. Gerald has four children: Katie, Patrick, Michael and Megan.

**Robert Burns** recently retired from the United States Army. He resides in Terrell, Texas, with his wife, Beth.

1975

**Dr. Christine Hinko** is the newly appointed executive associate dean of The University of Toledo College of Pharmacy and Pharmaceutical Sciences. She has also been the associate dean for student affairs in the College of Pharmacy and Pharmaceutical Sciences for 13 years and is a professor of pharmacology.

**Debbie Shaw** retired after 37 years as a librarian. She lives in Columbus, Ohio, with her husband, Carl Yaffey.

1977

**James Pransky** is a professional scout for the Tampa Bay Rays Baseball Club, St. Petersburg, Fla. He recently had two books published, "Championship Expectations" and "Playoff Run." James resides in Davenport, Iowa, with his wife, Grace.

**Laura Kammerer** recently retired after 23 years in the Florida State Historic Preservation Office. She resides in Tallahassee, Fla., with her husband, David Ferro.

1978

**Domenic** and **Mary (McDonough) Roberto** reside in Indiana, Pa. They have a son Jay. Domenic recently retired from the Apollo-Ridge School District where he taught social studies for 33 years. Mary recently retired from Purchase Line School District after 34 years as a title 1 reading specialist.

1981

**Theresa (Baker) McElhinny** is a director/consultant for Alvarez & Marsal, Houston. She resides in Iron Mountain, Mich., with her husband, Damian. She has a son, Matthew.

1982

**Elizabeth Green** is a west coast regional sales manager for Electrowatch Electronic Products, Raleigh, N.C. She resides in Raleigh with her husband, Jackson Paynter.

1984

**Timothy Williams** recently retired from the FBI as a supervisory special agent after 22 years of service. He is now the director of security at Heinz Field, Pittsburgh. He resides in Cranberry Township with his wife Marlene and daughters: Amanda, Cassandra and Alexis.

1986

**Mary Ozechoski** is a dean of students at Cedar Crest College, Allentown. She resides in West Chester.

**Eric Mitcheltree** is a science teacher for Muncy School District, Muncy. He resides in Bloomsburg.

1987

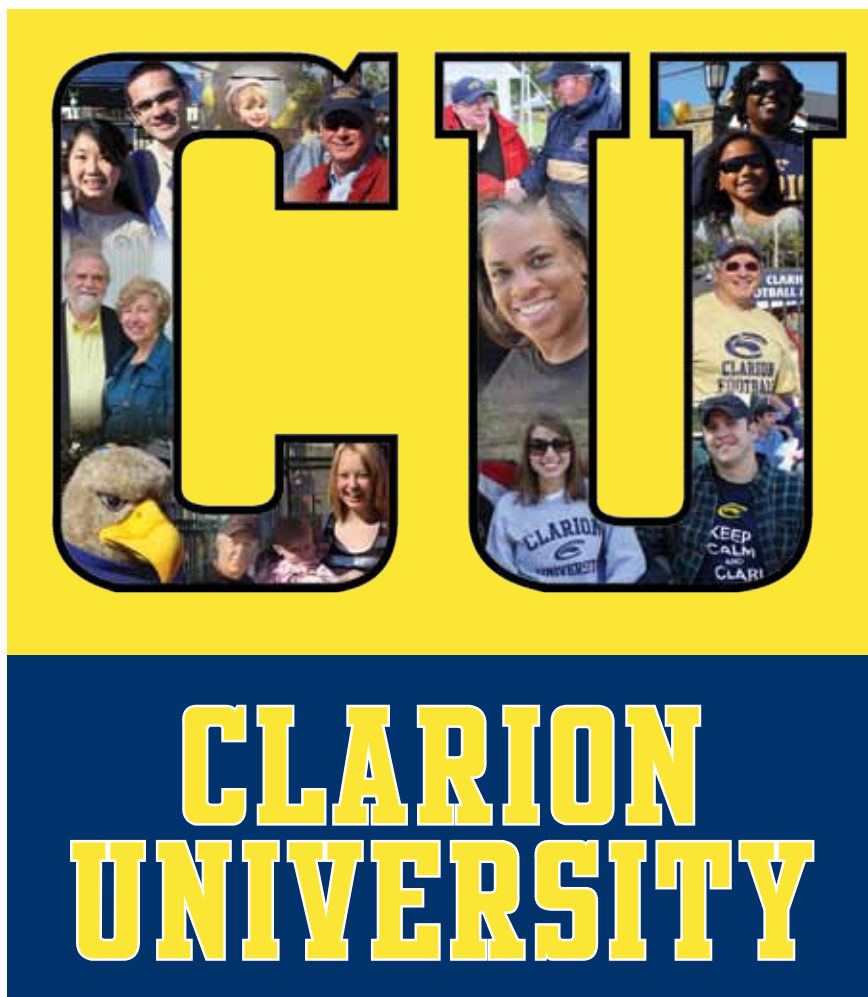
**Lisa (Hlad) and Ulrich ('88) Matthis** reside in Mooresville, N.C., with their son, Ulrich IV. Lisa is a clinical analyst for Novant Health, Inc., Winston-Salem, N.C. She recently received a master's degree in health administration from Pfeiffer University.

**Teryl (Rodkey) Cartwright** recently graduated with a Master of Arts degree in critical and creative thinking and won the personal and professional development award for this program. She resides in Hanover.

**Douglas Pascarella** is a director of information technology for National Automobile Dealers Association, McLean, Va. He resides in Port Republic, Va., with his wife, Kate, and children, Madison and Hudson.

1989

**Jackie (Voigt) Karenbauer** received the Carnegie Science High School Educator Award. She is a biology teacher in the North Hills School District.



Alumni Weekend  
June 6-8, 2014

For more information, visit  
[www.clarion.edu/alumniweekend](http://www.clarion.edu/alumniweekend)

**Dr. Mimi (M.A. '96) Benjamin** is an assistant professor of student affairs in higher education at Indiana University of Pennsylvania. She resides in Indiana.

**Dr. John Brion** is an associate professor for Ohio State University College of Nursing, Columbus, Ohio. He resides in Worthington, Ohio, with his partner, Dave Thomas. They have four sons: Zach, Skyler, Kris and Nolan.

### 1990

**Ken Schuckers** has joined Bennett Thrasher PC, Atlanta, Ga., as a tax director in the corporate tax practice.

**Dr. Michael Grossman** is a principal at James Groves High School, Red Clay Consolidated School District, Wilmington, Del. He received a Doctor of Education degree in innovation and organizational leadership from Wilmington University in 2010. Michael resides in Magnolia, Del., with his wife, Tracey, and sons: Nicholas, Joshua and Steven.

### 1992

**David Phillips** is manager of marketing and communications for Heyl & Patterson, Inc., Pittsburgh. He resides in Pittsburgh with his wife, Melissa, and son, Nolan.

### 1994

**Michael and Amy (Woodward) Klein** reside in Culpeper, Va., with their children, Shaun and Shaylah. Michael is a fifth grade teacher for Sycamore Park Elementary, Culpeper.

### 1996

**Rev. Kimberly (Conway M.Ed. '98) Hester** is an associate pastor for St. Luke Lutheran Church, Portland, Ore. She resides in Portland with her husband, Karl.

**Carrie (Wissinger) Short** is an associate director of financial aid at Baldwin Wallace University, Berea, Ohio. She resides in Medina, Ohio.

### 1997

**Shannon (Kelly) Vargo** is a project director for Test Track Research, Inc., Florham Park, N.J. She resides in Avenel, N.J., with her husband, Tony, and children, Brianna and Brayden.

**V. Paul and Carrie (Sharrow '98) Downey** reside in Bloomington, Ill., with their daughters, Jillian and Lydia. Paul is an associate athletics director for Illinois State University, Normal, Ill.

### 1999

**Heather (Shultz) Dippold** is a title attorney for Burnett and Thomason, Frisco Texas. She resides in Pittsburgh, Pa., with her husband, Michael, and daughters, Keara and Teagan.

**Matthew Simmons** recently earned a Master of Arts in Education and Human Development. He also received the Jere Trout Memorial Award for Excellence in Educational Technology Leadership from George Washington University, Washington, D.C. He is director of technology for Brookville Area School District and lives in DuBois.

## Nomadic Trading

## Alumni Spotlight

**K**atrina (Pascuzzo '04, M.Ed. '08) Horner didn't major in repurposing at Clarion University, but if the school were to offer such a major, she would be well qualified to teach it.

Horner and her husband, Andy, recently opened The Nomadic Trading Company, a new shopping experience in the Punxsutawney area, that capitalizes on the art of repurposing. The couple, who had been operating an antique store, outgrew their former space. As they searched for a new home for their business, they found a place that could accommodate not only their antique shop, called Nomads, but provided space for other vendors to sell their wares.

The couple purchased part of an old, industrial silk mill from the late 1800s. They began transforming the space, paying homage to the building's industrial past by preserving the built-in charm of a still-working freight elevator and wooden floors worn by the silk mill workers' footsteps. The Horners enjoy having visitors point out the exact spot where they stood to work when the silk mill was in operation.

The Nomadic Trading Company opened in October, and, along with the Horners' antiques, shoppers can browse among 30 shops, set up village style. The shops contain repurposed items, such as a victrola transformed into a mobile bar and a dining table made from a barn door; jewelry made from spoons; arts and crafts such as painted slate and glass; and antiques galore, including doorknobs, crocks, windows, furniture, toys, rolling pins and metal signs. There's even a food court area. Vendors can choose to sign on for a three-month period to ensure a constant flow of new merchandise.

"The diversity from room to room is amazing," Katrina Horner said.

"We don't have more than one vendor doing the same craft," Andy Horner said. "That eliminates competitiveness between them."

Both Katrina and Andy have full-time jobs outside of The Nomadic Trading Company, she as administrative assistant to the dean of Clarion University College of Arts and Sciences, and he in construction.

The building and the items sold within aren't the only components of their business

"Clarion has given me a good background... You need to know where you're going and how you plan to get there."

Katrina Horner



**KATRINA (PASCUZZO '04, M.ED. '08) AND ANDY HORNER**

that have been repurposed. Katrina, recipient of Clarion's Lois Borland Fulmer Endowed Scholarship, is also finding that her undergraduate and master's degrees in education provided skills that transfer well to operating a business.

"Clarion has given me a good background. Learning to write lesson plans, as funny as that seems, has been a big help," she said. "You need to know where you're going and how you plan to get there."

Along with the common bond of The Nomadic Trading Company, Katrina enjoys a bond with several vendors who also earned degrees at Clarion University: **Emma (Allison '64) Miller** and **Allison (Miller '87) Sayers** who have a shop called Re.invent.ed; and **Connie (Perry '07) Minnick**, who runs Shiny Squirrel Primitives with two partners.

# Clarion summer start student finishes successfully with Silicon Valley job

## Alumni Spotlight

**A**lexander Campbell ('11) began slowly as a Clarion University summer start student, but he bolted to the finish line in record time. From his office in Silicon Valley, Calif., Campbell, currently business development manager for WinMax Systems, reflected on the past five years and the education and career choices he made along the way.

"I wasn't the best high school student," the 2008 Mars Area High School alumnus explained. "I was much more interested in sports than my studies. In my senior year, I took a finance class and got excited about learning more. At that point, I knew I had to do something quickly in order to be successful. I needed to apply myself."

Clarion extended the higher education opportunity to Campbell, admitting him conditionally. This conditional path involved taking two courses during the summer. Campbell excelled at both and matriculated that same September. He finished his Clarion education a year early, with degrees in both personal financial planning and corporate finance, by taking extra online classes and an international study program during breaks.

"I have three brothers, and money was tight," Campbell said. "If I had gone the traditional route, my parents would have had two of us in college, because my senior year, the youngest would have been a freshman. I tried to make it a little easier on them."

In addition to super-sizing his course load, Campbell managed to fit in extracurricular activities. He played club soccer in his last year and served as president of the Financial Management Association, which gave the organization the opportunity to shadow at the New York Stock Exchange at J.P. Morgan one year, and Bloomberg the next.

After graduating from Clarion, Campbell worked for American Eagle Outfitters as an import audit analyst and for Schmid Pipeline Construction, Inc., as a field office manager.

"My plan all along was to go to graduate school, but I wanted to gain work experience first," he said. "It's important not to rush into an MBA."

Campbell was awarded a scholarship to Coastal Carolina University and began graduate studies in 2012. He earned his MBA in one year's time, while also serving as a graduate assistant to the dean in the school of business.

Campbell had a mentor, **Vinnie Bandla ('98)**, also a Clarion alumnus. Bandla is CEO of WinMax Systems, and in June 2013, he offered Campbell the job that he currently holds.



**BANDLA ('98) AND CAMPBELL ('11)**

"Vinnie came to Clarion to speak in one of my finance classes while I was still a student. We had a real connection, and we stayed in touch," Campbell said. "He had come here from India to study at Clarion. We shared stories about professors and college life. Clarion people really stick together and help each other out."

Campbell also maintains contact with many Clarion classmates and hopes to team up professionally with one or two of them in future endeavors.

It has been just a few months since Campbell joined the technology mecca in Silicon Valley that houses Facebook and Google. He is bunking with a high school friend who lives in the San Francisco Bay area until he finds a permanent residence.

As a business development manager for WinMax Systems, a company that advises and provides IT solutions for numerous Fortune 500 companies, Campbell has to build client relationships.

"I service current clients and develop new ones, understand their personalities and the expectations of their projects and their organizational culture," Campbell said. "I do a lot of traveling, but I really miss Pittsburgh. My whole family is still there. The area and Clarion University will always hold a special place in my heart."

Campbell's advice to current college students: "Find an area that really interests you. Don't just skate by, taking those easy classes just because you can. Work hard. The rewards are definitely worth it."

**"Clarion people really stick together and help each other out."**

Alexander Campbell

### 2000

**Sheila (Zofcin M.S. '02) Clever** is a sixth grade math teacher in Johnston County School District. She resides in Garner, N.C., with her husband, Robert, and sons, Jonah and Carter.

**Kristi (Knott) Moore** is a senior consultant for Ann Green Communications, South Charleston, W.Va. She resides in Millersburg, Pa., with her husband, Douglas, and children, Alivia and Connor.

### 2001

**James and Jennifer (Helt '02) Hertzog** reside in Mars with their children, Carys and Sawyer. Jennifer is a seventh grade reading teacher with Chartiers Valley School District, Bridgeville.

**Melissa (Bartell) and Frederick ('02) Berg** reside in Cranberry Township with their children, Brianna and Liam. Melissa is a reading specialist for Butler Area School District.

### 2002

**Erin Bowser** is an autistic support teacher for Midwestern Intermediate Unit IV, Grove City. She resides in Worthington.

### 2003

**Dr. Douglas (M.S. '07) Marshall** is an assistant professor of communication at Southern University at New Orleans.

**Jane A. Vavala** received the award for Excellence in Librarianship from Alfred Stated SUNY College of Technology. She is an associate librarian for Alfred State. Jane resides in Hornell, N.Y.

**Christopher and Jennifer (Lannigan '04) Shropshire** reside in Savannah, Ga. Jennifer is a national sales director for Queen Street America, Charleston, S.C.

**Kate Handra** is a marketing representative/agent for State Farm, Monroeville. She resides in Glassport.

**Shannon (Brehm) Richards** is an English teacher at Celebration High School, in the School District of Osceola County. She resides in Davenport, Fla., with her husband, Art.

### 2004

**Jayne Downing** is a librarian at Penn Alexander School in the School District of Philadelphia. She resides in Clarksboro, N.J.

## 2005

**Conrad and Hope (Magee '10) Warner** reside in Shipperville with their daughter, Brianna. Hope is a speech language pathologist for Riverview Intermediate Unit VI, Clarion. Conrad is a social studies teacher in Keystone School District, Knox.

## 2006

**Adam and Shannon (Kiehl '07) Walstrom** reside in Waterford with their daughter Grace. Shannon is a Title I reading teacher for Fort Leboeuf School District, Waterford, Pa.

**Stephanie (Cooper) Graff** is a fourth grade teacher in Mars Area School District, Mars. She resides in Pittsburgh with her husband, Garrett.

**Paul Anderson** is an English/journalism teacher for Warren County Schools, Front Royal, Va. He is also a freelance writer and an acquisitions editor for Post Mortem Press. He resides in Front Royal with his wife, Heidi, and daughter, Amy.

**Amy Cantymagli** is a school leader for Delaware Met Charter School. She resides in Pottstown, Pa., with her husband, Joseph.

**Nicole (Burns) Hawk** is an internal audit manager for Koppers, Inc. Pittsburgh. She resides in Belle Vernon with her husband, Bryan, and daughter, Savannah.

## 2007

**Kelly (Devlin) Harper** is a special education teacher for York Suburban School District, York. She lives in York with her husband, Shane, and children, Madison and Christian.

**Ken McNatt (M.Ed. '10, M.S. '13)** is a sixth grade math and social studies teacher at Blennerhassett Middle School, Parkersburg, W.Va. He resides in Belpre, Ohio, with his wife, Rachel.

**MaryAnn Sutton** recently earned a doctorate degree in counseling psychology from Lehigh University. She is a psychology resident at Holcomb Behavioral Health. MaryAnn resides in Bethlehem with her husband, Alan Eichelberger, and daughter, Emily.

**Jason Frances** is a trooper for the Pennsylvania State Police, Butler. He resides in Butler.

**Michele (Johnson) Conway** is employed with Conway E & S. She resides in Gibsonia.

**Kathryn (Jarzab) Kuttenkuler** is a math teacher for Corry Area School District, Corry. She resides in Erie with her husband, Jason.

## 2008

**Nathan and Michelle (Cuccaro '09) Sprengle** reside in Beaver Falls. Nathan works in sales for Kenilworth Steel Company, Warren, Ohio.

**Danielle (Hulse) Vattimo** is an associate lab technician for USP, Rockville, Md. She resides in Frederick, Md., with her husband, Nicholas, and daughter, Sophia.

**Michelle Reale** recently published her first academic book in the field of Library Science, "Mentoring and Managing students in the Academic Library." She is an access services and outreach librarian and English and music department liaison for Arcadia University.

**Mary (Stewart) Erm** is a library manager for Northampton Community College, Bethlehem, Pa. She resides in Saylorsburg with her husband, Edward. She has two children, William and Christine.

## 2009

**Janelle Zabresky** graduated from the Florida State University College of Law with a Juris Doctor. She resides in Tampa, Fla.

## 2010

**Erin (Dickerson) Cornell** is a communications coordinator for the American Red Cross of Southwestern New York, Wellsville, N.Y. She resides in Scio, N.Y., with her husband, Bradley.

**Melissa Gearing** is a fifth grade teacher in the Greater Latrobe School District, Latrobe, Pa. She resides in Latrobe.

## 2011

**Michelle (White) Walter** is a bank teller for WesBanco, Carnegie. She resides in Carnegie with her husband, David.

**Drew and Heather (Baldwin) Karpen** reside in Pittsburgh. Drew is a news anchor/color commentator for WJPA, Washington, Pa. Heather is independently employed as a nanny.

**Kayla Beck** is an internal medicine physician assistant for Pinnacle Health System, Harrisburg. She resides in Carlisle.

## Former faculty member receives honorary doctorate degree

**D**r. Timothy L. Wilson, retired faculty member who taught marketing at Clarion University from 1986 to 2000, was awarded an honorary doctorate degree by the Faculty of Social Sciences at Umea University, Sweden.

For two decades, Wilson has been an important source of inspiration in the development of Umea School of Business and economics, according to Dieter K. Muller, dean of Faculty of Social Sciences at Umea. Wilson has been and remains a strong catalyst for stimulating article writing, even beyond the articles he co-authors. His solid training, long career in both industry and academia, interest in interdisciplinary research, and his personality have laid a foundation for many successful research collaborations, resulting in a large number of scholarly works. In collaboration with research colleagues, from concept to completion, his humble

approach and ability to achieve significant results in a relatively short time are highly valued qualities.

Combining industry experience with comprehensive research skills, Wilson has made a significant contribution to the subject of business administration. He has produced nearly 300 scientific papers in several sub-disciplines of business administration research, often with an interdisciplinary connection.

In addition to his honorary doctorate, Wilson holds doctorate degrees in business administration from Case-Western Reserve University and in technology from Carnegie Mellon University. In addition to Clarion, Wilson taught at several universities in several countries.



**WILSON**



## Perry sextuplets turn 10

**J**oe ('93) and Erin (Driscoll '91) Perry welcomed six Golden Eaglets into the world in March 2003. This year, they turned 10 years old.

The sextuplets, with their big brother Parker behind them, are: (standing, from left) Simon, Madison, Joshua and Ian; and (seated, from left) Olivia and Zoe.

### 2012

**Kevin Zambory** is an on-air personality for The Radio Group, Peru, Ill. He resides in Peru.

**Amanda Jackson** is a recruiter for Aerotek, Harrisburg. She resides in Harrisburg.

**Chris Myers** is employed with the Brady Center to Prevent Gun Violence, Washington, D.C. He resides in Washington.

### 2013

Amy McLaughlin is a staff accountant for ParenteBeard, Philadelphia.

## Marriages

Michael Herman and **Renee Kaibas ('02)**, July 14, 2012

David Walter and **Michelle White ('11)**, June 29, 2013

Art Richards and **Shannon Brehm ('03)**, July 13, 2013

Kevin York and **Jennifer Pavlik ('07)**, July 13, 2013

**Aiden ('12) Simpson** and **Kayla Beck ('11)**, Aug. 30, 2013

Damian McElhinny and **Theresa Baker ('81)**, Sept. 3, 2013

## Births

**Jonathan ('05) and Jessica (Lowden '06) Stiffy**, a daughter, Madelyn, March 26, 2012

**Adam ('06) and Shannon (Kiehl '07) Walstom**, a daughter, Grace Elizabeth, April 21, 2012

Nicholas and **Danielle (Hulse '08) Vattimo**, a daughter, Sophia, Dec. 22, 2012

Steve and **Haley (Hynes '06) Noonan**, a daughter, Jordyn Lane, Sept. 28, 2012

Douglas and **Kristi (Knott '00) Moore**, a son, Connor, Oct. 23, 2012

**Mark ('08) and Jennifer (Dettore '08) Piscarcik**, a daughter, Paisley Lucille, Jan. 19, 2013

Shane and **Kelly (Devlin '07) Harper**, a son, Christian Joseph, March 1, 2013

**James ('01) and Jennifer (Helt '02) Hertzog**, a son, Sawyer, March 1, 2013

**Frederick ('02) and Melissa (Bartell '01) Berg**, a son, Liam, March 28, 2013

Wesley and **Jacy (Albert '04) Hablett**, a son, Cole Andrew, April 11, 2013

Bradley and **Michelle (Fencil '02, M.Ed. '07) Craig**, a daughter, Carly, April 22, 2013

Michael and **Heather (Shultz '99) Dippold**, a daughter, Teagan Lea, June 19, 2013

Matt and **Dr. Jamie (Wolf '07) Jackel**, a son, Riley Matthew, June 20, 2013

Bryan and **Nicole (Burns '06) Hawk**, a daughter, Savannah Rose, July 17, 2013

Jay and **Amie (Clingan '02) Roth**, a son, Kooper, Aug. 27, 2013

## 2013 holiday ornament is now available

The 17<sup>th</sup> edition of the Commemorative Holiday Ornament Collection, featuring the welcome pillar at the university entrance, is now available.

The American-made ornament, cast in pewter, is decorated on both sides and measures two-and-a-half inches wide. Cost is \$22.50, plus shipping and handling. To order call 800-339-4059 or visit [www.commemorativesadams.com](http://www.commemorativesadams.com).





## In Memorium

Dr. R. Suzanne VanMeter, May 31, 2013  
Sandra L. Schweinsberg '72, June 13, 2013  
Thomas A. LaFerla '70, June 14, 2013  
Richard L. Morris '59, June 19, 2013  
Eugene L. Rhoads '51, June 20, 2013  
Ruth Berdina (Hill '48) Gricks, June 21, 2013  
Todd Edward Corbeil '94, June 21, 2013  
Roger L. Daum '60, June 26, 2013  
Dean Andrew Chandler '73, June 29, 2013  
Norman Charles Wimer '53, June 30, 2013  
Jamie L. Jacoby '95, July 3, 2013  
Gregory G. Wolf, July 4, 2013  
Ricky D. Wells '83, July 7, 2013

Joyce (Boch '68) Lloyd, July 8, 2013  
Kenneth J. Spinks '89, July 9, 2013  
Robert William Hartz '62, July 9, 2013  
Dr. Donald F. Black, July 9, 2013  
Jonathan Carl Boughner, July 17, 2013  
Ronald L. Repasky, July 21, 2013  
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William W. Koerber '63, Aug. 4, 2013  
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JoAnne (Girardi '68) Gioioso, Aug. 14, 2013  
Ruth E. (Wherry '60) Danielson, Aug. 17, 2013

Allen B. Gardner '67, Aug. 17, 2013  
Bonnie D. (Davis '41) Stuckert, Aug. 22, 2013  
William L. McDaniel '71, Aug. 23, 2013  
Ann M. Peslak '82, Aug. 30, 2013  
Allene C. Crissman '53, Sept. 6, 2013  
Shirley P. (Perry '52) Rogers, Sept. 13, 2013  
Betty J. Stephens '88, Sept. 17, 2013  
Daniel Lee Foxwell '97, Sept. 19, 2013  
Donald Roy Wingard '72, Sept. 20, 2013  
Jacqueline A. (Jones '65) Garland, Sept. 20, 2013  
Roland F. Davis '60, Sept. 21, 2013  
Dr. Dean A. Farnham, Nov. 7, 2013  
James E. Holden, Nov. 9, 2013

## CU Alumni Association Board of Directors:

(back row, from left) Patrick Kahle '92, David Reed '09, Daniel Bartoli '81, Paul Palmer '61, Jeffrey Douthett '79; (middle row, from left) Ashley Guthrie '06, Lindsey Coul, Eagle Ambassadors president; Merrilyn Dunlap '93, Elisabeth Fulmer '64, '80, '97, Angela Brown '80, Mary Rose Reno '55; and (front row, from left) Jonathan Catanzarita '11, treasurer; Jean Mills '59, '74, secretary; Deborah Eckelberger '07, president-elect; David Bailey '65, president. Missing from the photo are: Floyd Barger '58, Sandra Jarecki '69, Terri Kahle '87, Nancy Lendyak '75, Ronald Lucas '82, T.J. McCance '08, Adam Ruffner '06, Brian Schill '88. Being a member of the Alumni Association Board of Directors is one of the most rewarding things you can do for your alma mater. Apply at [www.clarion.edu/48755](http://www.clarion.edu/48755) or contact Laura King, director of alumni relations and annual fund, at 814-393-1784.



## CLARION ALUMNI MID-WINTER GOLF OUTING

SPONSORED BY  
ALPHA GAMMA PHI

**JAN. 20, 2014**  
**DINNER & COCKTAILS**  
*River City Grill*  
*Punta Gorda, Fl.*

**JAN. 21, 2014**  
**LUNCH, GOLF & DINNER**  
*Kingsway Country Club*  
*Port Charlotte, Fl.*

## Mid-winter golf in sunny Florida

Join alumni and friends for a mid-winter golf getaway Jan. 20-21, 2014.

### Monday, Jan. 20

Cocktails—5:30 p.m., Dinner—6:30 p.m.

### Tuesday, Jan. 21

Buffet Lunch—11:15 a.m. (\$15)  
Golf Scramble—12:30 p.m. (\$45)  
Dinner Buffet—6:30 p.m. (\$25)

Special entertainment: Music by Al Holland, former member of The Platters!

Holiday Inn Express rooms are available at a reduced rate. Ask for Clarion's rate by Jan. 17, 2014, by calling 941-764-0056.

RSVP for events you wish to attend by Jan. 17, 2014:

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Shawn Wood, 814-393-1832

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2012-2013  
Donor Report

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Thank you for supporting Clarion University students!

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# 2012-2013 Donor Report

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*Philanthropy*

## Shale boom offers legacy opportunity

Many alumni and friends of Clarion University may experience the rush of activity that will follow the Marcellus and Utica shale energy booms. As a result of windfall resources, planning becomes both an obligation and an opportunity, leading to revisiting financial and estate plans.

After considering family and friends, we hope that your planning includes a chapter on philanthropy. Well thought charitable planning can result in income and estate tax savings, thus allowing for increased resources. We further hope that Clarion University Foundation, Inc., be considered as part of your philanthropic investment. Gratifying returns can be achieved through the accomplishments of Clarion students, alumni, faculty, staff and the community at large.

For more information, contact John Mumford, director of planned giving, at 814-393-1926 or [jmumford@cuf-inc.org](mailto:jmumford@cuf-inc.org).

*Philanthropy*

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# 2012-2013 Donor Report

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The 1867 Society is Clarion's annual recognition society for alumni, parents, friends, businesses, retirees and employees.

The 1867 Society recognizes individuals and businesses that provide annual leadership support through the Clarion Annual Fund. Membership in the 1867 Society is open to anyone who contributes \$1,000 or more in support of Clarion during the fiscal year.\*

Corporate matching gifts will be counted toward gift club membership. Benefits vary as donors reach new and important levels in their commitment to Clarion University.

\* Clarion University's fiscal year runs July 1 to June 30.

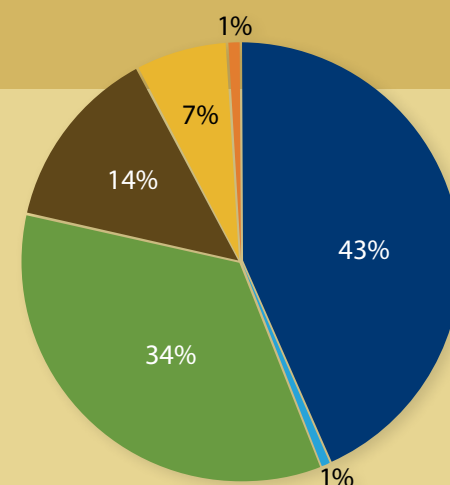
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Total Living Alumni	51,442
Total Alumni Donors	2,680
Grand Total Donors	4,056
Total Private Support	\$ 3,968,058
Total CUF, Inc. Endowment	\$ 26,347,351
Total CUF, Inc. Assets	\$ 91,227,416
Total CUF, Inc. Net Assets	\$ 37,053,442
Total Support of University by CUF, Inc.	\$ 5,719,033
<b>Number needed to make a difference</b>	<b>1</b>

## Sources of Support 2012-2013

Alumni	0.435
Parents	0.006
Other Individuals	0.344
Foundations	0.137
Corporations	0.067
Other Organizations	0.012



# DONORS

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## 2012-2013 Donor Report

The listing of names of our contributors is subject to error, both human and computer. If there is an error, please accept our apology and bring it to our attention.

# Once a way out, now a way up *Thank you, Clarion!*



When Chris Motta was in his 20s, he saw attending college as an escape hatch.

“When I looked at school, it was a way out of my career choice at that time,” said the Grove City resident, who earned an associate degree in nursing in the mid-90s.

Now the recent Clarion University graduate, who earned a bachelor’s degree in nursing, sees higher education as a ladder.

“Now I look at it much differently – to benefit my patients and to broaden my horizons,” said Motta, 45.

Motta, who currently is a critical care nurse for Grove City Medical Center, decided to go after his bachelor’s degree through Clarion University’s Virtual Campus – the school’s online version of its campus offerings.

“For about six to eight months I was thinking about it,” he said. “The industry is changing and there has been a push for the BSN to maintain our jobs, so I wanted to do it while I had time and was able to do it part-time. This way, I could space it out over three years.”

He found that he had to set aside a good 16 to 20 hours a week per semester to successfully complete his bachelor’s degree.

“It does require time and organization, and I learned to manage my time and organization quite well,” said Motta, father of three sons with his wife Darla. “During class time, I secluded myself in my own study room and came through with a great

education. I also made a lot of new friends, not only with the students but the instructors.”

He enjoyed getting to know other students, one as far away as Russia. “Some of the nearby students and I would meet at Panera Bread every couple of weeks, and I’m still friends with them today.”

He graduated in the spring of 2013.

“I can understand diseases better and people better through the whole process of education,” Motta said. “I see education as a benefit to my ultimate goal, which is to help every patient, every day, more and more.”

Though it was a challenge as an adult learner going back to school with a full-time job, active family life and involvement in his community, he touts his experiences to friends and co-workers around him.

Motta is in the process of pursuing his Master of Nursing online at Clarion University to become a nurse practitioner, having enrolled in September.

“I really think that Clarion is above the mark because (the online system Clarion uses is) easy, very easy to get familiar with, and all the instructors are available and approachable,” Motta said. “It’s all of the amenities of the classroom and college at your fingertips, in your home. There’s no excuse to not get higher education, and I’m living proof of that. It doesn’t matter how old you are. Organize your time, organize your life, and definitely pursue a higher degree.”

“It’s all of the amenities of the classroom and college at your fingertips, in your home. There’s no excuse to not get higher education, and I’m living proof of that.”

Chris Motta ('13)



## Clarion University Class of 1963

Clarion University Class of 1963 was honored at Homecoming 2013. Pictured are: (back row, from left) Carl D. McManamy, Thomas J. Dessy, Robert S. Ralston, Ansel M. Nelson, John R. McGee, Jesse O. McKee, Frank R. Mitolo, Theodore F. Kurtzhals, Leona (Bobin) Johnston, Rebecca (Ryberg) Beham; (middle row, from left) Karen J. (Johnston) Leslie, Carole E. (Smith) Summerville, Diane (Gallagher) Caliani, Janice A. (Canterna) Meola, Vivian A. (Sneeringer) Endlich, Dixie L. (Seabright) Murray, Thomas A. Murray, Gary R. Hunter, Merle L. Stuchell, Richard C. Malacarne, Linda R. (Carnahan) McElwain, Clarion University President Karen M. Whitney, Nina M. Kempf, Carol S. (Schmidt) Massingill, Kathleen (Caylor) Hess, Jane S. (Schall) Blaney; (front row, from left) Nancy J. (Vasey) Berlin, Donna J. (Meyer) Greenlee, Judith L. (Wilson) Parish, Carol (Pierotti) Brodie, Linda B. (Baker) Stuchell, Marilyn J. (Follette) O'Brien, Susanna (Karg) Kurtzhals, Nancy (Coax) Malacarne, Jo-Ann (Smail) Ross, Lois M. (McCracken) Henneman, Charlene (Benninghoff) McManamy.



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# Homecoming & Reunion Weekend Sept. 27-28, 2013



Homecoming king  
Kyle Straub and queen  
Shalynn Giovannitti.

*Save the date for Homecoming Weekend 2014  
Sept. 27-29*

For more photos from Homecoming 2013, visit [www.clarion.edu/homecoming2013](http://www.clarion.edu/homecoming2013).