

# Clarion University Council of Trustees' Regular Meeting Agenda

Robert W. Rhoades Center Auditorium  
Venango College, Oil City, PA 16301

Thursday, September 21, 2017

7:00 p.m.

Revised

**Pledge of Allegiance**

**Call to Order and Roll Call of Board Members**

**Public Comments**

**Consent Agenda** ..... Chair, JD Dunbar

1. Approval of the Minutes of the Regular Meeting of July 20, 2017 – See Item 1

RESOLVED, that the Council of Trustees, Clarion University, approve the Consent Agenda for September 21, 2017.

**Report of Clarion Student Senate** .....Katie Welsh

**Report of Venango Student Senate**..... Schasta Craig

**Report of Faculty Senate** .....Adam Roberts

**Remarks of the Council Chair** ..... Chair, JD Dunbar

**Committee Reports**

1. Executive Committee..... Chair, JD Dunbar

**Report of the President** ..... Todd Pfannestiel

1. PASSHE Update
2. Points of Pride

**Report of Academic Affairs** ..... Todd Pfannestiel

1. Enrollment and Retention Update
2. Venango College Update

**Report of Finance, Administration and Facilities .....Len Cullo**

1. Budget Update
2. Status of Facilities – See Item 2
3. Grants Award and Contracts – See Item 3

**Report of Student Affairs .....Susanne Fenske**

1. Student Affairs Update

**Report of University Advancement ..... Jim Geiger**

1. Fundraising and Marketing Update

**Human Resources – See Item 4**

**Other Business ..... Chair, JD Dunbar**

1. Unfinished Business
2. New Business

**Next Meeting (November 16, 2017 to be held at West Penn Site, Pittsburgh) and Adjournment.**

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES  
CLARION UNIVERSITY OF PENNSYLVANIA  
July 20, 2017  
14A&B SUITES ON MAIN SOUTH  
CLARION CAMPUS, CLARION, PA 16214**

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The trustees entered into executive session at 4:32 p.m. and ended at 5:44 p.m. to discuss personnel matters.

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Public Meeting  
7:00 P.M.

I. RECORDING OF ATTENDANCE

The meeting was called to order by Ms. Dunbar, Chairwoman, with the following Trustees present:

Mrs. Milissa Steiner Bauer, Vice Chairwoman  
Mrs. Susanne Burns  
Ms. JD Dunbar, Chairwoman  
Mr. Edward Green  
Mr. James Kifer, Secretary  
Ms. Donna Oberlander  
Mr. Randy Seitz  
Mr. Howard Shreckengost  
Mr. Neil Weaver

The following Trustees were absent:

Dr. Syed Ali-Zaidi  
Mr. R. Lee James

The following members of the University administration attended the meeting:

Mr. Len Cullo, Vice President, Finance and Administration  
Dr. Susanne Fenske, Vice President, Student Affairs  
Dr. Phillip Frese, Dean, College of Business and Information Sciences  
Dr. Steve Harris Interim Dean, College of Arts, Education and Sciences  
Dr. Todd Pfannestiel, Interim Provost and Academic Vice President  
Ms. Debra Sobina, Director Venango Campus/Assistant Dean  
Dr. Karen Whitney, President

## II. Public Comments – None

Chairwoman Dunbar indicated that the Council's agenda would be re-ordered to allow for our guest presentations. She called upon Dr. Susanne Fenske to introduce student Devon Vallies who talked about his experience at Advocacy Days that took place in Harrisburg in April.

Ms. Dunbar then called upon Dr. Todd Pfannestiel who introduced guests Dr. Susan Prezzano, Professor of Anthropology, and student Leah Heglas who reported on the Anthropology Field School that took place this summer on campus.

## III. APPROVAL OF CONSENT AGENDA

Ms. Dunbar presented the items on the Consent Agenda:

1. Approval of the Minutes of the Regular Meeting of April 13, 2017 and the Special Meeting of June 14, 2017.
2. Approval of the Bachelor of Science in Respiratory Care.
3. Approval of the Master of Science in Athletic Training.
4. Approval of Finance Committee Purchasing Report.

A motion was made by Ms. Bauer, seconded by Mr. Shreckengost, that the Consent Agenda be approved. The motion carried unanimously.

## IV. REPORT OF STUDENT SENATE

Tatum Henderson, Vice President of Rules and Regulations provided the Student Senate plans for the upcoming school year. She indicated Senate is planning a retreat and will be participating in New Student Orientation Week (NOW) in August. They are organizing Wingo and the Social Equity and Reinhard Awards for the upcoming academic year. She noted there are a few seats still available on Senate and elections will be held in August. Finally, their goal this year will be to get more freshman interested and to participate in Student Senate.

## V. REPORT OF FACULTY SENATE

Dr. Adam Roberts, Chair of Faculty Senate, provided his report stating that Faculty Senate voted to recommend Inquiry Seminars be part of the General Education Program. He believes by implementing this change, we should see an increase in first to second year retention. He stated it was awesome to see the Governor announce the Opioid Certificate program for the University. Senate's goal is to complete their Bylaws and bring to Dr. Whitney for approval. Senate is working to improve our student enrollment and look forward to working their David Dollins, Associate VP of Enrollment Management to discuss their priorities.

## VI. COUNCIL CHAIRWOMAN'S REPORT

Ms. Dunbar reported on the Presidential Search Committee and that the trustees have been identified to serve on the committee and she will work to identify other members of the committee.

At this time, Ms. Dunbar asked Trustee Bauer to report on the NCHEMS Review and PACT.

Mrs. Bauer provided an update on the results for the system review. She stated there were five important key items the consultants mentioned: 1) The need for all 14 state institutions' employees to have the knowledge and understanding of their own institution's Mission Statement; 2) Staffing needs to be based on the size of the university and their enrollment and the System office needs to assist each institution in this process; 3) The need to focus educational needs of the lower income class; 4) The State System should distribute state appropriations funding by each institution's needs; Finally, 5) The faculty, staff, administration, and community all need to work together to make the university mission and values a success. Trustee Weaver commented with NCHEMS recommendation to adjust the role of the trustees, he is looking forward to having expanded decision-making authority. Trustee Oberlander stated she was pleased with the results and looks forward to Clarion University having a bright future.

Trustee Bauer reported on PACT and reviewed some discussion items with the Council. She noted that the next meeting is October 17 and encouraged the trustees' participation.

## VII. REPORT OF COMMITTEES

### 1. Executive Committee

The Executive Committee met on July 14, 2017 and a copy of the minutes would be sent to the trustees.

## VIII. REPORT OF THE PRESIDENT

### 1. PASSHE Update

Dr. Whitney presented the 2017 Clarion Action Plan to the BOG last week and reviewed the Plan with the trustees at tonight's meeting. She reported she met with the provost and vice presidents and we will be discussing the NCHEMS recommendations and how Clarion will move forward at their August 2 retreat. We are engaging with other institutions for multi-campus partnerships to make the best use of our facilities to benefit the area at Venango campus.

2. Points of Pride

Dr. Whitney called the trustees' attention to the list of university news highlights and student achievements at their place.

3. Presidential Plan

Dr. Whitney concluded her 500 Day Plan noting that she completed 10 of the 20 items; 8 are still in progress; and 2 items have not been started. She distributed her final 2017-2018 Presidential Plan to the trustees.

IX. REPORT OF ACADEMIC AFFAIRS

1. Enrollment Update

Dr. Todd Pfannestiel happily reported that we have 61 applications and another 137 inquiries for information on the new Opioid Certificate Program since the announcement last week.

He thanked the trustees for the approval of the new programs and that Health and Human Services is growing and leading the way. He has hired new faculty in the upper disciplines in this area.

X. REPORT OF FINANCE, ADMINISTRATION AND FACILITIES

1. Budget Update

Mr. Len Cullo reported he is finalizing the FY17-18 budget to submit to PASSHE. He announced that Clarion will not receive any state funding allocations for FY2017-2018 from PASSHE. In addition, he will be presenting the budget at the September meeting to all the trustees.

2. Status of Facilities

Mr. Cullo briefly reported on the status of the Tippin renovations in that DGS is currently reviewing the contracts for minority-owned businesses.

XI. REPORT OF STUDENT AFFAIRS

Dr. Susanne Fenske reported a 4.6 percent increase in our retention rate in housing for the next academic year. She believes the addition of four Living and Learning Communities (LLC) have led to this increase. She noted that 196 students would be moving into the LLCs. Furthermore, the new Student Code of Conduct launched July 1 and they will be informing students of the Code changes.

She reported New Student Orientation Week (N.O.W) has a new approach this year. It will no longer be a one-day August orientation. All First Year Students will participate in NOW from August 21-27. She announced the football team would be playing Shippensburg for the 150<sup>th</sup> Anniversary celebration game in September 2018 at Highmark Stadium, Pittsburgh. Finally, her staff will be writing and presenting two education proposals at a conference in November.

## XII. REPORT OF UNIVERSITY ADVANCEMENT

### 1. Marketing Report

Ms. Tina Horner, Communications Manager, reported in Mr. Geiger's absence. She noted that the eight days since the Governor's announcement of the Opioid Certificate we have 102 million-plus earned media impressions including 28 broadcast TV segments in key markets such as Pittsburgh, Erie, Harrisburg and Altoona and more than 190 individual online placements. As of 8:10 a.m. this morning, our own web traffic reflects: 1786 unique visits to the Opioid Certificate page with an average time on the page per visit of 3:37 minutes and 135 requests for information on the certificate program.

## XIII. UNFINISHED BUSINESS – None

## XIV. NEW BUSINESS

Ms. Dunbar announced that the Retreat for the Council of Trustees will be held Thursday, October 26 and Friday, October 27 an agenda and additional information will be forwarded.

### Action Item

#### 1. Approval of the Proposed Resolution to the Board of Governors

Trustee Seitz read the Resolution that the Council of Trustees will be forwarding to Chancellor Brogan upon approval.

A motion was made by Mrs. Bauer, seconded by Mr. Weaver that the following resolution be approved. The motion carried unanimously.

RESOLVED, that the Council of Trustees, Clarion University, approve the following resolution:

WHEREAS, the Clarion University Council of Trustees, desire to obtain financial assistance from the Commonwealth of Pennsylvania through the Pennsylvania State System of Higher Education (PASSHE).

WHEREAS, the Clarion University Council of Trustees, requests an immediate change to this year's distribution of state funds to better ensure that it fits the varied circumstances facing each of the universities in the system.

WHEREAS, the Clarion University Council of Trustees, supports a collaborative over a competitive approach to the distribution of state funds to the 14 State System Institutions to ensure all universities continue to provide a high-quality, high-value and affordable educational opportunities to our students.

WHEREAS, the Clarion University Council of Trustees, desire to ensure the long term financial stability of our institution.

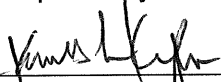
THEREFORE BE IT RESOLVED, that the Clarion University Council of Trustees, request that the State System change the 2017-2018 funding approach to a fair distribution of 1/14 division of any increase in state funding to each university.

Trustees of Clarion University do hereby certify that the foregoing resolution was duly adopted at a meeting of the Clarion University Council of Trustees duly called and held on the 20th day of July 2017.

XV. ADJOURNMENT

A motion to adjourn the meeting was made by Ms. Oberlander, seconded by Mr. Green. The meeting adjourned at 8:45 p.m.

Respectfully submitted

  
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James L. Kifer, Secretary  
Council of Trustees



**Clarion University**  
**Information Items for April 13, 2017 Council of Trustees' Meeting**  
**Status of Facilities Projects**

Building	Project	Number	Fund Source	Amount	Status	Project Completion Date
Tippin Gym	Renovation/Construction	CL-696	CA	\$41,900,000	RB	TBD
Recreational Pool	Construction	CL-696	AX	\$4,200,000	RB	TBD
	<b>Project Total</b>			<b>\$46,100,000</b>		
Stevens/Moore Hall	ADA Accessibility Improvements	CL-775	CA	\$5,000,000	P	TBD
Still Hall	Cooling Tower Replacement	CL-784	DM	\$117,300	UC	Nov -2017
Still Hall	Roof Replacement	CL-786	DM	\$150,000	ID	July-2018
Still Hall	Server Room Fire Extinguishing	CL-796	DM	TBD	ID	Dec-2017
Marwick-Boyd	Roof Replacement	CL-787	DM	\$555,601	C	August-2017
Wilson Avenue Steam Tunnel	Replace Direct Bury Steam Lines	CL-783	DM	\$912,219	UC	Sept-2017
Clarion Campus	Sidewalk Repairs	CL-797	DM	\$150,000	P	August-2018
Venango Suhr Library	Feasibility Study	CL-790	SR	\$39,587	C	June-2017
Boiler Plant	Boiler Retubing	CL-802	DM	\$141,855	IP	Oct-2017
Montgomery Roof	Roof Replacement	CL-806	DM	\$150,000	P	July-2018

Source of Funds	Status
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EG = Education &amp; General Funds

AX = Auxiliary

DM = Deferred Maintenance

CA = Capital Appropriation

G = Grants

SA = Student Assessment

SR = Special Revenue (e.g., Parking Fees, etc.)

CL = Cancelled

P = Planning

ID = In Design

B = Bidding/Contracting

UC = Under Construction

C = Complete

AF = Awaiting Funds

AS = Awaiting Scheduling

RB = Rebid

Clarion University of PA  
New Grants and Contracts

Item 3

Awarded between 04/1/2017 and 06/30/2017

<b>Grant Name</b>	<b>Amount</b>	<b>Director</b>
2017 SBA Additional Funds	9,788	Ms. Cynthia Nellis
Student Support Services FY18	348,065	Ms. Maria Aiello
Talent Search FY18	410,820	Ms. Rhonda McMillen-Toth
Upward Bound FY18	423,522	Ms. Rhonda McMillen-Toth
MRI: Acquisition of an Electron Back Scattering Diffraction System	151,940	Dr. Chunfei Li
Broadway Aids	7,500	Dr. David Miller-Martini
Generation Rx Prescription Drug Misuse and Abuse Prevention Education	1,000	Tyler Kitzmiller

## 1. Appointments

Faculty – E & G Funded

- Adams, William; 100%-time Instructor (Step 1), Communication Department, August 19, 2017 through May 25, 2018
- Ackerman, George; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department, August 19, 2017 through May 25, 2018
- Alden, Jesse; 50%-time Instructor (Step 1), Chemistry, Mathematics, and Physics Department, August 19, 2017 through January 5, 2018
- Amoroso, Janet P.; 25%-time Instructor (Step 1), Visual and Performing Arts Department, August 19, 2017 through January 5, 2018
- Bell, Keith; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports Sciences Department, August 19, 2017 through May 25, 2018
- Best, Melanie; 65%-time Instructor (Step 1), Nursing Department, August 19, 2017 through January 5, 2018
- Boland, Patricia; 80%-time Instructor (Step 1), Nursing Department, August 19, 2017 through May 25, 2018
- Boryenace, Vanessa; 50%-time Instructor (Step 1), Education Department, August 19, 2017 through May 25, 2018
- Bowen, Storm; 30%-time Instructor (Step 1), Intercollegiate Athletics Department, August 1, 2017 through July 27, 2018
- Bowersox, Cheryl; 100%-time Instructor (Step 1), Nursing Department, August 19, 2017 through May 25, 2018
- Boyer, Jennifer; 75% -time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports Sciences Department, August 19, 2017 through May 25, 2018
- Brady, Neill; 25%-time Instructor (Step 1), Management and Marketing Department, August 19, 2017 through January 5, 2018
- Briggs, Lisa; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department, August 19, 2017 through May 25, 2018
- Brzoza-Lewis, Kristina; 100%-time Instructor (Step 1), Biology and Geosciences Department, August 19, 2017 through May 25, 2018
- Bullington, Myra; 50%-time Instructor (Step 1), Visual and Performing Arts Department, August 19, 2017 through January 5, 2018
- Cain, Jennifer; 50%-time Fall 80%-time Spring Instructor (Step 1), Nursing Department, August 19, 2017 through May 25, 2018
- Cathcart, Randy; 50%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department, August 19, 2017 through January 5, 2018
- Christine, Joel; 50%-time Instructor (Step 1), Biology and Geosciences Department, August 19, 2017 through January 5, 2018
- Cochran, Kathy; 88%-time Instructor (Step 1), Nursing Department, August 19, 2017 through May 25, 2018
- Coradi, Amanda; 50%-time Instructor (Step 1), Education Department, August 19, 2017 through May 25, 2018
- Custer, Nathaniel; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports Sciences Department, August 19, 2017 through January 5, 2018
- Danner, Brandy; 25%-time Instructor (Step 1), Library Science Department, August 19, 2017 through January 5, 2018
- Diamond, Jeffrey; 75%-time Instructor (Step 1), Social Sciences Department, August 19, 2017 through May 25, 2018
- Di Giacomo, Michael; 75%-time Social Sciences Department, August 19, 2017 through May 25, 2018
- Fenstermaker, Robin; 100%-time Instructor (Step 1), Nursing Department,

August 19, 2017 through May, 25, 2018  
 Fiedor, Joseph; 33%-time Instructor (Step 1), Biology and Geosciences Department,  
 August 19, 2017 through January 5, 2018  
 Flaherty, Debra; 100%-time Instructor (Step 1), Nursing Department,  
 August 19, 2017 through May 25, 2018  
 Fontanazza, Mario; 100%-time Instructor (Step 1), Applied Technology Department,  
 August 19, 2017 through January 5, 2018  
 Gbala, Helen; 25%-time Instructor (Step 1), Library Science Department,  
 August 19, 2017 through January 5, 2018  
 George, Randall; 25%-time Instructor (Step 1), Computer Information Sciences Department,  
 August 19, 2017 through January 5, 2018  
 Greene, Amy; 25%-time Instructor (Step 1) Special Education Department,  
 August 19, 2017 through January 5, 2018  
 Guth, William; 50%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department,  
 August 19, 2017 through January 5, 2018  
 Hajduk, Nancy; 25%-time Instructor (Step 1), Chemistry, Mathematics, Physics Department,  
 August 19, 2017 through January 5, 2018  
 Hancks, Jeffrey; 25%-time Instructor (Step 1), Library Science Department,  
 August 19, 2017 through January 5, 2018  
 Harriett, Kevin; 25%-time Instructor (Step 1), Chemistry, Mathematics, and Physics Department,  
 August 19, 2017 through January 5, 2018  
 Hasselback, James; 75%-time Professor (Step 12), Accountancy Department,  
 August 19, 2017 through May 25, 2018  
 Hissam, Michael; 100%-time Instructor (Step 1), Communications Department,  
 August 19, 2017 through January 5, 2018  
 Hollis, Mary; 50%-time Instructor (Step 1), Psychology Department,  
 August 19, 2017 through January 5, 2018  
 Hollobaugh, Ian; 40%-time Instructor (Step 1), Nursing Department,  
 August 19, 2017 through January 5, 2018  
 Hoover, Greg; 33%-time Instructor (Step 1), Communication Science Disorders Department  
 August 19, 2017 through May 25, 2018  
 Hunsberger, Colby; 60%-time Instructor (Step 1), Nursing Department,  
 August 19, 2017 through May 25, 2018  
 Hunsberger, Ginelle; 100%-time Instructor (Step 1), Nursing Department,  
 August 19, 2017 through May 25, 2018  
 Hunter, Nancie; 100%-time Instructor (Step 1), Computer Information Science Department,  
 August 19, 2017 through January 5, 2018  
 Jensen, Natalie; 50%-time Instructor (Step 1), Visual and Performing Arts Department,  
 August 19, 2017 through January 5, 2018  
 Juli, Sharon; 75%- time Instructor (Step 1), Social Sciences Department,  
 August 19, 2017 through May 25, 2018  
 Kazar, Shelia; 100%-time Instructor (Step 1), Biology and Geosciences Department,  
 August 19, 2017 through May 25, 2018  
 Krishnamurthy, Poornima; 50%-time Instructor (Step 1), Chemistry, Mathematics, and Physics  
 Department, August 19, 2017 through January 5, 2018  
 Lavan, Timothy; 25%-time Instructor (Step 1), Chemistry, Mathematics, and Physics  
 Department, August 19, 2017 through January 5, 2018  
 Lawrence, Robert; 44%-time Instructor (Step 1), Human Services, Rehabilitation, Health and  
 Sport Sciences, August 19, 2017 through January 5, 2018  
 Leahy, Kathleen; 50%-time Instructor (Step 1), Special Education Department,  
 August 19, 2017 through January 5, 2018  
 Leahy, Kathleen; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health  
 and Sport Sciences, August 19, 2017 through January 5, 2018  
 Lucas, Ronald; 50%-time Instructor (Step 1), Computer Information Sciences Department,

August 19, 2017 through January 5, 2018  
Manno, Brenda; 100%-time Instructor (Step 1), Social Sciences Department,  
August 19, 2017 through May 25, 2018  
Manno, Jacqueline; 100%-time Instructor (Step 1), Education Department,  
August 19, 2017 through May 25, 2018  
Marsteller, Matthew; 25%-time Instructor (Step 2), Library Science Department,  
August 19, 2017 through January 5, 2018  
McAleer, Colleen; 100%-time Professor (Step 13), Communication Science Disorders  
Department, August 19, 2017 through January 5, 2018  
McConnell, Marcella; 100%-time Instructor (Step 1), Education Department,  
August 19, 2017 through May 25, 2018  
McCrea, Cynthia; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and  
Sport Sciences, August 19, 2017 through January 5, 2018  
Montenegro, Giovanni; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health  
and Sport Sciences Department, August 19, 2017 through January 5, 2018  
Moore, Crystal; 33.33%-time Instructor (Step 1), Communication Science Disorders  
Department, August 19, 2017 through May 25, 2018  
Moore, Shelly; 50%-time Instructor (Step 1), Nursing Department,  
August 19, 2017 through May 25, 2018  
Morris, Kari; 100%-time Instructor (Step 1), Nursing Department,  
August 19, 2017 through May, 25, 2018  
Murtha, Keith; 11%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports  
Sciences, August 19, 2017 through January 5, 2018  
Myers, Karen; 75%-time Assistant Professor (Step 1), Nursing Department,  
August 19, 2017 through May 25, 2018  
Opst, Melissa; 75% & 25% -time Instructor (Step 1), Biology and Geosciences Department-  
August 21, 2017 through January 19, 2018 and August 21, 2017 through April 4, 2018  
Orinko, Meri; 100%-time Instructor (Step 1), Nursing Department,  
August 19, 2017 through May 25, 2018  
Pennington, Chloe; 25%-time Instructor (Step 1), Special Education Department,  
August 19, 2017 through January 5, 2018  
Pikna, Leigh; 33.33%-time Instructor (Step 1), Communication Science Disorders Department,  
August 19, 2017 through May 25, 2018  
Pittser, Cynthia; 75%-time Instructor (Step 1), Nursing Department,  
August 19, 2017 through May 25, 2018  
Raubenstrauch, Jill; 27%-time Instructor (Step 1), Human Services, Rehabilitation, Health and  
Sport Sciences Department, August 19, 2017 through January 5, 2018  
Rhode, Matthew; 50% -time Instructor (Step 1), Social Sciences Department,  
August 19, 2017 through May 25, 2018  
Romanik, Adam; 25%-time Instructor (Step 1) Library Science Department,  
August 19, 2017 through January 5, 2018  
Saban, Kenneth; 50%-time Instructor (Step 1), Management and Marketing Department,  
August 19, 2017 through January 5, 2018  
Scharf, Deborah; 29.2%-time Instructor (Step 1), Special Education Department,  
August 19, 2017 through January 5, 2018  
Sharrar, Darlene; 50%-time Instructor (Step 1), Chemistry, Mathematics, and Physics  
Department, August 19, 2017 through January 5, 2018  
Shick, Timothy; 50%-time Instructor (Step 1), Management and Marketing Department,  
August 19, 2017 through January 5, 2018  
Shreve, Debra; 100%-time Assistant Professor (Step 1), Nursing Department,  
August 19, 2017 through May 25, 2018  
Slegal, Sarah; 25%-time Instructor (Step 1), Special Education Department,  
August 19, 2017 through January 5, 2018  
Sloboda, Belinda; 25%-time Instructor (Step 1), Visual and Performing Arts Department,

August 19, 2017 through January 5, 2018  
 Snyder, Lori; 33%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department, August 19, 2017 through January 5, 2018  
 Spuck, Jacob; 100%-time Instructor (Step 1), Biology and Geosciences Department, August 19, 2017 through May 25, 2018  
 Spuck, Karen; 100%-time Instructor (Step 1), Education Department, August 19, 2017 through May 25, 2018  
 States, Richard; 25%-time Instructor (Step 1), Social Sciences Department, August 19, 2017 through January 5, 2018  
 Stewart, Tonya; 25%-time Instructor (Step 1), Chemistry, Mathematics, and Physics Department, August 19, 2017 through January 5, 2018  
 Tarzia, Edward; 50%-time Instructor (Step 1), English and Modern Languages Department, August 21, 2017 through October 27, 2017  
 Thornton, Bridget; 29%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Sciences Department, August 19, 2017 through May 25, 2018  
 Tienes, Jeffrey; 100%-time Instructor (Step 1), Social Sciences Department, August 19, 2017 through May 25, 2018  
 Tu, Yanbin; 75%-time Associate Professor (Step 1), Management and Marketing Department, August 19, 2017 through January 5, 2018  
 Veri, Tracy; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports Sciences Department, August 19, 2017 through May 25, 2018  
 Weaver, James; 50%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports Sciences Department, August 19, 2017 through May 25, 2018  
 Weckerly, Diane; 25%-time Instructor (Step 1), Social Sciences Department, August 19, 2017 through January 5, 2018  
 Weckerly, Maureen; 33.33%-time Instructor (Step 1), Communication Science Disorders Department, August 19, 2017 through May 25, 2018  
 Weidle, Christina 100%-time Instructor (Step 1), Nursing Department, August 19, 2017 through May 25, 2018  
 Welsh, Drew; 25%-time Instructor (Step 1), Social Sciences Department, August 19, 2017 through May 25, 2018  
 Whitcomb, Shannon; 58.33%-time Instructor (Step 1), Biology and Geosciences Department, August 19, 2017 through January 5, 2018  
 Williams, Gary; 100%-time Instructor (Step 2), Management and Marketing Department, August 19, 2017 through January 5, 2018  
 Williams, Paula; 25%-time Instructor (Step 1), Chemistry, Mathematics, and Physics Department, August 19, 2017 through January 5, 2018  
 Wilson, Bethany; 50%-time Fall 25%-time Spring Instructor (Step 1), Communication Science Disorders Department, August 19, 2017 through May 25, 2018  
 Wyman, Andrea; 25%-time Assistant Professor (Step 1), Library Science Department August 19, 2017 through January 5, 2018  
 Underwood, Heidi; .3333%-time Instructor (Step 1), Communication Science Disorders Department, August 19, 2017 through May 25, 2018  
 Younkin, David; 30%-time Instructor (Step 1), Intercollegiate Athletics Department, August 1, 2017 through July 27, 2018  
 Zboran, Beth; 50%-time Instructor (Step 1), Computer Information Sciences Department, August 19, 2017 through January 5, 2018  
 Zemaitis, Mary; 12.5%-time Assistant Professor (Step 4), Nursing Department, August 14, 2017 through June 29, 2018  
 Zumas, Susan; 100%-time Fall 75%-time Spring Instructor (Step 1), Economics Department, August 19, 2017 through May 25, 2018

Grant Funded

Aiello, Maria; 100%-time Assistant Professor (Step 5), Student Support Services Department, August 19, 2017 through May 25, 2018  
 Bradley, Connie; 100%-time Instructor (Step 8), Student Support Services Department August 19, 2017 through May 25, 2018  
 Defranco, Lisa; 60%-time Instructor (Step 1), Student Support Services Department August 19, 2017 through May 25, 2018  
 Doverspike, Tami; 100%-time Instructor (Step 6), Educational Talent Search Department August 19, 2017 through May 25, 2018  
 Griffin, Timothy; 60%-time Instructor (Step 1), Student Support Services Department August 19, 2017 through May 25, 2018  
 Hudson, Shintrika; 100%-time Instructor (Step 2), Student Support Services Department August 19, 2017 through May 25, 2018  
 Krishnamurthy, Poomima; 50%-time Instructor (Step 1), Student Support Services Department, August 19, 2017 through May 25, 2018  
 McMillen-Toth, Rhonda; 100%-time Assistant Professor (Step 13), Educational Talent Search, August 19, 2017 through May 25, 2018  
 Pedlow, Michele; 100%-time Instructor (Step 2), Student Success Center, August 19, 2017 through May 25, 2018

Administrator

Drayer, Anna, State University Administrator 1-Financial Aid Counselor, Full-Time, Regular, Student Financial Services, August 14, 2017  
 Lind, Shawna, State University Administrator 1-Pittsburgh Site Coordinator, Full-Time, Regular, Venango Administration, August 19, 2017

Staff Support

Rankin, Crystal, Fiscal Assistant, Full-Time, Regular, Student Financial Services, July 10, 2017  
 Johns, Lindsay, Instructional Technology Technician, Full-Time, Regular, Computing Services, August 28, 2017  
 Weaver, Debra, Administrative Assistant, Full-Time, Regular, Health and Human Services, Full-Time, Regular, September 18, 2017

## 2. Resignation

Faculty

Pratt, William; Associate Professor, Finance Department, August 18, 2017

## 3. Promotions

The faculty listed below were promoted to Full Professor, effective August 19, 2017

Boyden, Suzie	Biology and Geoscience
Lillard, Linda	Library Science

The faculty listed below were promoted to Associate Professor, effective August 19, 2017

Haight, Jesse	Education
Hampikian, Helen	Biology and Geoscience
McIntyre, Kathleen	Social Science

Pack, Uraina	English and Modern Language
Regester, Kurt	Biology and Geoscience

#### 4. Sabbatical

The faculty listed below were awarded Sabbatical leave effective, Spring 2018

Rose, James	Visual & Performing Arts
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The faculty listed below were awarded Sabbatical leave effective, Academic Year 2018-2019

Ashcraft, Donna	Psychology
Ayad, Yasser	Biology & Geosciences
Harhai, Marilyn	Library Science
Jackson, Beth	Chemistry/Math/Physics
Taylor, Lori	Special Education

The faculty listed below were awarded Sabbatical leave effective, Fall 2018

Chambers, Leah	English & Modern Languages
Mitchell, Mark	Psychology

The faculty listed below were awarded Sabbatical leave effective, Spring 2019

Lane, Richard	English & Modern Languages
Luthin, Herbert	English & Modern Languages

The faculty listed below was awarded Sabbatical leave effective, Summer 2019

Apple, Peggy	Education
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#### 5. Chairperson

The faculty listed below was awarded as Chairperson August 19, 2017 through June 30, 2018

Vega, Tony	Biology and Geoscience Department
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#### 6. Reclassification

##### Administrator

Lewis, Erin, State University Administrator 3 (from SUA 2), Career Services, August 4, 2017

#### B. Finance and Administration

##### 1. Appointment

##### Support Staff

Bellesfield, Joshua, Building Maintenance Foreman, Full-Time, Regular, Facilities Management, June 26, 2017  
 Dehner, Justin, Semi-Skilled Laborer, Full-Time, Regular, Facilities Management, June 26, 2017  
 Hiles, John, Building Construction Inspector, Full-Time, Regular, Facilities Management, July 3, 2017  
 Davison, Richard, Semi-Skilled Laborer, Full-Time, Regular, Facilities Management, July 3, 2017  
 Huffman, Charles, Custodial Worker 1 (9-month cyclical), Full-Time, Regular, Facilities Management, July 31, 2017



Gadley, Joy, Custodial Worker 1, Part-Time, Regular, Facilities Management, August 17, 2017  
 Beichner, Theresa, Custodial Worker 1, Part-Time, Regular, Facilities Management, August 10, 2017  
 Marshall, Gina, Custodial Worker 1, Part-Time, Regular, Facilities Management, August 10, 2017  
 Woodall, William, Custodial Worker 1, Part-Time, Regular, Facilities Management, August 14, 2017  
 Bellesfield, Brittany, Custodial Worker 1 (9-month cyclical), Full-Time, Regular, Facilities Management, August 28, 2017  
 Troup, Terry, Custodial Worker 2, Part-Time, Regular, Facilities Management, September 5, 2017

## 2. Resignation

### Staff Support

Frampton, James, Refrigeration Mechanic, Full-Time, Regular, Facilities Management, July 28, 2017

## 3. Retirement

### Support Staff

Hagan, Dennis, Patrol Officer, Full-Time, Regular, Public Safety, July 30, 2017

## D. Student Affairs

### 1. Appointment

#### Manager

Williams, Anthony, Manager 160, Assistant Director of Sports Information, Part-Time, Regular, Marketing and Communication, August 28, 2017

#### Administrator

Brooks, Stephan, Coordinator of Alcohol, Tobacco and Other Drug Programs (State University Administrator 2), Full-Time, Regular, Health Services, June 27, 2017

### 2. Appointment – Temporary

#### Administrator

Milligan, Jared, Area Coordinator (State University Administrator 1), Full-Time, Temporary, Residence Life, August 14, 2017

Moussa, Ewing, Coordinator of Recreational Services (State University Administrator 1), Part-Time, Temporary, Recreation Center, September 5, 2017

#### Staff Support

Williams, Bernard, Stock Clerk 1, Full-Time, Temporary, Intercollegiate Athletics, July 31, 2017

### 3. Resignation

#### Administrator

Schuetz, Erin, SOAR, Full-Time, Regular, August 11, 2017

