Campus Climate and Diversity Working Group:

- TNI Members: Matt Shaffer-Chair, Tree Zuzzio (student), Meredith Karg, Todd Spaulding, Vasudeva Aravind, Moniqua Bumoskey (student), Joseph Croskey, Isaac Leonard, and Ewing Moussa.
- Seek a limited number of additional working group members to represent important stakeholders or that add different perspectives or expertise to the group
- Investigate the institutional climate for mutual understanding and social interaction and how it impacts academic programs and student learning outcomes; student recruitment, retention and graduation; and what might be done to ensure student success
- Define the top 3-6 challenges for the review area
- Define the top 3-6 opportunities for the review area
- Draft 1-2 university priority recommendations for consideration by the full TNI committee
- Actionable items should be included in the recommendations
- Each committee will incorporate the Board of Governors three key strategic priorities in their recommendations. Those three priorities are:
 - Ensuring Student Success
 - Leveraging University Strengths
 - o Transforming the Leadership/Governance Structure
- Complete this work by March 15, 2018
- Leverage the work of other working committees and engage them in the process. (as part of the charge, try to cite known work groups and contacts. Examples: Venango, STEP-UP.)
- Where additional information is needed to assess the review area (beyond that available from existing groups), review with the TNI chairs to either identify other possible existing sources of that information or propose a process to obtain it. For information collection, surveys are one vehicle that we should consider. If multiple work groups propose surveys, TNI may want to consolidate that effort into one or a limited number of surveys.