

**Clarion University**  
**Council of Trustees' Regular Meeting**  
**Via Zoom**  
**Thursday, July 22, 2021**  
**4:00 p.m.**

**Agenda**

**Pledge of Allegiance**

**Call Meeting to Order and Roll Call of Board Members**

**Public Comments**

**Consent Agenda** ..... Chair, JD Dunbar

1. Approval of the April 22, 2021, meeting minutes – See Item 1
2. Approval of the Resolution of Order of Succession – See Item 2

RESOLVED, that the Council of Trustees, Clarion University, approve the Consent Agenda for July 22, 2021.

**Other Action Item** ..... Chair, JD Dunbar

1. Approval of the Student Fees for 2021-2022 Academic Year – See Item 3

RESOLVED, that the Council of Trustees, Clarion University, approve the Student Fees for 2021-2022 Academic Year.

**Report of University Advancement** ..... Jim Geiger

**Report of Clarion Student Senate** ..... Ryan Zavinski

**Report of Student Trustee** ..... Katie Robinson

**Report of Finance, Administration and Facilities** ..... Len Cullo

1. Grant Awards and Contracts – See Item 4
2. Status of Facilities Report – See Item 5

**Report of Enrollment Management** ..... David Dollins

**Report of Student Affairs** ..... Susanne Fenske

|  |                       |
|--|-----------------------|
| <b>Report of Faculty Senate</b> .....  | Jacqueline Knaust     |
| <b>Report of Academic Affairs</b> .....  | Pam Gent              |
| <b>Report of the Office of Diversity, Social Equity, &amp; Multicultural Education</b> ..... | Rogers Laugand, III   |
| <b>Report of the President</b> .....   | President Pehrsson    |
| <b>Report of the Board of Governors</b> .....  | Neil Weaver           |
| <b>Report of PACT</b> .....  | Milissa Steiner Bauer |
| <b>Report of the Clarion University Foundation, Inc.</b> .....                               | Jim Kifer             |
| <b>Report of Council Chair</b> .....   | JD Dunbar             |
| <b>Committee Reports</b> .....   | JD Dunbar             |
| 1. Naming Committee .....  | Lee James             |
| <b>Other Business</b> .....  | JD Dunbar             |
| 1. Unfinished Business   |                       |
| 2. New Business  |                       |

**Human Resources** – See Item 6

**Important Dates**

- Council of Trustees’ Upcoming Meeting Date: Sept. 23, Nov. 18
- Fall Semester Start – Aug. 23
- Winter Commencement – Dec 11

**Adjournment**

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES  
CLARION UNIVERSITY OF PENNSYLVANIA  
THURSDAY, APRIL 22, 2021  
VIA ZOOM  
PUBLIC MEETING  
4:00 P.M.**

I. RECORDING OF ATTENDANCE

Chairwoman, JD Dunbar called the meeting to order at 4:00 p.m. with the following Trustees present:

Ms. Milissa Steiner Bauer, Vice Chairwoman  
Mrs. Susanne Burns  
Ms. JD Dunbar, Chairwoman  
The Honorable R. Lee James  
Mr. James Kifer, Secretary  
Ms. Kaitlyn Krupa, Student Trustee  
The Honorable Donna Oberlander  
Mr. Larry Pickett  
Mr. Brendan Shepherd  
Mr. Howard Shreckengost  
Mr. Neil Weaver

ABSENT: Mr. Brendan Shepherd

The following members of the University administration attended the meeting:

Dr. Dale-Elizabeth Pehrsson, President  
Mr. Len Cullo, Vice President, Finance and Administration  
Dr. Laura Delbrugge, Dean, College of Arts and Sciences  
Mr. David Dollins, Vice President, Enrollment Management  
Dr. Susanne Fenske, Vice President, Student Affairs  
Dr. Phillip Frese, Dean, College of Business and Information Sciences  
Mr. James Geiger, Vice President, University Advancement  
Dr. Pam Gent, Provost and Academic Vice President  
Mr. Rogers Laugand, Director, Diversity, Equity & Multicultural Affairs  
Ms. Hope Lineman, Dean, Career and Workforce Development  
Dr. Gwen Price, Dean, College of Education, Health and Human Services

II. PUBLIC COMMENTS – None.

III. APPROVAL OF THE CONSENT AGENDA

Chairwoman Dunbar presented the Consent Agenda and asked if any items needed removed for further discussion.

1. Approval of the February 18, 2021, meeting minutes
2. Approval of the Trustee Finance Committee Purchasing Report
3. Approval of the Capital Program Submissions
4. Approval of the 2021-2022 Housing and Dining Rates

A motion was made by Trustee Shreckengost, seconded by Trustee Burns, to approve the April 22, 2021, Consent Agenda.

A roll call vote was taken with the following results:

|                         |     |
|-------------------------|-----|
| Ms. Milissa Bauer       | YES |
| Mrs. Sue Burns          | YES |
| Ms. JD Dunbar           | YES |
| Mr. R. Lee James        | YES |
| Mr. James Kifer         | YES |
| Ms. Kaitlyn Krupa       | YES |
| Ms. Donna Oberlander    | YES |
| Mr. Larry Pickett       | YES |
| Mr. Howard Shreckengost | YES |
| Mr. Neil Weaver         | YES |

The motion carried.

IV. COMMITTEE REPORTS

1. Nominating Committee

Trustee James reported on the Nominating Committee that met earlier in the afternoon. He presented the following proposed slate of Council of Trustee officers for 2021-2022:

|                           |                  |
|---------------------------|------------------|
| Ms. JD Dunbar             | Chairperson      |
| Ms. Milissa Steiner Bauer | Vice Chairperson |
| Mr. James Kifer           | Secretary        |

A motion was made by Trustee Weaver, seconded by Trustee Krupa, to approve the proposed slate of officers for the 2021-2022 as presented by the Nominating Committee.

A roll call vote was taken with the following results:

|                         |     |
|-------------------------|-----|
| Ms. Milissa Bauer       | YES |
| Mrs. Sue Burns          | YES |
| Ms. JD Dunbar           | YES |
| Mr. R. Lee James        | YES |
| Mr. James Kifer         | YES |
| Ms. Kaitlyn Krupa       | YES |
| Ms. Donna Oberlander    | YES |
| Mr. Larry Pickett       | YES |
| Mr. Howard Shreckengost | YES |
| Mr. Neil Weaver         | YES |

The motion carried.

#### V. NEW BUSINESS

1. Trustee Pickett presented a Resolution of Appreciation to Student Trustee Kaitlyn Krupa.

WHEREAS, Kaitlyn E. Krupa has been a member of the Council of Trustees of Clarion University of Pennsylvania since May 14, 2020, and successfully concludes her service as a member of the Council upon her graduation from the University with the degree of Bachelor of Science in Nursing and a minor in Women and Gender Studies on May 8, 2021; and,

WHEREAS, Ms. Krupa, throughout her tenure on the Council of Trustees, she manifested a mature, informed, and responsive understanding of the role of Council in the governance of the University; and,

WHEREAS, Ms. Krupa, has provided invaluable insight, perspective and guidance to the Council of Trustees in her role as laudable advocate of student interests with her responsibility for directing her judgment and influence toward the concerns and challenges of the whole institution; and,

WHEREAS, in addition to her service on the Council of Trustees, Ms. Krupa has applied extraordinary talents, integrity and thoughtful consideration in steadfast dedication to Clarion University students and outstanding leadership to campus organizations, including founder of the CU Menstrual Program, advisor to the Clarion University Student Senate, Board of Directors for Clarion Student Association, member for the President's Leadership Academy, COVID-19 Administration Taskforce, COVID-19 Student Taskforce, BSN Club, Resource Room Taskforce, Interhall Council, CU Engaged Coalition, and Civic Engagement Scholarship Program. Nursing Peer Tutor; and,

RESOLVED, that the Council of Trustees of Clarion University of Pennsylvania expresses appreciation to Kaitlyn E. Krupa for her loyal and effective service as a member of the Council and for her zenith volunteerism, teambuilding and leadership as Chair of the Student Trustee

Selection Committee and for her stellar achievement as a student leader and extends to Ms. Krupa its very best wishes for continued success and happiness; and,

BE IT FURTHER RESOLVED, that there Resolution is fondly rendered for said Student Trustee Kaitlyn E. Krupa with our heartfelt wishes for her continued success and leadership, wishing her well in all future endeavors, and shall be made a formal record in the minutes of the Council of Trustees of April 22, 2021.

2. Trustee Bauer presented Ms. Ann Jamison a Resolution of Gratitude.

WHEREAS, Ann M. Jamison has advanced the mission and agenda of Clarion University through her 32 years of service, beginning in 1988, with her passionate commitment and steadfast advocacy as Senior Executive Associate to the President of Clarion University; and,

WHEREAS, Ms. Jamison has provided outstanding support and leadership to five Presidents and two Interim Presidents over the course of her 32 years of service and has announced her intent to retire on April 23, 2021.

WHEREAS, Ms. Jamison's tireless efforts to engage the entire university community — students, faculty, staff, families, business leaders, and countless others — set high standards for integrating communications across the system, including the Council of Trustees and the Pennsylvania State System of Higher Education; and,

WHEREAS, Ms. Jamison's unwavering commitment, willingness and ability to understand and respond to concerns of the Clarion University community, has made a substantial contribution to the betterment of the University; and,

WHEREAS, Ms. Jamison brought respect, honor, and integrity within the Office of the President and exhibited outstanding spirit in her service while maintaining a demeanor that made working with her a pleasure; and,

WHEREAS, Ms. Jamison has chaired numerous imperative search committees within the University System, one dealing with an efficacious search for a president for Clarion University in 2018; and,

WHEREAS, Ms. Jamison organized or led several working groups on important events such as Presidents' Inaugurations, Founder's Day, Retiree's Steak Fry, Employee Appreciation events, Holiday celebrations, hundreds of receptions and dedications for trustees, university leadership, as well as the entire university community; and,

WHEREAS, over a nearly 32-year career with Clarion University, Ms. Jamison earned distinction over a vast repertoire of University knowledge with an unyielding brand of positivism, an infectious spirit of camaraderie, an

unrivaled legacy of expertise and leadership developed during her career proving invaluable to Clarion University; and,

WHEREAS, in furtherance of this devotion, Ms. Jamison has provided exemplary service preparing correspondence, public announcements, agendas and minutes of meetings, organizing projects and special assignments and focus on detail; and,

NOW, THEREFORE, BE IT RESOLVED, that the Clarion University Council of Trustees hereby commends Ann M. Jamison for her time-honored legacy of dedication, enthusiasm and outstanding service to Clarion University over the past 32 years and wish to express their fond wishes to Ms. Jamison for a long and happy retirement.

BE IT FURTHER RESOLVED, that this Resolution shall be made a formal record in the minutes of the Council of Trustees of April 22, 2021.

VI. OLD BUSINESS – NONE.

VII. REPORT OF VENANGO CAMPUS

Hope Lineman reported that partnerships served 81 businesses through the SBDC Jump Start Program; the Office of Continuing Education served 100 students for online training; they obtained two cohorts for the pharmacy technician program with CVS drug store and a Philadelphia pharmacy; obtained a cohort for the ASN degree with 59 seats filled for fall; worked with 18 WEDnet contracts giving money back to companies with complete training within their companies. A pilot program is underway for Prepared PA for students to access work relevant learning. This will allow students to earn credentials.

She reported on facility updates to Montgomery Hall resource room and second floor faculty offices; flower beds on campus were redone; LED upgrades were done in Frame Hall and financed through the PA Rebate Program; and new signage was completed for Suhr Library.

VIII. REPORT OF VENANGO CAMPUS STUDENT SENATE

Taylor Lovejoy, vice president, reported for President Keely Ritter who was unable to attend tonight's meeting. Venango Senate has been working on additional vending options from AVI Services, they moved food and drink into Suhr Library, hosted a beach party during mid-terms with games and crafts, tie-dye event, the second annual virtual awards ceremony and fall senate elections.

IX. REPORT OF CLARION STUDENT SENATE

Chelsea Mason reported that Clarion Senate held free resume and professional photos for students, nomination for executive board and election on April 26,

hosted the Reinhard Awards with 50 students in attendance, Saturday mock retreat where senate went over their roles and expectations.

X. REPORT OF STUDENT TRUSTEE

Trustee Krupa provided her last report and indicated she made great friendships with student trustees from sister institutions. She thanked the Council of Trustees for the last year.

XI. REPORT OF FINANCE, ADMINISTRATION AND FACILITIES

Len Cullo noted renovations for Egbert and Moore Halls.

XII. REPORT OF UNIVERSITY ADVANCEMENT

Jim Geiger reported E-Eagle newsletter has been launched to advertise events, Alumni Association is hosting a paint and sip over the holiday, we are planning for an in-person homecoming in the fall, and they are ahead of last year in fundraising.

XIII. REPORT OF STUDENT AFFAIRS

Dr. Susanne Fenske reported that Clarion was designated Voter Friendly campus; President's Leadership Academy completed its training with 59 members; they have plans to integrate this student organization with EU next semester; offered over 100 programs to students this year; new Clarion branded arcade game installed in the Rec Center; fifty-nine percent of our sorority and fraternity students made the dean's list; orientations are planned for the summer; wrapping up RFP for a new e-Book Store provider; students are signing up for fall '21 housing; housing and dining rates are on the April agenda for the Council's approval for next academic year.



#### XIV. REPORT OF FACULTY SENATE

Dr. Jackie Knaust reported that Senate is reviewing CCPS proposals, consulting Rogers Laugand regarding DEI for syllabi, and integrations for faculty senate structure for NewU is ongoing.

#### XV. REPORT OF ACADEMIC AFFAIRS

Dr. Gent reported that students have completed class registrations for fall '21; they are sharing 22 classes with CalU/EU next semester; senior honors presentation will take place today; University Theatre continues to offer virtual events; the American Chemical Society reauthorized our chemical program with equipment donations from a plant in Erie; Registrars' office working to move an integrated system to Banner software; proposal was presented for the ROTC program for NewU; and finalizing curriculum for NewU.

#### XVI. REPORT OF ENROLLMENT MANAGEMENT

David Dollins reported that starting July 1 he will take over EU enrollment management; transitioning student software to Banner for the Integration; received grant for NewU to manage the student emergency aid and will hire for a full-time position.

#### XVII. REPORT OF THE BOARD OF GOVERNORS

Trustee Weaver reported that the BOG approved student trustee appointments earlier this week, the State System voted to freeze tuition, President Carter is leaving this was her last meeting, presidents not involved in integration expressed financial concerns for their institutions, the BOG support the Chancellors path for integration.

#### XVIII. REPORT OF THE OFFICE OF DIVERSITY, SOCIAL EQUITY, & MULTICULTURAL EDUCATION

Rogers Laugand reported that three students will present at the Douglass Research and Debate Days; the student organization, ASIA, will discuss Stop Hate; offering healing and listening sessions during the George Floyd trial; Building Bridges sessions are completed; Free Speech event on April 14 included faculty; launched diversity and Title IX training to students & employees; Lavender graduation is scheduled for April 25.

XIV. REPORT OF THE PRESIDENT

President Pehrsson reported that 400 faculty and staff completed the Western Integration plan. It is now open for a 60-day public comment period which the State System will accept feedback from the three campuses with the boards' final vote in July. Students are getting weekly email updates on the integration.

XX. REPORT OF PACT

Trustee Bauer reported that the spring conference will review the changes in ACT 50, hold a president's round-table and President Pehrsson will provide remarks.

XXI. REPORT OF THE CLARION UNIVERSITY FOUNDATION, INC.

Trustee Kifer reported the Foundation donated scholarships, they are working on the 2022 budget and compliance reports, reported a 27.7 percent endowment performance growth since last fiscal year.

XXII. REPORT OF COUNCIL CHAIR

Trustee Chairwoman Dunbar provided a litany of thanks to all 10 members of the Council of Trustees and expressed excitement for next week's Board of Governor's integration reveal. She presented a book to Student Trustee Kaitlyn Krupa called, "Thanks a Thousand" by AJ Jacobs for providing her voice not only as a trustee but as a student.

XXIII. UNFINISHED BUSINESS – None.

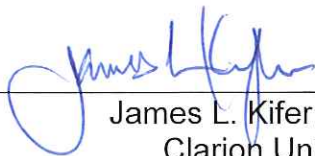
XXIV. NEW BUSINESS – None.

XXV. ADJOURNMENT AND NEXT MEETING

A motion was made by Trustee Shreckengost, and seconded by Trustee Bauer, to adjourn the meeting.

Meeting adjourned at 6:16 p.m. The next meeting of the Council of Trustees will be Thursday, July 22, 2021.

Respectfully submitted



---

James L. Kifer, Secretary  
Clarion University  
Council of Trustees

**Clarion University of Pennsylvania Senior Officers  
Order of Succession**

In the absence of Dr. Dale-Elizabeth Pehrsson, President, the following individuals will assume responsibility for the operation of the university in the order listed:

Mr. James M. Geiger, Vice President for University Advancement

Dr. Susanne K. Fenske, Vice President for Student Affairs

Mr. Leonard A. Cullo, Jr., Vice President for Finance & Administration

Dr. Pamela Gent, Provost/Vice President Academic Affairs

Mr. David Dollins, Vice President for Enrollment Management

**UNDERGRADUATE STUDENTS (Full-Time, 12-18 Credits, Per Semester)**

| Fees                      | Resident        |               |               |                       | Non-Resident    |                 |                 |                       |
|---------------------------|-----------------|---------------|---------------|-----------------------|-----------------|-----------------|-----------------|-----------------------|
|                           | Clarion         | Venango       | Online        | Pittsburgh & Somerset | Clarion         | Venango         | Online          | Pittsburgh & Somerset |
| Instructional Support Fee | 409.70          | 409.70        | 409.70        | 409.70                | 615.10          | 615.10          | 615.10          | 615.10                |
| Student Fee               | 408.00          | -             | 408.00        | -                     | 588.00          | -               | 408.00          | -                     |
| Student Center            | 204.00          | -             | -             | -                     | 204.00          | -               | -               | -                     |
| Recreation Center         | 156.00          | -             | -             | -                     | 156.00          | -               | -               | -                     |
| Student Support           | -               | 504.00        | -             | 504.00                | -               | 504.00          | -               | 504.00                |
| <b>Total</b>              | <b>1,177.70</b> | <b>913.70</b> | <b>817.70</b> | <b>913.70</b>         | <b>1,563.10</b> | <b>1,119.10</b> | <b>1,023.10</b> | <b>1,119.10</b>       |

**UNDERGRADUATE STUDENTS (Part-Time, Per Credit)**

| Fees                      | Resident     |              |              |                       | Non-Resident  |              |              |                       |
|---------------------------|--------------|--------------|--------------|-----------------------|---------------|--------------|--------------|-----------------------|
|                           | Clarion      | Venango      | Online       | Pittsburgh & Somerset | Clarion       | Venango      | Online       | Pittsburgh & Somerset |
| Instructional Support Fee | 34.20        | 34.20        | 34.20        | 34.20                 | 51.20         | 51.20        | 51.20        | 51.20                 |
| Student Fee               | 34.00        | -            | 34.00        | -                     | 49.00         | -            | 34.00        | -                     |
| Student Center            | 17.00        | -            | -            | -                     | 17.00         | -            | -            | -                     |
| Recreation Center         | 13.00        | -            | -            | -                     | 13.00         | -            | -            | -                     |
| Student Support           | -            | 42.00        | -            | 42.00                 | -             | 42.00        | -            | 42.00                 |
| <b>Total</b>              | <b>98.20</b> | <b>76.20</b> | <b>68.20</b> | <b>76.20</b>          | <b>130.20</b> | <b>93.20</b> | <b>85.20</b> | <b>93.20</b>          |

**GRADUATE STUDENTS (Per Credit)**

| Fees                      | Resident      |               |  | Non-Resident  |               |  |
|---------------------------|---------------|---------------|--|---------------|---------------|--|
|                           | Clarion       | Online        |  | Clarion       | Online        |  |
| Instructional Support Fee | 81.60         | 81.60         |  | 122.10        | 122.10        |  |
| Student Fee               | 51.00         | 51.00         |  | 75.00         | 51.00         |  |
| Student Center            | 26.00         | -             |  | 26.00         | -             |  |
| Recreation Center         | 13.00         | -             |  | 13.00         | -             |  |
| Student Support           | -             | -             |  | -             | -             |  |
| <b>Total</b>              | <b>171.60</b> | <b>132.60</b> |  | <b>236.10</b> | <b>173.10</b> |  |

| BOARD CHARGES                   | On Campus | Off Campus | HOUSING RATES   | FULL ACADEMIC              |                        |
|---------------------------------|-----------|------------|---|----------------------------|------------------------|
|                                 |           |            |   | SEMESTER<br>(per resident) | YEAR<br>(per resident) |
| 19 meals per week + \$250 flex  | 2,135     |            | <b>HILLTOP SUITES</b>   |                            |                        |
| 14 meals per week + \$350 flex  | 2,170     |            | 2 Bedroom/2 Bath (4 Residents)  | 4,475                      | 8,950                  |
| 175 Semester Block + \$350 flex | 1,800     |            | 1 Bedroom/1 Bath (2 Residents)  | 5,435                      | 10,870                 |
| 10 meals per week + \$350 flex  |           | 1,885      | *Meal plan required **Includes Clarion Borough \$30 Rental Unit License Fee |                            |                        |
| 7 meals per week + \$100 flex   |           | 1,150      | <b>SUITES ON MAIN</b>   |                            |                        |
| 75 Semester Block + \$100 flex  |           | 825        | 2 Person Shared Semi-Suite  | 4,295                      | 8,590                  |
| Flex plan only \$1,000          |           | 1,000      | 1 Person Single Semi-Suite  | 4,995                      | 9,990                  |
| Flex plan only \$500            |           | 500        | 2 Person Private Semi-Suite   | 5,435                      | 10,870                 |
| Flex plan only \$250            |           | 250        | *Meal plan required **Includes Clarion Borough \$30 Rental Unit License Fee |                            |                        |
|                                 |           |            | <b>REINHARD VILLAGES</b>  |                            |                        |
|                                 |           |            | 4 Bedroom/2 Bath (4 Residents)  | 3,785                      | 7,570                  |
|                                 |           |            | 4 Bedroom/2 Bath Loft (4 Residents)   | 4,005                      | 8,010                  |
|                                 |           |            | 4 Bedroom/4 Bath (4 Residents)  | 4,065                      | 8,130                  |
|                                 |           |            | 2 Bedroom/2 Bath (2 Residents)  | 4,475                      | 8,950                  |
|                                 |           |            | *Meal plan not required   |                            |                        |

We are able to keep our housing rates flat for a third year in a row due to the new financial arrangement on the housing agreement with the Foundation. Due to the new dining contract, we were able to be very responsive to our students' request for affordability and flexibility. The new meal plan structure offers both of these for our students. The 19-meal plan is offered at the same rate as last year and the other plans are appropriately adjusted as well.

New Grants

Awarded between 04/01/2021 and 06/30/2021

| <b>Grant Name</b>                             | <b>Grantor</b>                | <b>Director</b>          | <b>Amount</b> |
|---|-------------------------------|--------------------------|---------------|
| NC State Aids 2022                            | PA Department of Health       | Dr. David Miller-Martini | 4,000         |
| NC-HOPWA 2022                                 | PA Department of Health       | Dr. David Miller-Martini | 32,100        |
| NC-Federal Aids 2022                          | PA Department of Health       | Dr. David Miller-Martini | 154,343       |
| NW State Aids 2022                            | PA Department of Health       | Dr. David Miller-Martini | 148,426       |
| NW Federal Aids 2022                          | PA Department of Health       | Dr. David Miller-Martini | 3,565,513     |
| NW HOPWA 2022                                 | PA Department of Health       | Dr. David Miller-Martini | 340,887       |
| CARES ACT-Emergency Student Aid               | US Department of Education    | Ms. Sue Bloom            | 4,932,944     |
| CARES ACT-Institutional Emergency Relief Func | US Department of Education    | Ms. Tamara Varsek        | 4,624,749     |
| SBDC 2021                                     | Small Business Administration | Ms. Cynthia Nellis       | 266,781       |
| PASSHE ECE PDO Northwest Region               | PA Department of Health       | Dr. LouAnn Bonnett       | 30,000        |

|   |               |
|---|---------------|
| * Original PASSHE ECE PDO Northwest Region (reported 9/1/2020-10/31/2020) | 27,073        |
| Additional funds awarded during this reporting period                     | 30,000        |
| Revised Total PASSHE ECE PDO Northwest Region                             | <u>57,073</u> |

**Clarion University**  
**Information Items for July 22, 2021 Council of Trustees' Meeting**  
**Status of Facilities Projects**

| Building             | Project  | Number    | Fund Source | Amount      | Status | Project Completion Date |
|----------------------|--|-----------|-------------|-------------|--------|-------------------------|
| Stevens/Moore Hall   | ADA Accessibility Improvements                           | CL-775    | CA          | \$5,000,000 | UC     | May 2021*               |
| Still Hall           | Server Room Fire Extinguishing                           | CL-796    | DM          | TBD         | RB     | Summer 2021**           |
| Office Consolidation | Facility Space Renovation, Consolidation, and Demolition | CL-404-64 | CA          | \$7,300,000 | ID     | TBD***                  |

**Notes -**

**\* Stevens/Moore** - *at final punch list status*

**\*\*Still Hall Server Room Fire Extinguishing** - *Single bid received was double the estimated project cost; new bids being sought using an alternative fire suppressions system that should be within budget*

**\*\*\* Office Consolidation** - *initial design completed; under review by DGS in preparation for bidding*

| Source of Funds | Status |
|-----------------|--------|
|-----------------|--------|

EG = Education & General Funds

AX = Auxiliary

DM = Deferred Maintenance

CA = Capital Appropriation

G = Grants

SA = Student Assessment

SR = Special Revenue (e.g., Parking Fees, etc.)

CL = Cancelled

P = Planning

ID = In Design

B = Bidding/Contracting

UC = Under Construction

C = Complete

AF = Awaiting Funds

AS = Awaiting Scheduling

RB = Rebid

**Human Resource Report**

July 22, 2021

**A. Academic Affairs**

## 1. Appointments

Faculty – E & G Funded

| <b>Department</b>                  | <b>Credits</b> | <b>Faculty Appointed</b> | <b>Term (Summer 2021)</b> |
|------------------------------------|----------------|--------------------------|---------------------------|
| Education                          | 6              | 1                        | 05/10/2021 – 08/12/2021   |
| Education                          | 6              | 1                        | 05/10/2021 – 07/09/2021   |
| Education                          | 6              | 1                        | 06/07/2021 – 08/12/2021   |
| Education                          | 6              | 1                        | 06/28/2021 – 08/13/2021   |
| Nursing                            | 3              | 1                        | 05/10/2021 – 06/25/2021   |
| Nursing                            | 3.5            | 2                        | 05/10/2021 – 06/25/2021   |
| Nursing                            | 3              | 1                        | 06/25/2021 – 08/13/2021   |
| Nutrition/Health<br>Sport Sciences | 3              | 1                        | 06/28/2021 – 08/13/2021   |
| Psychology                         | 3              | 1                        | 06/01/2021 – 07/16/2021   |
| Psychology                         | 3              | 1                        | 07/10/2021 – 08/19/2021   |
| Special Education                  | 3              | 1                        | 05/10/2021 – 05/27/2021   |

| <b>Department</b>                      | <b>Percent Time</b> | <b>Faculty Appointed</b> | <b>Term (Fall 2021)</b> |
|--|---------------------|--------------------------|-------------------------|
| Biology/Geosciences                    | 100%                | 1                        | 08/23/2021              |
| Chemistry/Math/Physics                 | 50%                 | 1                        | 08/23/2021 – 05/06/2022 |
| Communication Science<br>Disorders     | .3333 per student   | 3                        | 08/23/2021 – 05/06/2022 |
| Finance/Law/Accounting/<br>Real Estate | 25%                 | 3                        | 08/23/2021 – 12/10/2021 |
| Library Science                        | 25%                 | 4                        | 08/23/2021 – 12/10/2021 |
| Nursing                                | 100%                | 2                        | 08/23/2021              |
| Social Science                         | 100%                | 1                        | 08/23/2021              |

Grant Funded

| <b>Department</b>         | <b>Hours Worked</b> | <b>Faculty Appointed</b> | <b>Term (Summer 2021)</b> |
|---------------------------|---------------------|--------------------------|---------------------------|
| Educational Talent Search | 337.5               | 1                        | 05/08/2021 – 07/23/2021   |
| Educational Talent Search | 37.5                | 1                        | 07/24/2021 – 07/30/2021   |
| Educational Talent Search | 150.0               | 3                        | 05/08/2021 – 06/25/2021   |
| Student Support Services  | 487.5               | 1                        | 05/08/2021 – 08/06/2021   |
| Student Support Services  | 150.0               | 1                        | 05/08/2021 – 06/04/2021   |
| Student Support Services  | 75.0                | 1                        | 06/26/2021 – 07/09/2021   |
| Upward Bound              | 375.0               | 1                        | 05/08/2021 – 07/23/2021   |
| Upward Bound              | 270.0               | 1                        | 05/08/2021 – 07/23/2021   |

| Department               | Percent Time | Faculty Appointed | Term (Fall 2021)        |
|--------------------------|--------------|-------------------|-------------------------|
| Education Talent Search  | 100%         | 3                 | 08/23/2021 – 05/13/2022 |
| Education Talent Search  | 80%          | 1                 | 08/23/2021 – 05/13/2022 |
| Student Support Services | 100%         | 3                 | 08/23/2021 – 05/13/2022 |
| Upward Bound             | 50%          | 1                 | 08/23/2021 – 05/13/2021 |
| Upward Bound             | 100%         | 1                 | 08/23/2021 – 05/13/2021 |

### Support Staff

Hartzell, Haylee, University Registered Nurse, N/W Alliance, Full-Time, Regular Status, May 24, 2021

Shank, Brenda, University Registered Nurse Supervisor, N/W Alliance, Full-Time, Regular Status, June 1, 2021

Salter, Richard, Social Worker 1, Medical Case Manager, N/W Alliance, Full-Time, Regular Status, July 7, 2021

### 2. Appointment – Interim

### Manager

Phillips, Michael, Manager 210, Interim Associate Director and Manager of Technology Services and Security, April 12, 2021

### 3. Classification

### Administrator

McVay, Casey, Assistant Director of Admissions (SUA 3 from SUA 2), March 1, 2021

### 4. Retirements

### Support Staff

Fague, Duane, Library Services, July 16, 2021

### Faculty

Stephen Gendler, Chemistry/Mathematics/Physics, August 20, 2021

Randal Potter, Psychology, June 30, 2021

## **B. Finance and Administration**

### 1. Appointments

### Support Staff

Schrecengost, Julie, Custodial Worker 1, Facilities Management, Part-Time, Regular, April 12, 2021

Kiel, William, Security Officer, Public Safety, Part-Time, Regular, May 8, 2021

Smith, Aaron, Custodial Worker 1, Facilities Management, Part-Time, Regular, May 1, 2021



## 2. Resignations

### Support Staff

Deese, Laurie, Custodial Services, June 8, 2021

Herman, Ken, Facilities Maintenance - Grounds, May 14, 2021

## 3. Promotion

### Support Staff

Godlewski, Bonnie, Custodial Worker 2 from CW 1, Custodial Services, March 17, 2021

## 4. Transfer – Lateral

### Support Staff

Ortiz, Natalie, Fiscal Assistant, Social Equity/International Programs (from Budget & Accounting),  
June 14, 2021

## **C. Enrollment Management**

### 1. Appointment

#### Manager

Leonard, Isaac, Manager 180 – Associate Director of Diversity Enrollment Initiatives, Enrollment  
Management, Full-Time, Regular, May 10, 2021