Clarion University Council of Trustees' Regular Meeting Room 108 Eagle Commons Clarion, PA 16214

Thursday, February 15, 2018 7:00 p.m. Agenda

Pledge of Allegiance

Call Meeting to Order and Roll Call of Board Members

Public Comments

- 1. Approval of the Minutes of the Regular Meeting of November 16, 2017 See Item 1
- 2. Approval of the Certification of Foundation Compliance See Item 2
- 3. Approval of the Certification of the CSA Compliance See Item 3
- 4. Approval of the Capital Program Submissions See Item 4
- 5. Approval of the Trustees' Finance Committee Purchasing Report See Item 5
- 6. Approval of the Tippin Gymnasium Renovation Gift Naming Spaces See Item 6

RESOLVED, that the Council of Trustees, Clarion University, approve the Consent Agenda for February 15, 2018.

Report of Student Affairs	Susanne Fenske
Report of University Advancement	Jim Geiger
Report of Clarion Student Senate	Katie Welsh
Report of the President	Peter Fackler
Remarks of the Council Chair	Chair, JD Dunbar
Report of Faculty Senate	Adam Roberts

Report of Academic Affairs	Todd Pfannestiel
Report of Finance, Administration and Facilities	Len Cullo
 Status of Facilities Report – See Item 7 Grant Awards and Contracts – See Item 8 	
Committee Reports 1. Executive Committee	Chair, JD Dunbar
Other Business 1. Unfinished Business 2. New Business	Chair, JD Dunbar

Human Resources – See Item 9

Important Dates

- 1. Trustees' Dinner with Presidential Candidate A February 26, 2018, 6:00 p.m., Moore Hall, Clarion campus
- 2. Trustees' Dinner with Presidential Candidate B March 5, 2018, 6:00 p.m., Moore Hall, Clarion campus
- 3. Trustees' Dinner with Presidential Candidate C March 7, 2018, 6:00 p.m., Moore Hall, Clarion campus
- 4. Special Meeting of the Council of Trustees' March 15, 2018, 9:30 a.m. 108 Eagle Commons, Clarion campus
- 5. PACT Conference April 12 & 13, 2018, Harrisburg
- 6. Next Council of Trustees' Meeting April 19, 2018, Clarion campus
- 7. Spring Commencement Friday, May 11, 2018, Venango campus & Saturday, May 12, 2018, Clarion campus

Adjournment

MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES CLARION UNIVERSITY OF PENNSYLVANIA THURSDAY, NOVEMBER 16, 2017 West Penn Hospital School of Nursing, Room 610 4900 Friendship Avenue Pittsburgh, PA 15224 Public Meeting 3:30 P.M.

RECORDING OF ATTENDANCE

The meeting was called to order by Chairwoman Dunbar with the following Trustees present:

Mrs. Milissa Steiner Bauer, Vice Chairwoman

Ms. JD Dunbar, Chairwoman

Mr. Edward Green

The Honorable R. Lee James

Mr. James Kifer, Secretary

The Honorable Donna Oberlander

Mr. Neil Weaver

The following Trustees were absent:

Mrs. Susanne Burns

Mr. Randy Seitz

Mr. Howard Shreckengost

Dr. Syed Ali-Zaidi

The following members of the University administration attended the meeting:

Dr. Jeff Allen, Dean, Health and Human Services

Mr. Len Cullo, Vice President, Finance and Administration

Dr. Susanne Fenske, Vice President, Student Affairs

Dr. Phillip Frese, Dean, College of Business and Information Sciences

Mr. Jim Geiger, Vice President, University Advancement

Dr. Steve Harris, Interim Dean, College of Arts, Education and Sciences

Dr. Todd Pfannestiel, Interim Provost and Academic Vice President and Acting President

Ms. Debra Sobina, Director, Venango Campus/Assistant Dean

Chairwoman Dunbar thanked the staff and administration for the Allegheny Health Network, West Penn Hospital and the West Penn Hospital School of Nursing for providing us with a tour of their facility and hosting our meeting and dinner this afternoon.

II. PUBLIC COMMENTS

Ms. Dunbar asked individuals offering public comments to limit their remarks to no more than five minutes.

Mr. Norbert Baschnagel expressed his concerns with the renovations of Tippin Gymnasium. He spoke about the university considering purchasing the Owens Illinois Glass Plant property adjacent from campus to build a sport complex.

Ms. Dunbar thanked Mr. Baschnagel for his public comments.

III. APPROVAL OF CONSENT AGENDA

Ms. Dunbar presented the items on the Consent Agenda:

- 1. Approval of the Minutes of the Regular Meeting of September 21, 2017
- 2. Approval of the Resolution of Order of Succession
- 3. Approval of the 2018-2019, 2019-2020, 2020-2021 Academic Calendars
- 4. Approval of the Tippin Gymnasium Renovation Gift Naming Spaces

Mr. James requested that Item #4 be removed from the Consent Agenda for further discussion.

A motion was made by Mr. James, seconded by Ms. Oberlander, to approve the Consent Agenda with Item #4 extracted. The motion carried unanimously.

There was further discussion on Item #4 with many concerns addressed by the trustees regarding the document. Mr. Geiger explained he took into consideration past donor gifts for other facilities. Ms. Oberlander and Ms. Bauer expressed their concerns that the recommended gift dollar amounts were too low and some were left blank. The trustees provided Mr. Geiger with their recommended changes to the document and suggested he resubmit a revised document to the Council for further review.

A motion was made by Mr. James, seconded by Mr. Weaver, that Item #4 on the Consent Agenda be tabled for further review.

A roll call vote was taken with the following results:

Ms. Bauer	YES
Ms. Dunbar	YES
Mr. Green	YES
Mr. James	YES
Mr. Kifer	YES
Ms. Oberlander	YES
Mr. Weaver	YES

The motion carried unanimously.

IV. AUDITORS' REPORT FOR YEAR ENDED JUNE 30, 2017

Ms. Nancy Gunza, Principal, CliftonLarsonAllen, presented the university's audited financials for the prior year. She reviewed focus areas of the State System's federal awards, including Student Financial Aid. During the audit process, CliftonLarsonAllen performed an audit of the financial statements of Clarion University in accordance with generally accepted auditing standards.

V. REPORT OF FINANCE, ADMINISTRATION AND FACILITIES

Mr. Len Cullo reported on the Status of Facilities. Projects he addressed were the ADA accessibility improvements to Stevens Hall, the Egbert Hall renovations and the demolition of Carrier Hall. He also provided an update on the status of the Tippin Gymnasium renovation project and that the architects were sending out letters to the contractors on the renegotiated pricing for their signature. He's optimistic that we will hear back and that we can move forward with the project soon.

VI. REPORT OF THE WEST PENN HOSPITAL SCHOOL OF NURSING

Ms. Sobina reported that the School of Nursing's enrollment is up with 31 students enrolled in the program. We have collaboratively worked to require students take their general education classes from Clarion University and that was finalized this year. She thanked the trustees for visiting the site. The following were in attendance and introduced themselves to the Council of Trustees:

- Ms. Jacqueline (Jackie) Collavo, Vice President and Chief Nursing Officer, Allegheny Health Network – West Penn Hospital
- Dr. Mary Lou Zemaitis Assistant Professor, Nursing, Clarion University – Pittsburgh
- Ms. Melissa Opst, Instructor, Biology, Clarion University Pittsburgh

- Dr. Deborah Kelly, Assistant Professor-Chair, Clarion University
- Shawna Lind, Site Coordinator, Clarion University Pittsburgh
- Dr. Paula Coe, Vice President, Nursing Education and Professional Practice, Allegheny Health Network
- Ms. Brenda Smith, Assistant Director, West Penn Hospital School of Nursing
- Dr. Amy Stoker, Director, West Penn Hospital School of Nursing

VII. REPORT OF STUDENT SENATE

Clarion Student Senate President Katie Welsh reported they had CSA round tables with Sandy Machokas, Director. They conducted safety walks around campus with Pubic Safety, attended the Equity Dinner last evening and they recently approved a yoga program to be a recognized student organization. Senate is reviewing student programs that need additional members and removing programs that are no longer active.

VIII. REPORT OF FACULTY SENATE

Dr. Adam Roberts, Chair of Faculty Senate, provided his report including the curriculum committee is bringing together a proposal for new changes. He stated he was thrilled to visit the Pittsburgh site this evening.

IX. COUNCIL CHAIRWOMAN'S REPORT

When prompted by Chairwoman Dunbar, Ms. Bauer provided an extensive update on the October PACT meeting. She noted that she was limited to confidentiality agreement on her role as Chairwoman for the Committee for Presidential Selection, but she confirmed the names of those serving on the committee.

Ms. Dunbar reported that seven trustees attended the retreat in October which became a strategy session, producing three documents. Their primary focus was on the document entitled, "Prioritization Recommendations-State System Process" which was subsequently shared with entire body of trustees for their input. She indicated that the State System Board of Governors recently approved a resolution committing the Board of Governors to State System universities' long term success. She noted that this document was on deck for trustee action later in the meeting. The other two documents addressed trustees roles, priorities and suggestions for the Acting President (which President Fackler has already reviewed in a meeting with the Chair.)

She reminded trustees that Winter Commencement is Saturday, December 16 and encouraged trustees to attend in record levels to this and all subsequent commencements to the best of their abilities as this is the most joyful role assigned and honored as trustees.

X. REPORT OF COMMITTEES

1. Executive Committee

The Executive Committee met on November 3, 2017 and a copy of the minutes were forwarded to the trustees.

XI REPORT OF THE PRESIDENT

Mr. Fackler noted that 21 days into his interim role has been very busy meeting with groups and individuals and attending university events and planning meetings. He stated he will be updating the trustees on items of interest and he announced that Clarion University's Police Department recently was accredited by the Pennsylvania Chiefs of Police Association to make it one of seven university police departments in the state and the only department in the Pennsylvania State System of Higher Education to attain the status. He thanked the Council of Trustees' and the University community for selecting him as Interim President.

XII. REPORT OF ACADEMIC AFFAIRS

Dr. Pfannestiel reported that he received news this morning that Dr. Deborah Kelly, Assistant Professor-Chair, Clarion University, received the maximum recertification and a full five-year contract extension with Edinboro for the DNP program. Middle States meets this week and they are reviewing our five-year report. He will update the trustees on the report when it is available. We have been marketing and recruiting students for the B.S. Criminal Justice program approved at the September Council of Trustees' meeting. We have 13 searches in progress to hire faculty for the higher degree programs. Lastly, he is very happy to report that we have been at the bargaining table with Faculty Senate to work together on exploring our academic processes for tenure.

XIII. REPORT OF UNIVERSITY ADVANCEMENT

Mr. Geiger reported he is working with Mr. Fackler to host events for donors at the President's residence. He announced the Alumni events would take place in Florida in March 2018. University Advancement donor gifts are up \$200,000 an increase from past years.

XIV. REPORT OF STUDENT AFFAIRS

Dr. Fenske announced that 10 students plan to travel to St. Thomas over Christmas break to assist in the hurricane recovery efforts. The online housing application and room selection process is available to students for the next academic year. Student Affairs is seeking feedback from students on dining plan options, as they are looking at redesigning those options. They have recorded an increase in the need for student counseling services and they are looking at new ways to engage and address mental health issues. Select team members presented at a conference in San Antonio earlier this week and they are ruling out some best practices to other institutions from their presentations. Finally, she will be presenting to the Trustees' at the February 15 workshop, Student Affairs Services and Programs, as well as, Chief Hendershot's Annual Security Report.

XV. UNFINISHED BUSINESS - None

XVI. NEW BUSINESS

Approval of the Prioritization Recommendations State System Process.

Chairwoman Dunbar referred to the Prioritization Recommendations State System Process document requesting the redesign of current processes: Appropriation/Allocation; Presidential Evaluation Committee; State System Agility; and the State System Culture Change.

A motion was made by Mr. Weaver, seconded by Mr. Green, to approve the Prioritization Recommendations State System Process. The motion carried unanimously.

XVII. ADJOURNMENT

A motion to adjourn the meeting was made by Ms. Bauer, seconded by Mr. Kifer. The next meeting will be Thursday, February 15, 2018, on Clarion campus.

Respectfully submitted

James L. Kifer, Secretary

Council of Trustees



Clarion University of Pennsylvania 840 Wood Street Clarion, Pennsylvania 16214-1232 Phone: 814-393-2000 Text Telephone (TTY/TDD): 814-393-1601

Memo to:

Council of Trustees, Clarion University of Pennsylvania

From:

Leonard Cullo, Vice President, Finance and Administration, Clarion

University

Re:

Annual Certification of Compliance of Clarion University Foundation

with PASSHE Policy 1985-04-A

Date:

February 15, 2018

Cc:

Michael R. Keefer, FACHE, Chief Executive Officer, Clarion University

Foundation, Inc.; Jim Geiger, Vice President, Advancement, Clarion

University

In accordance with part D-6 of PASSHE Board of Governors' Policy 1985-04-A: University External Financial Support, I am requesting the Clarion University Council of Trustees to certify that the Clarion University Foundation, Inc., an affiliated organization as defined, is in full compliance with the Policy. The text of the Policy is attached for your reference.

To address the specific requirements of the Policy:

- The Foundation makes financial contributions to the University annually. (D-1-a)
- The Foundation is audited by an independent firm of Certified Public Accountants (D-1-b).
- The memorandum of understanding between the University and the Foundation meets PASSHE requirements (D-3)

The Foundation's support for the University includes:

- Direct financial contributions to fund student aid awards and campus activities and programs,
- Funding and management of student housing facilities,
- Management of a portfolio of investments, and
- Fundraising and administrative activities.

Total costs incurred by the Foundation in support of the University totaled \$3,518,591 (net of housing rental income) for the year ended June 30, 2017. Financial support by the University to underwrite the Foundation's fund-raising and administrative activities totaled \$250,000.



Clarion University of Pennsylvania 840 Wood Street Clarion, Pennsylvania 16214-1232 Phone: 814-393-2000 Text Telephone (TTY/TDD): 814-393-1601

Memo to:

Council of Trustees, Clarion University of Pennsylvania

From:

Leonard Cullo, Vice President, Finance and Administration, Clarion

University

Re:

Annual Certification of Compliance of Clarion Students' Association with

PASSHE Policy 1985-04-A

Date:

February 15, 2018

Cc:

Sandra Machokas, Clarion Students' Association Executive Director;

Susanne Fenske, Vice President, Student Affairs, Clarion University

In accordance with part D-6 of PASSHE Board of Governors' Policy 1985-04-A: University External Financial Support, I am requesting the Clarion University Council of Trustees to certify that the Clarion Students' Association (CSA), an affiliated organization as defined, is in full compliance with the Policy. The text of the Policy is attached for your reference.

To address the specific requirements of the Policy:

- CSA makes financial contributions to the University annually. (D-1-a)
- CSA is audited by an independent firm of Certified Public Accountants (D-1-b).
- The memorandum of understanding between the University and CSA meets PASSHE requirements (D-3)

CSA support for the University includes:

- Direct financial contributions to fund student activities and programs,
- CSA organizations' expenses.

Total costs incurred by CSA in support of the University totaled \$1,533,572 for the year ended June 30, 2017. Financial support by the University to CSA totaled \$111,483.

CLARION UNIVERSITY CAPITAL PROGRAM SUBMISSIONS 2018-2019

Deferred Maintenance Projects

\$5.1 Million

The Facilities Master Plan estimates an immediate deferred maintenance need of \$130 M by the year 2022.

The most critical portion of these projects as identified by Clarion staff are:

Still Hall Variable Air Box Replacement - \$250,000 Carlson Library Balancing Valve Replacement - \$150,000 Carlson Library Cooling Tower - \$150,000 Becker Hall Cooling Tower - \$150,000 Recreation Center Cooling Tower - \$150,000 Marwick Boyd Uni-vent Replacement - \$100,000 Founders Hall Staircase Reinforcement – \$750.000 Harvey Hall Electrical Distribution - \$225,000 Water Line Replacements - \$500,000 Montgomery Hall Roof Replacement - \$150,000 Still Hall Steam Manhole - \$100,000 Steam Tunnel Repairs - \$100,000 Givan Hall Steam Manhole - \$100.000 Sidewalk Replacements - \$200,000 Stevens Hall Electrical Upgrades - \$300,000 Davis Hall Electrical Upgrades - \$300,000 Suhr Library Critical Maintenance - \$700,000 Water Tower Repair Work - \$700,000

Renovate Becker Hall \$25 Million

(This was previously submitted in 2010 at \$14.4 Million. The Master Plan has an escalated cost of \$25 Million for Year 2025)

This project to accomplish a life cycle renovation of Becker Hall will correct deficiencies identified in a detailed building systems analysis performed by architectural and engineering consultants while developing the Facilities Master Plan. The facility, constructed in 1972, presently serves Communications and Computer Science programs and possesses its original complement of electrical and environmental systems equipment. It contains five heating, ventilating, and air conditioning systems which have all exceeded their useful service life and can no longer operate efficiently or be maintained economically. Communications systems within the building are presently operating at their maximum designed capacity, which does not accommodate the facility's present mission that is focused on the science and technology disciplines.

Additionally, the unique room configurations in the building, originally designed to support experimental middle school programs, do not accommodate effective teaching and learning in the present technologically sophisticated environment, particularly with

regard to the communications and computer science courses taught in the facility. Therefore, a complete renovation of Becker Hall is necessary for at least two reasons. First, its building systems must be renewed if it is to continue as a viable facility, regardless of the programs it supports. Second, its renewal is particularly critical to its present mission in that it has a direct role in providing graduates with talents that support the Commonwealth's alliances with technologically based industries.

Renovate and Expand Marwick Boyd Fine Arts Center

\$33 Million

(This was previously submitted in 2010 at \$26.2 Million. The Master Plan has an escalated cost of \$32.4 Million for Year 2024)

The Marwick Boyd Fine Arts Center, a facility of approximately 87,000 square feet, was constructed in 1969 and is in need of a life cycle renewal renovation to support existing and future academic programs in this building as well as public auditorium/theatre space. Electrical and structural systems are marginal and none of the arts facilities meet present-day code requirements.

Accomplishing this project would correct code and accessibility deficiencies, enhance public auditorium/theatre space, consolidate and improve arts programs in one facility, and bring space allocations for the arts and allied academic programs in line with System standards.

\$500,000

Future Requests:

Demolition of Ballentine Hall

Demontion of Ballentine Hall	Ψ500,000
Demolition of Givan Hall	\$1,125,000

Demolition of Ralston Hall \$250,000

Demolition of Keeling Hall \$1,000,000

Clarion University Information Items for February 15, 2018 Council of Trustees' Meeting List of Purchases and Contracts \$35,000 and Above

	Approved by Trustees' Finance Committee – November 3, 2017					
	Recommended Vendor	General Description		PO Total	Begin Date	End Date
	Vendor	General Description		10 Total	Upon	Liid Date
1.	Alta Technologies	Cisco Wireless Access Point	\$	99,984.38	Approval	12/30/2017
2.	Knepper Press	Printing of the Clarion Magazine 3 issue per year	\$	66,000.00/ 2 years	Upon Approval	6/30/2019
3.	Trojan Tube Sales	Keeler Boiler No. 2 Re-tubing Project	\$	141,855.00	After Contract Execution	12/31/2017
3.	Academic	Online Program Management	\$	40 million/	LACCULION	12/31/2017
4.	Partnerships	Partnership	٦	9 years		6/30/2026

Tippin Gymnasium Renovation Project		ming	
Opportunitie	es	1	Item 6
Corres News	New Minimum Recommended Gift	Square	
Space Name	Amount	rı	
Facility Strongth & Conditioning Excility	N/A		
Strength & Conditioning Facility Mezzanine	\$150,000	1 050	
Lower	\$350,000	1,858 3,698	
Strength & Conditioning Facility Total	\$500,000	· ·	
Strength & Conditioning Lucinty Total	Ψ200,000	3,330	
Rehab Room	\$25,000		
Rehab Office	\$25,000		
Hydrotherapy Room	\$25,000		
Pool - (Tippin Natatorium)			
Pool & Deck	\$1,000,000	10,666	
Natatorium Bleachers	\$250,000	1,904	
Wrestling Room	\$500,000	4,496	
Arena			
Main Court	\$1,000,000	6,195	
Bleachers - West	\$75,000	1,148	
Club Seating (east end)	\$100,000	984	
Bleachers - North	\$250,000	5,626	
Bleachers - South	\$250,000	5,226	
Press Box	\$100,000		
Scoreboard	\$500,000		
	Φ500 000	0.010	
Aux Gym	\$500,000	8,018	
Locker Rooms, Toilets/Shower Areas			
Women's Volleyball Locker	\$50,000		
Women's X-Country Locker	\$50,000		
Women's B-Ball Locker	\$50,000		
Men's B-Ball Locker	\$50,000		
Wrestling Locker	\$50,000		
Women's Swim Locker	\$50,000	405	

	Now Minimum	Cwogg	
	New Minimum Recommended Gift		
Space Name	Amount	_	
Aux. Men's Locker	\$50,000	347	
110.00 11.100.05 2.500.001	420,000	0.7	
Coaches Lockers	\$50,000	581	
Official Locker/Toilet/Showers	\$50,000	339	
Entrances/Vestibules			
Main Entrance/Foyer (South)	\$150,000	1,197	
Main Entrance/Foyer (East, Ground			
Level)	\$250,000	1,878	
Main Entrance/Foyer (East, Upper Level)	\$250,000	2,317	
Coaches Offices			
Tennis Coaches & Staff	\$50,000	484	
Volleyball Coaches & Staff	\$50,000	484	
Women's Basketball Coaches & Staff	\$50,000	484	
Men's Basketball Coaches & Staff	\$50,000	484	
Wrestling Coaches & Staff	\$50,000	484	
Women's Soccer Coaches & Staff	\$50,000	240	
X-Country Coaches & Staff	\$50,000	371	
Field Hockey Coach	\$50,000	153	
Lacrosse Coach	\$50,000	153	
Men's Golf Coaches & Staff	\$50,000	244	
Women's Golf Coach	\$50,000	143	
Football Coaches & Staff	\$50,000	1,064	
Swim & Dive Coaches & Staff	\$50,000	840	
Baseball Coaches & Staff	\$50,000	440	
Athletic Director's Office	\$50,000	?	
Meeting Rooms			
Football Meeting Room #1	\$25,000	288	
Football Meeting Room #2	\$25,000	220	
Team Meeting Room #1	\$75,000	900	
Team Meeting Room #2	\$75,000	828	
Team Meeting Room #3	\$75,000	549	
Team Meeting Room #4	\$75,000	890	
Athletic Admin. Conference Room	\$50,000	253	
Press Room	\$25,000	376	
Total	\$7,475,000		

Clarion University Information Items for February 15, 2018 Council of Trustees' Meeting Status of Facilities Projects

Building	Project	Number	Fund Source	Amount	Status	Project Completion Date
	ARION	Number	Source	Amount	Status	Completion Date
Tippin Gym	Renovation/Construction	CL-696	CA	\$41,900,000	RB	ТВО
Recreational Pool	Construction	CL-696	AX	\$4,200,000		TBD
	Project Total			\$46,100,000		
Stevens/Moore Hall	ADA Accessibility Improvements	CL-775	CA	\$5,000,000	ID	12/2018
Still Hall	Cooling Tower Replacement	CL-784	DM	\$125,000	С	December 2017
Still Hall	Roof Replacement	CL-786	DM	\$150,000	ID	August 2018
Still Hall	Server Room Fire Extinguishing	CL-796	DM	TBD	ID	TBD
Wilson Avenue Steam Tunnel	Replace Direct Bury Steam Lines	CL-783	DM	\$912,219	С	November 2017
Clarion Campus	Sidewalk Repairs	CL-797	DM	\$150,000	Р	August- 2018
Boiler Plant	Re-Tubing of Boiler Number 2	CL-802	DM	\$141,855	С	November 2017
Clarion and Venango Campus	Signage and Way Finding	CL-809	EG	TBD	Р	TBD

Source of Funds	Status
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EG = Education & General Funds P = Planning

AX = Auxiliary ID = In Design

DM = Deferred Maintenance B = Bidding/Contracting
CA = Capital Appropriation UC = Under Construction

G = Grants C = Complete

SA = Student Assessment AF = Awaiting Funds

SR = Special Revenue (e.g., Parking Fees, etc.)

AS = Awaiting Scheduling

CL = Cancelled RB = Rebid

Item 8

Clarion University of PA New Grants and Contracts

Awarded between 11/1/2017 and 1/31/2018

Grant Name	Α	mount	Director
PHEAA Act 101	\$	31,100	Mr. Joseph Croskey
PLCB	\$	34,344	Mr. James McGee
AIU K-5 Math Professional Development	\$	5,216	Dr. Marcella McConnell

A. Academic Affairs

1. Appointments

Faculty – E & G Funded

- Alden, Jesse; 50%-time Instructor (Step 1), Chemistry, Mathematics, and Physics Department, January 6, 2018 through May 25, 2018
- Allen, Scott; 25%-time Instructor (Step 1), Finance Department January 6, 2018 through May 25, 2018
- Amoroso, Janet P; 50%-time Instructor (Step 1), Visual and Preforming Arts Department, January 6, 2018 through May 25, 2018
- Baker, Helen; 100%-time Instructor (Step 1), Nursing Department January 6, 2018 through May 25, 2018
- Best, Melanie; 100%-time Instructor (Step 1), Nursing Department, January 6, 2018 through May 25, 2018
- Best, Melanie; 100%-time Instructor (Step 1), Nursing Department August 25, 2018 through May 24, 2019
- Bullington, Myra; 50%-time Instructor (Step 1), Visual and Performing Arts Department, January 6, 2018 through May 25, 2018
- Carpenter, Sandra; 25%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department, January 6, 2018 through May 25, 2018 Pittsburgh
- Cathcart, Randy; 53%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science Department, January 6, 2018 through May 25, 2018
- Chambers, James; 25%-time Instructor (Step 1), Finance Department, January 6, 2018 through May 25, 2018
- Coulter, Michael; 25%-time Instructor (Step 1), Social Science Department, January 6, 2018 through May 25, 2018
- Custer, Nathaniel; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sports Science Department, January 6, 2018 through May 25, 2018
- Fontanazza, Mario; 58%-time Instructor (Step 1), Management and Marketing Department, January 6, 2018 through May 25, 2018
- Fontanazza, Mario; 3-credits Instructor (Step 1), Management and Marketing Department, December 18, 2017 through January 5, 2018
- George, Randall; 50%-time Instructor (Step 1), Computer Information Science Department, January 6, 2018 through May 25, 2018
- Greene, Amy; 50%-time Instructor (Step 1) Special Education Department, January 6, 2018 through May 25, 2018
- Grimone, Andrew; 25%-time Assistant Professor (Step 9), Nursing Department January 6, 2018 through May 25, 2018
- Gueguen, Gretchen; 25%-time Instructor (Step 1), Library Science Department January 6, 2018 through May 25, 2018
- Guth, William; 50%-time Instructor (Step 1), Chemistry, Mathematics and Physics Department, January 6, 2018 through May 25, 2018
- Hajduk, Nancy; 25%-time Instructor (Step 1), Chemistry, Mathematics, Physics Department, January 6, 2018 through May 25, 2018
- Hancks, Jeffrey; 25%-time Instructor (Step 1), Library Science Department, January 6, 2018 through May 25, 2018
- Hissam, Michael; 50%-time Instructor (Step 1), Communications Department, January 6, 2018 through May 25, 2018
- Hollis, Mary; 25%-time Instructor (Step 1), Psychology Department, January 6, 2018 through May 25, 2018
- Hunsberger, Colby; 20%-time Instructor (Step 1), Nursing Department, January 6, 2018 through May 25, 2018

- Hunter, Nancie; 25%-time Instructor (Step 1), Computer Information Science Department, January 6, 2018 through May 25, 2018
- Jensen, Natalie; 25%-time Instructor (Step 1), Visual and Performing Arts Department, January 6, 2018 through May 25, 2018
- Jones, Cristina; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science Department, January 6, 2018 through May 25, 2018
- Krishnamurthy, Poornima; 50%-time Instructor (Step 1), Chemistry, Mathematics, and Physics January 6, 2018 through May 25, 2018
- Lawrence, Robert; 28%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science, January 6, 2018 through May 25, 2018
- Leahy, Kathleen; 62.5%-time Instructor (Step 1), Special Education Department, January 6, 2018 through May 25, 2018
- Lucas, Ronald; 75%-time Instructor (Step 1), Computer Information Science Department, January 6, 2018 through May 25, 2018
- Mary, Russell; 100%-time Instructor (Step 1), Visual and Performing Arts Department, January 6, 2018 through May 25, 2018
- McCrea, Cynthia; 50%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science, January 6, 2018 through May 25, 2018
- Myers, Karen; 50%-time Assistant Professor (Step 1), Nursing Department, January 6, 2018 through May 25, 2018
- Nesbit, Michael; 25%-time Instructor (Step 1), Finance Department January 6, 2018 through May 25, 2018
- Perez-Johnston, Angelica; 25%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science Department, January 6, 2018 through May 25, 2018
- Peterson, Cheryl; 25%-time Instructor (Step 1), Computer Information Science Department, January 6, 2018 through May 25, 2018
- Pittser, Cynthia; 5%-time Instructor (Step 1), Nursing Department, January 6, 2018 through May 25, 2018
- Port, Margaret; 25%-time Instructor (Step 1), Communication Science Disorder Department January 6, 2018 through May 25, 2018
- Post, Michael; 25%-time Instructor (Step 1), Finance Department January 6, 2018 through May 25, 2018
- Raubenstrauch, Jill; 28%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science Department, January 6, 2018 through May 25, 2018
- Seybold, Virginia; 40%-time Assistant Professor (Step 10), Nursing Department January 6, 2018 through May 25, 2018
- Sharrar, Darlene; 50%-time Instructor (Step 1), Chemistry, Mathematics, and Physics Department, January 6, 2018 through May 25, 2018
- Shick, Timothy; 50%-time Instructor (Step 1), Management and Marketing Department, January 6, 2018 through May 25, 2018
- Slegal, Sarah; 61%-time Instructor (Step 1), Special Education Department, January 6, 2018 through May 25, 2018
- Smith, Christina; 25%-time Instructor (Step 1), Psychology Department January 6, 2018 through May 25, 2018
- Snyder, Lori; 33%-time Instructor (Step 1), Human Services, Rehabilitation, Health and Sport Science Department, January 6, 2018 through May 25, 2018
- States, Richard; 25%-time Instructor (Step 1), Social Science Department, January 6, 2018 through May 25, 2018
- Tu, Yanbin; 50%-time Associate Professor (Step 1), Management and Marketing Department, January 6, 2018 through May 25, 2018
- Venkatachari, Narasimhan Jayanth; 67%-time Instructor (Step 1), Biology and Geoscience Department, January 29, 2018 through April 6, 2018
- Weckerly, Diane; 25%-time Instructor (Step 1), Social Science Department, January 6, 2018 through May 25, 2018
- Williams, Gary; 100%-time Instructor (Step 2), Management and Marketing Department, January 6, 2018 through May 25, 2018

Wilson, Bethany; 25%-time Spring Instructor (Step 1), Communication Science Disorders Department, January 6, 2018 through May 25, 2018

Wolff, Kody; 50%-time Instructor (Step 1), Chemistry, Math and Physics Department, January 6, 2018 through May 25, 2018

Zboran, Beth; 50%-time Instructor (Step 1), Computer Information Science Department, January 6, 2018 through May 25, 2018

Zeller, Aimee; 25%-time Instructor (Step 1), Social Science Department January 6, 2018 through May 25, 2018

Manager

Coulson Brad, Manager 180-Systems Analyst, Full-Time, Regular, Computing Services, January 22, 2018

Grant Funded

Nellis, Cynthia; Small Business Development Center, December 21, 2017 through June 30, 2018

Administrator

Marshall, Aleshia, Grant Funded Program Coordinator 2 – Business Consultant, Full-Time, Regular, Small Business Development Center, November 20, 2017

Best, Jeanne, Grant Funded Program Coordinator 1 – Marketing & Training Coordinator, Part-Time, Regular, Small Business Development Center, January 3, 2018

Staff Support

Beichner, Samantha, Clerk Typist 2, Full-Time, Regular, Enrollment Management, January 17, 2018 Earp, Holly, Clerk Typist 2, Full-Time, Regular, Enrollment Management, January 8, 2018 Sanchez, Amariliz, Clerk Typist 2, Full-Time, Regular, Allied Health, January 8, 2018 Thompson, Amy, Full-Time, Regular, Registered Nurse, N/W Alliance, January 8, 2018 Bojarski Rash, Kristin, Social Worker 1, Full-Time, Regular, N/W Alliance, January 23, 2018 Sturdivant, David, Social Worker 1, Full-Time, Regular, N/W Alliance, January 23, 2018 Wolfgang, Kimberly, Clerk Typist 2, Full-Time, Regular, Nursing (Clarion), February 5, 2018 Cappella, Neko, IT Generalist 1, Full-Time, Regular, Computing Services, February 5, 2018

2. Transfer (lateral)

Staff Support

Mohnkern, Keith, Media Technology Specialist (from Help Desk Specialist), Computing Services, Full-Time, Regular, November 13, 2017

3. Retirement

Faculty

Cheresnowski, Linda, University Libraries, January 5, 2018

Administrator

Sopher, Matthew, Small Business Development Center, February 1, 2018

Support Staff

Exley, Bruce, Computing Services, December 31, 2017

4. Resignation

Faculty

Brigida, Matthew; Finance Department, January 19, 2018

Administrator

Mease, Miranda, Small Business Development Center, December 1, 2017

5. Chairperson

Faculty

Wyatt, Joseph; Computer Information Science Department, effective Spring 2018 semester

6. Promotion

Administrator

Bauer, Sharon, State University Administrator 2, Assistant Director (from Fiscal Technician), Full-Time, Regular, Student Financial Services, November 13, 2017

Staff Support

Lutz, Greta, Fiscal Technician (from Fiscal Assistant), Full-Time, Regular, Student Financial Services (from Residence Life), February 12, 2018

7. Reclassification

Administrator

Dunlap, Merrilyn, State University Administrator 4 (from SUA 3), Enrollment Management, November 13, 2017

B. Finance and Administration

1. Appointment

Support Staff

Robinson, David, Custodial Worker 1, Part-Time, Regular, Facilities Management, February 14, 2018

Yard, Dillon, Custodial Worker 1, Part-Time, Regular, Facilities Management, January 19, 2018

Herman, Ken, Semi-Skilled Laborer, Part-Time Regular, Facilities Management, January 18, 2018 Mason, Robert, Semi-Skilled Laborer, Part-Time Regular, Facilities Management, January 22, 2018 Woodall, John, Semi-Skilled Laborer, Part-Time Regular, Facilities Management, January 18, 2018 Gadley, Joy, Semi-Skilled Laborer, Part-Time Regular, Facilities Management, January 29, 2018 Cox, Doug, HVAC Technician, Full-Time, Regular, Facilities Management, January 22, 2018 Stephens, Robert, HVAC Technician, Full-Time, Regular, Facilities Management, January 22, 2018

2. Appointment – Temporary

Support Staff

Myers, Thomas, Semi-Skilled Laborer, Full-Time, Temporary, Facilities Management, January 13, 2018

3. Retirements

Manager

Shaffer, Shelley, Facilities Management, December 29, 2017

C. Student Affairs

1. Appointment

Administrator

Zacherl, Jessica, State University Administrator 2, Assistant Director, Residence Life, Full-Time, Regular, January 8, 2018

Staff Support

Walney, Jacqueline, Registered Nurse, Full-Time, Regular Status, Health & Wellness, February 12, 2018