How would you rate your own knowledge and abilities in the following areas related to foundational principles of librarianship?:

1

My ability to demonstrate familiarity with the Library Bill of Rights and the ALA Code of Ethics and to explain the relevance to library service

Expert	14.71%
Very Strong	58.82%
Competent	23.53%
Weak	2.94%
Very Weak	0.00%
No Ability	0.00%

2

My ability to understand and promote intellectual freedom and freedom of information

Expert	32.35%
Very Strong	47.06%
Competent	20.59%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

3

My ability to understands the history of libraries and their role in society

Expert	35.29%
Very Strong	50.00%
Competent	14.71%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

4

My ability to understand the types of libraries (school, public, academic, special)

Expert	52.94%
Very Strong	35.29%
Competent	11.76%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

5

My ability to remain open to new ideas, keep current on trends and issues, and seek and sponsor innovations

Expert	52.94%
Very Strong	41.18%
Competent	5.88%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

6

My ability to understand and apply laws that pertain to libraries	
Expert	23.53%
Very Strong	52.94%
Competent	23.53%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

7

My ability to communicate the value of library services, products and policies to library management, library staff, key stakeholders, user groups and the community	
Expert	29.41%
Very Strong	58.82%
Competent	11.76%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

8

My ability to contribute to a problem-solving environment and work toward mutually acceptable solutions, regardless of position or level	
Expert	35.29%
Very Strong	52.94%
Competent	11.76%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

9

My ability to communicate openly and directly, both verbally and in writing	
Expert	35.29%
Very Strong	50.00%
Competent	14.71%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

10

My ability to evaluate, recommend and apply policies and procedures for identifying and selecting library materials in all formats	
Expert	23.53%

Very Strong	58.82%
Competent	17.65%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

11

My ability to understand the collection development and acquisition processes and policies for a library	
Expert	17.65%
Very Strong	52.94%
Competent	23.53%
Weak	5.88%
Very Weak	0.00%
No Ability	0.00%

12

My ability to define criteria and establish procedures to evaluate library materials for retention, replacement, conservation, preservation, duplication or deselection	
Expert	26.47%
Very Strong	50.00%
Competent	17.65%
Weak	5.88%
Very Weak	0.00%
No Ability	0.00%

13

My ability to apply relevant national and international bibliographic control standards to organize materials and resources at a level appropriate for the library and the materials	
Expert	11.76%
Very Strong	38.24%
Competent	41.18%
Weak	5.88%
Very Weak	0.00%
No Ability	2.94%

14

My ability to pursue knowledge of current library trends and innovations; identify how they may impact bibliographic control and resource management and how they may be applied locally	
Expert	20.59%
Very Strong	44.12%
Competent	29.41%
Weak	2.94%
Very Weak	0.00%
No Ability	2.94%

15

My ability to understand the general structure, relationships and relative importance of organization of information principles, systems and software	
Expert	14.71%
Very Strong	41.18%
Competent	44.12%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

16

My ability to assess technology trends that will affect the library and its users and advise all appropriate stakeholders in the organization	
Expert	20.59%
Very Strong	58.82%
Competent	14.71%
Weak	2.94%
Very Weak	0.00%
No Ability	2.94%

17

My ability to articulate and apply library policies on privacy, intellectual freedom, filtering and other professional ethical codes as they relate to technology access and use	
Expert	26.47%
Very Strong	50.00%
Competent	20.59%
Weak	0.00%
Very Weak	0.00%
No Ability	2.94%

18

My ability to investigate and analyze community needs to meet current and future technology trends	
Expert	29.41%
Very Strong	44.12%
Competent	20.59%
Weak	2.94%
Very Weak	0.00%
No Ability	2.94%

19

My ability to practice effective reference interviewing skills (soliciting additional input, gauging unstated needs, etc.) to best fulfill a user's actual needs	
Expert	41.18%
Very Strong	38.24%
Competent	20.59%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

20

My ability to address the information-seeking behaviors and needs of users from diverse communities	
Expert	29.41%
Very Strong	52.94%
Competent	17.65%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

21

My ability to demonstrate strong interpersonal communication skills, including welcoming manner, active listening and nonjudgmental response	
Expert	52.94%
Very Strong	41.18%
Competent	5.88%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

22

My ability to identify opportunities for instruction and empower users to improve their own information-seeking ability	
Expert	32.35%
Very Strong	52.94%
Competent	14.71%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

23

My ability to identify, analyze and prioritize target markets and audiences, and determine how best to promote library services that can effectively serve them	
Expert	32.35%
Very Strong	44.12%
Competent	20.59%
Weak	2.94%
Very Weak	0.00%
No Ability	0.00%

24

My ability to recognize, honor and respond appropriately to diversity and cultural differences of users	
Expert	44.12%
Very Strong	50.00%
Competent	5.88%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

25	My ability to perform outcome-based evaluations to measure the effect of the programs and service on various user groups	
	Expert	23.53%
	Very Strong	47.06%
	Competent	26.47%
	Weak	2.94%
	Very Weak	0.00%
	No Ability	0.00%

26	My ability to identify and articulate the fundamentals of quantitative and qualitative research methods.	
	Expert	2.94%
	Very Strong	52.94%
	Competent	38.24%
	Weak	2.94%
	Very Weak	0.00%
	No Ability	2.94%

27	My ability to identify, analyze and use research literature	
	Expert	32.35%
	Very Strong	52.94%
	Competent	11.76%
	Weak	2.94%
	Very Weak	0.00%
	No Ability	0.00%

28	My ability to understand the importance of lifelong learning for all levels of library work and actively pursue personal and professional growth through continuing education.	
	Expert	47.06%
	Very Strong	47.06%
	Competent	5.88%
	Weak	0.00%
	Very Weak	0.00%
	No Ability	0.00%

29	My ability to understand the scope and the importance of information literacy and define information literacy goals applicable to a library	
	Expert	44.12%
	Very Strong	47.06%
	Competent	8.82%
	Weak	0.00%
	Very Weak	0.00%
	No Ability	0.00%

30 | **My ability to understand and apply basic instructional design principles to design training** |

Expert	14.71%
Very Strong	47.06%
Competent	26.47%
Weak	11.76%
Very Weak	0.00%
No Ability	0.00%

31 | **My ability to develop and evaluate a library budget** |

Expert	14.71%
Very Strong	29.41%
Competent	47.06%
Weak	2.94%
Very Weak	2.94%
No Ability	2.94%

32 | **My ability to understand and ensure compliance with human resources policies and procedures** |

Expert	17.65%
Very Strong	58.82%
Competent	20.59%
Weak	0.00%
Very Weak	2.94%
No Ability	0.00%

33 | **My ability to develop and apply appropriate methods to continually measure and ensure the quality and value of library services** |

Expert	23.53%
Very Strong	58.82%
Competent	17.65%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

34 | **My ability to Identify opportunities to cooperate with other libraries, departments or community organizations to share information resources** |

Expert	26.47%
Very Strong	64.71%
Competent	8.82%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%

35 | **My ability to foster an environment based on integrity and high ethical standards** |

Expert	47.06%
Very Strong	47.06%
Competent	5.88%
Weak	0.00%
Very Weak	0.00%
No Ability	0.00%